

**BENELUX**

CompTIA<sup>®</sup>  
COMMUNITY

**Welcome**

CompTIA Community – Benelux Meeting  
8 February 2024, Antwerp



# Antitrust, Diversity, and Anti-Harassment

- Antitrust  
You must not engage in discussions that could result in an unreasonable restraint of trade.  
<https://connect.comptia.org/about-us/antitrust-statement>
- Diversity  
We promote an inclusive environment that respects and values all individuals.  
<https://connect.comptia.org/about-us/dei-policy>
- Anti-Harassment  
This is a respectful and safe environment for all. Any verbal, physical, or psychological harassment will not be tolerated.  
<https://www.comptia.org/contact-us/harassment-complaint>

**Please report any violation of the above policies to CompTIA staff immediately.  
Violators will be removed from the event or meeting.**

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**Katrin Giza**  
CompTIA



**Leanne Johnson**  
CompTIA

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**Leanne Johnson**  
CompTIA



**MJ Shoer**  
CompTIA



**Kris Nagamootoo**  
CompTIA



**Luke Barton**  
CompTIA

08:30 - 9:00	Registration and Breakfast
9:00 - 09:15	CompTIA Welcome Leanne Johnson, CompTIA
09:15 - 9:25	Community Introduction Daniëlle Meulenberg, Sophos and Steven Tytgat, Tyneso
09:25 - 09:45	CompTIA Community Updates MJ Shoer, CompTIA
09:45 - 11:00	Keynote: Navigating the NIS2 Directive: Legal Responsibilities and Potential Penalties Maarten Verhaghe, TRUST Advocaten
11:00 - 11:10	Break
11:10 - 11:20	Keynote: Attracting Women to Tech: Strategies and Respect in the Workplace Lieve Van der Voorde, Kyocera Sibyl Jacob, Kingston
11:20 - 12:00	Respect: The Key to Empowerment in Tech Steff Vanhaverbeke, The House of Coaching
12:00 - 13:00	Lunch
13:00 - 14:00	Keynote: Future-Proofing Your Company: Embracing New Management Styles Patrick Steenssens, TD SYNEX

14:00-15:00	<b>Decoding NIS2: A Comprehensive Look at Technology and Insurance Aspects</b> Mario Casier, Software & Security Copaco Belgium Vicky Vandergeeten, Vanbreda Risk & Benefits, Tom Van Britsom, Vanbreda Risk & Benefits	
15:00-15:30	<b>Break</b>	
15:30 – 16:30	<b>Insights from the CompTIA Community – UK &amp; I Cybersecurity Interest Group</b> Greg Jones, Kaseya / Datto	<b>Interactive Session: Ask the experts about any questions on Cyberinsurance or NIS2 legal aspects</b> Vicky Vandergeeten, Vanbreda Risk & Benefits Tom Van Britsom, Vanbreda Risk & Benefits Maarten Verhaghe, TRUST Advocaten Mario Casier, Software & Security Copaco
16:30 -16:45	<b>Cybersecurity Interest Group for Benelux</b> Pierre Kleine Schaars, Quality Cyber Solutions Tycho Löke, PeopleRock	
16:45 – 17:00	<b>End of Day Recap</b> Steven Tytgat, Tyneso Daniëlle Meulenberg, Sophos	
17:00-19:30	<b>Networking Buffet Dinner &amp; Drinks</b>	

Insights from the CompTIA  
Community UK&I Room:  
MEIR, 2nd floor



## Networking

Member-led communities, councils and events that help tens of thousands of executives and professionals learn and collaborate with peers.



## Education

Vendor-neutral education, business standards, technical content and career advice to help drive company and professional growth.



## Thought Leadership

Highly regarded research and subject-matter expertise covering workforce developments, emerging technologies and business trends.



## Certification

Vendor-neutral certifications that help millions of IT professionals around the world validate their skills and advance in their careers.



## Philanthropy

Help for those who are under-represented in IT and those who lack economic opportunity to prepare for, secure and succeed in IT careers.

North America  
Community

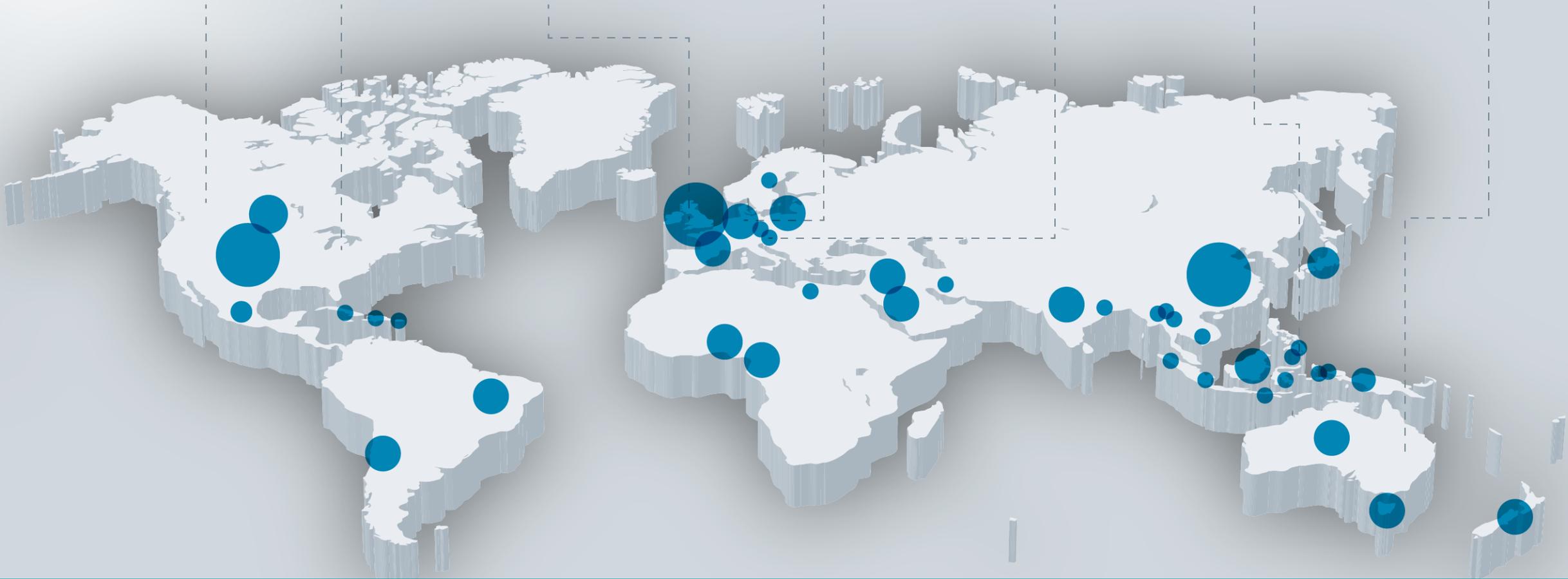
UK&I  
Community

Benelux  
Community

DACH  
Community

ASEAN  
Community

ANZ  
Community



**Global Reach of Our Member Community**

North America  
Community

UK&I  
Community

Benelux  
Community

DACH  
Community

ASEAN  
Community

ANZ  
Community



Adam Proulx



Brianna White



Sam Ross



Leanne Johnson



Katrin Giza



Rose Stamell

# Regional Groups

# Interest Groups in Benelux

CompTIA.  
Managed Services Committee

CompTIA.  
Cybersecurity Committee

CompTIA.  
Emerging Technology Committee

# CompTIA<sup>®</sup> COMMUNITY

Advancing Women in Technology (AWIT)



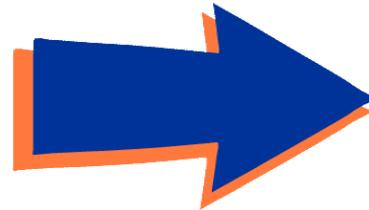
**Meeting Member Needs:** Our members have voiced an interest in seeing more women in IT, highlighting the importance of this issue. Their requests are a driving force behind our commitment to this cause.

**Enhancing Industry Growth:** By developing and executing initiatives that promote the advancement of women in IT, we are not only supporting gender diversity but also contributing to the overall progress and innovation in the industry.

**Pioneering Global Change:** Our efforts will initially focus on North America and Benelux, setting the stage for a broader global impact. These regions will be the starting point for our initiatives, with plans to extend our reach globally.

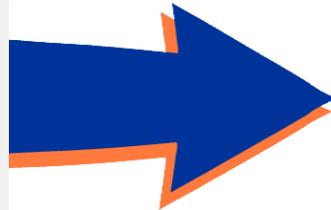
## Advancing Women in Technology

We welcome you to join us.



Join the Group

## Start the conversation



Interest Group Chat

# CompTIA Community Benelux Advancing Women in Tech Interest Group

19 February 1-2pm CET



<https://connect.comptia.org/events/view/comptia-community-benelux-advancing-women-in-tech-interest-group>

# CompTIA Community Benelux Cybersecurity Interest Group

13 February 11am-12noon CET



<https://connect.comptia.org/events/view/comptia-community-benelux-cybersecurity-interest-group>

# CompTIA Community Benelux MSP Interest Group

## 3 Part Marketing Lunch and Learn Series

A series of webinars on digital marketing for MSPs looking to either begin or enhance their digital marketing efforts

20 March 12.15-1pm CET: Content Marketing for MSPs – Unlock the Power of Your Brand

17 April 12.15-1pm CET: Social Media Mastery for MSPs – Connecting With Your Audience

15 May 12.15-1pm CET: SEO Strategies for MSPs – Boost Your Online Visibility

# CompTIA Community Benelux MSP Interest Group

3 Part Marketing Lunch and Learn Series



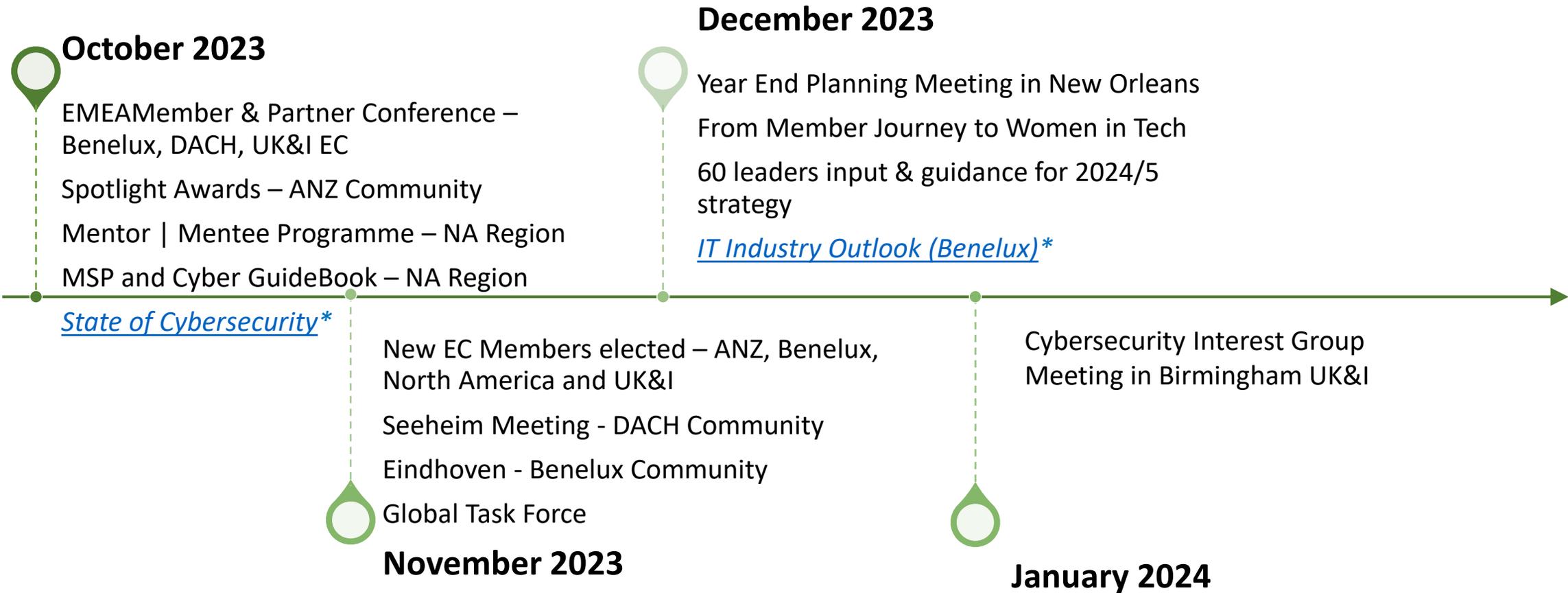
[https://connect.comptia.org/events/view/comptia-community-benelux-msp-interest-group---marketing-lunch-and-learns-\(3-part-series\)](https://connect.comptia.org/events/view/comptia-community-benelux-msp-interest-group---marketing-lunch-and-learns-(3-part-series))

# CompTIA Community Benelux Emerging Technology Interest Group



<https://forms.office.com/r/3Y37yZHqaj>

# Highlights



\*research reports

# STATE OF CYBERSECURITY 2024



DOWNLOAD THE FULL REPORT

## Trends to Watch 2024

### Policy

Risk management is the driving force behind cybersecurity



### People

Talent pipelines get stronger as firms build skill resilience



### Process

Cybersecurity processes drive a wide range of decision-making



### Product

AI drives the cybersecurity product set to new heights



- People
- Product
- Methodology
- About CompTIA

### INTERNATIONAL BRIEFS

- ANZ
- ASEAN
- Benelux
- DACH
- UKI

<https://connect.comptia.org/content/research/cybersecurity-trends-research>

# CompTIA Gives Back: 2023 Community Philanthropy Recipients

\$120,000 donated to tech-focused  
charitable organizations

Accelerating Aotearoa Inc. \$5,000

Apps for Good \$5,000

The Cyber Helpline \$10,000

i.c.stars \$30,000

Ignite Worldwide \$5,000

Innocent Lives Foundation \$30,000

KiKa \$10,000

Project Tomorrow \$5,000

The Smith Family \$5,000

Teen Tech Charity \$5,000

Women in Tech \$10,000

CHARITY SUGGESTIONS FOR THE  
BENELUX REGION



**We'd love your charity suggestions for the Benelux region  
2024. Please send to [kgiza@comptia.org](mailto:kgiza@comptia.org) or use the form by  
16 February**

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**Sam Ross**

CompTIA

[SRoss@comptia.org](mailto:SRoss@comptia.org)

# Executive Council

CompTIA  
COMMUNITY

**BENELUX**



**Timon Bergsma**  
Pax8



**Jef Bogaerts**  
Zomentum



**Jos Hageman**  
Scale-up



**Sibyl Jacob**  
Kingston  
Technology Belux



**Pierre Kleine Schaars**  
ICT  
Cyber Security



**Daniëlle  
Meulenberg**  
Sophos  
Chair CompTIA  
Community Benelux



**Ashley Schut**  
ESET Nederland



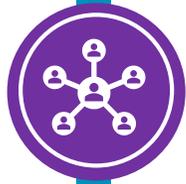
**Steven Tytgat**  
Tyneso  
Vice Chair CompTIA  
Community



**Lieve Van De Voorde**  
KYOCERA



**Valérie Vernout**  
Data Wise Consultancy



08:30 – 09:00 Registration, Breakfast and Networking



09:00 – 09:15 CompTIA Welcome



09:15 – 09:25 *Community Introduction*



09:25 – 09:45 CompTIA Community Updates



09:45 – 11:00 Keynote: Navigating the NIS2 Directive: Legal Responsibilities and Potential Penalties



11:00 – 11:10 Break

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**Daniëlle Meulenberg**

Sophos

Chair CompTIA Benelux  
Community



**Steven Tytgat**

Tyneso

Vice Chair CompTIA Benelux  
Community





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**MJ Shoer**

Chief Community Officer, CompTIA  
CEO, CompTIA Spark

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# **Brand Streamlining & New Naming Convention Guidelines**

WORDMARK	BRAND NAME
 <p>The wordmark consists of two lines of text. The first line is "CompTIA" in a red, rounded, sans-serif font, with a registered trademark symbol (®) to the upper right of the "A". The second line is "COMMUNITY" in a blue, all-caps, sans-serif font.</p>	<p>CompTIA Community</p>

We are one community.

The word community and the slogan We are the CompTIA Community refers to **all regional membership** groups as a whole (and never one individual group of any kind).

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COMMUNITY

**REGIONAL GROUPS:  
WORDMARKS**

CompTIA®  
COMMUNITY  
ANZ

CompTIA®  
COMMUNITY  
DACH

CompTIA®  
COMMUNITY  
ASEAN

CompTIA®  
COMMUNITY  
North America

CompTIA®  
COMMUNITY  
Benelux

CompTIA®  
COMMUNITY  
UK & Ireland

PREVIOUS	NEW TERM / USAGE
committees	<b>interest groups</b>
forums	<b>online discussion groups</b>
registered user	<b>non-member subscriber / subscriber</b>

**CompTIA Community interest groups:**

- **DEI Interest Group**
- **Managed Services Interest Group**
- **Cybersecurity Interest Group**
- **Emerging Technology Interest Group**
- **Advancing Women in Tech Interest Group**



Connecting to an incredibly powerful network of more than 1,000 tech vendors, MSPs/solution providers, and business technology consultants on the front lines of cybersecurity.

Gain allies who are working together to share information about the latest cybersecurity risks.

Thwarting the malicious attacks that threaten our businesses, our customers, and the credibility of our industry.

Enhancing your reputation and thought leadership in the tech and security industries.

Demonstrating social and cybersecurity responsibility.

- Home
- CyberWeekly Podcast
- Breaking News! Podc...
- Cyber Risk Rating
- Forums**
- News Feeds
- Resources
- Sophos X-Ops Intelix
- Threat Reports
- TruSTAR Login
- Members
- My.CompTIA
- Help Documents
- Preference Center

Forum list Threads Latest activity 10+ Posts Questions Resources [+ Create](#)

1 2 3 ... 146 Next >

Set default

**Filter**

In category:

- Cyber Forum Policies
- Cyber Genius Videos
- Help Documents
- Member Resources
- Threat Reports

Watched resources

Watched categories

All

- People you follow
- People that follow you

[Save](#)

- INFORMATIONAL** **TLP:GREEN** Zero-Days in Edge Devices Become China's Cyber Warfare  
**Tactic of Choice**  
Cariza Schiavone · Yesterday at 3:03 PM · Threat Intelligence  
China's Cyber Warfare Tactics
- ACTIONABLE** **Severity: Medium** **TLP:GREEN** LockBit Ransomware Exploits Citrix Bleed in  
**Attacks, 10K Servers Exposed**  
Asim Subedi · Yesterday at 2:36 PM · Threat Intelligence  
Ransomware Attack
- INFORMATIONAL** **TLP:GREEN** 82% of Attacks Show Cyber-Criminals Targeting Telemetry  
**Data**  
Asim Subedi · Yesterday at 2:35 PM · Vendor Reports  
82% of Attacks Show Cyber-Criminals Targeting Telemetry Data
- INFORMATIONAL** **Severity: Medium** **TLP:GREEN** BlackCat Ransomware Gang Targets  
**Businesses Via Google Ads**  
Jonathan Braley · Yesterday at 10:34 AM · Threat Intelligence  
Ransomware
- INFORMATIONAL** **Severity: Low** **TLP:GREEN** DDoS Attacks Underscore the Vulnerability of  
**Public Systems**  
Asim Subedi · Tuesday at 4:53 PM · Threat Intelligence  
DDoS Attack



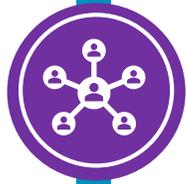
- CompTIA ISAO - FREE to ALL MSP/solution provider members
  - Cyber Forum – online forum, safe space for discussion and collaboration
  - Informational and Actionable Threat Reports
    - Easy to understand, with threat analysts comment
    - Access to Splunk / TruStar Threat Intelligence Management
  - Access to Sophos X-Ops Intelix
  - Access to Cyber Risk Rating powered by Security Scorecard
  - Monthly Member Meetups every 3<sup>rd</sup> Wednesday, 2 sessions for our global members
  - Access CompTIA ISAO Cyber Forum from [my.CompTIA.org](https://my.CompTIA.org)



- MSP911.org
- Launched in North America March 2023
- Free assistance to any MSP/solution provider experiencing a cybersecurity incident
- Launched by victims of the July 2022 Kaseya attack
- This is NOT incident response
- Provides a coach to help you through the critical initial hours/days
- Live call center 24/7



- Organizational Accreditation designed specifically for MSPs/solution providers to establish a foundational security program for their organization
- Based on industry accepted best practices across varying controls from globally recognized frameworks
- Includes access to a GRC Platform
- Participant discussion in the CompTIA ISAO Cyber Forum (private group)
- Weekly calls with Platform Partners, FortMesa and Cybersecurity Program Team members to help you succeed
- Join over 900 companies from 27 countries!



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**Maarten Verhaghe**

Trust Advocaten



COMPTIA 08.02.2024, Antwerp – NIS 2.0



**Mr. Maarten Verhaghe**

Attorney - Partner



Certified DPO



Guest Lecturer



Author





IT



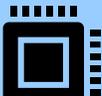
IP



Data Protection



Cybersecurity



# 01

## EU Cyber Strategy

# EU Cyber Strategy 2013

## *“An Open, Safe and Secure Cyberspace”*

- EU statement
- Brussels dd. 7 February 2013
- Resilient digital information systems
- User awareness
- Improved coordination between::
  - Member States
  - Legal and enforcement agencies
  - Public and private stakeholders
- Strengthening cybersecurity and defence policy in the EU
- → NIS Directive and Cybersecurity Regulation



# EU Cyber Strategy 2020



***“Integrate cybersecurity into every element of the supply chain and bring further together EU's activities and resources across the four communities of cybersecurity – internal market, law enforcement, diplomacy and defence”***

- EU statement
- Brussels dd. 16 December 2020

# EU Cyber Strategy 2020

- Increasing cyber and physical resilience
  - Adaptation of legislative framework after review
    - Update NIS Directive
    - New directive for resilience of critical entities (extension directive 2008)
  - Cybersecurity of Internet of Things (IoT)
  - Cybersecurity shield in the EU
    - Establishment of Security Operations Centres
    - Powered by AI
    - Early detection of cyber-attacks and enabling proactive attacks
    - Avoiding damage
  - Responding to major attacks
  - Global collaboration to ensure security and stability in cyberspace
    - ➔ NIS 2.0 Directive and Cyber Resilience Regulation

# 02

## Current Legal Framework

# Current Legal Framework?

- Various Regulations and Directives
  - E-Commerce Directive (2000)
  - E-Privacy Directive (2002)
  - Electronic Identification and Trust Services Regulation - eIDAS (2014)
  - General Data Protection Regulation - GDPR (2016)
  - Belgian Framework Law on the Processing of Personal Data (2018)
  - Network Information Security Directive – NIS (2016)
  - Law Establishing a Framework for the Security of Network and Information Systems of Vital Importance for Public Safety (2019)
  - Cybersecurity Regulation (2019)

# New Legal Framework?

- Recently approved:
  - Data Act
    - Access to data of consumers and businesses generated through products/devices
    - New legal provisions to strengthen the negotiating position of Small and Medium-sized Enterprises (SMEs)
    - Prevention of contractual imbalances
  - Cyber Resilience Act
    - Security of products (both software and hardware) with digital elements
    - Obligations for manufacturers (conformity declarations and CE marking)
    - Administrative fines up to €15,000,000 for market participants
  - AI Act
    - Regulation of artificial intelligence
    - Classification of AI systems + prescriptions
    - Risk assessments, data management, and cybersecurity

# 03

## NIS2 Directive

# Material Scope of Application

- Measures aimed at achieving a high common level of cybersecurity in the EU.
- Security of network and information systems (art. 6.1 en 6.2 NIS2 Directive):

## ‘network and information system’:

- a) an **electronic communications network** as defined in Article 2, point (1), of Directive (EU) 2018/1972;
- b) any **device or group of interconnected or related devices**, one or more of which, pursuant to a programme, carry out automatic **processing of digital data**; or,
- c) **digital data stored, processed, retrieved or transmitted by elements covered under points (a) and (b) for the purposes of their operation, use, protection and maintenance**;

## ‘security of network and information systems’:

*The ability of network and information systems to resist, at a given level of confidence, any event that may compromise the **availability, authenticity, integrity or confidentiality** of stored, transmitted or **processed data** or of the services offered by, or accessible via, those network and information systems,*

# Personal Scope of Application

- **Expansion of the scope of NIS1**
  - New sectors included under the scope
  - Based on NACEBEL-Codes – registration in the CBE (KBO)
    - Postal and courier services
    - Waste management
    - Production en distribution of chemical substances/food products
    - Manufacturing of medical devices, ICT products, electrical equipment, etc.
    - Public authorities (including local and education, if decided by the Belgian legislator)
    - Critical infrastructures in accordance with Directive 2022/2557
    - ICT manager and ICT security manager
  - Entities with more than 50 employees or an annual turnover (or annual balance sheet total) exceeding 10 million euros

## Scope Art. 2 and 3 NIS2 Directive

Sector	Subsector	Jurisdiction	NIS-1 & CER entities (+ equivalent)	Large entities (more than 250 employees or more than 50 million revenue)	Medium (more than 50 employees or more than 10million revenue)	Small & Micro					
<b>Annex I: Sectors of high criticality</b>											
1. Energy	Electricity; district Heating & cooling; Gas; Hydrogen; oil;	The Member State(s) where it is established	Essential	Essential	Important, except if identified as essential by Member State	Not in Scope, except if identified as essential or important by national authorities due to sole service, significant impact, essential to society					
2. Transport	Air; Water; Rail; Road Special case: Public Transport: only if identified as CER										
3. Banking	Credit institutions (attention: DORA lex specialis)										
4. Financial Market Infrastructure	Trading venues, central counterparties (attention: DORA lex specialis)										
5. Health	Healthcare providers; EU reference laboratories; R&D of medicinal products; manufacturing basic pharma products and preparations; manufacturing of medical devices critical during public health emergency Special case: entities holding a distribution authorization for medicinal products: only if identified as CER										
6. Drinking Water											
7. Waste Water	(only if it is an essential part of their general activity)										
8. Digital Infrastructure	Qualified trust service providers						One stop: Only the MS where they have their main establishment	Essential	Essential	Important, except if identified as essential based on National risk assessment	Not in Scope, except if identified as essential or important
	DNS service providers (excluding root name servers)						Member State in which they provide their services				
	TLD name registries						The Member State(s) where it is established				
	Providers of public electronic communications networks	One stop: Only the MS where they have their main establishment									
	Non-qualified trust service providers										
	Internet Exchange Point providers										
	Cloud computing service providers										
8a. ICT-service management	Managed (Security) Service Providers	MS that established them	Essential	Essential	Important, except if identified as essential by Member State	Not in Scope, except if identified as essential or important					
9. Public Administration entities	Of central governments (excluding judiciary, parliaments, central banks; defence, national or public security).										
	Of regional governments: risk based. (Optional for Member States: of local governments)										
10. Space	Operators of ground-based infrastructure (by MS)	The Member State(s) where it is established	Essential	Important, except if identified as essential by Member State	Not in Scope, except if identified as essential or important						
<b>Annex II: other critical sectors</b>											
1. Postal and courier services		The Member State(s) where it is established	Essential	Important, except if identified as essential by Member State	Not in Scope, except if identified as essential or important by national authorities due to sole service, significant impact, essential to society						
2. Waste Management	(only if principal economic activity)										
3. Chemicals	Manufacture, production, distribution										
4. Food	Production, processing and distribution										
5. Manufacturing	(in vitro diagnostic) medical devices; computer, electronic, optical products; electrical equipment; machinery; motor vehicles, trailers, semi-trailers; other transport equipment (NACE C 26-30)										
6. Digital providers	online marketplaces, search engines, social networking					One stop: Only the MS where they have Main establishment					
7. Research	Research organisations (excluding education institutions)					Member State(s) where established					
Entities providing domain name registration services		One stop: Only the MS where they have Main establishment	All sizes, but only subject to Article 3(3) and Article 28								

## Designation by the legislator?

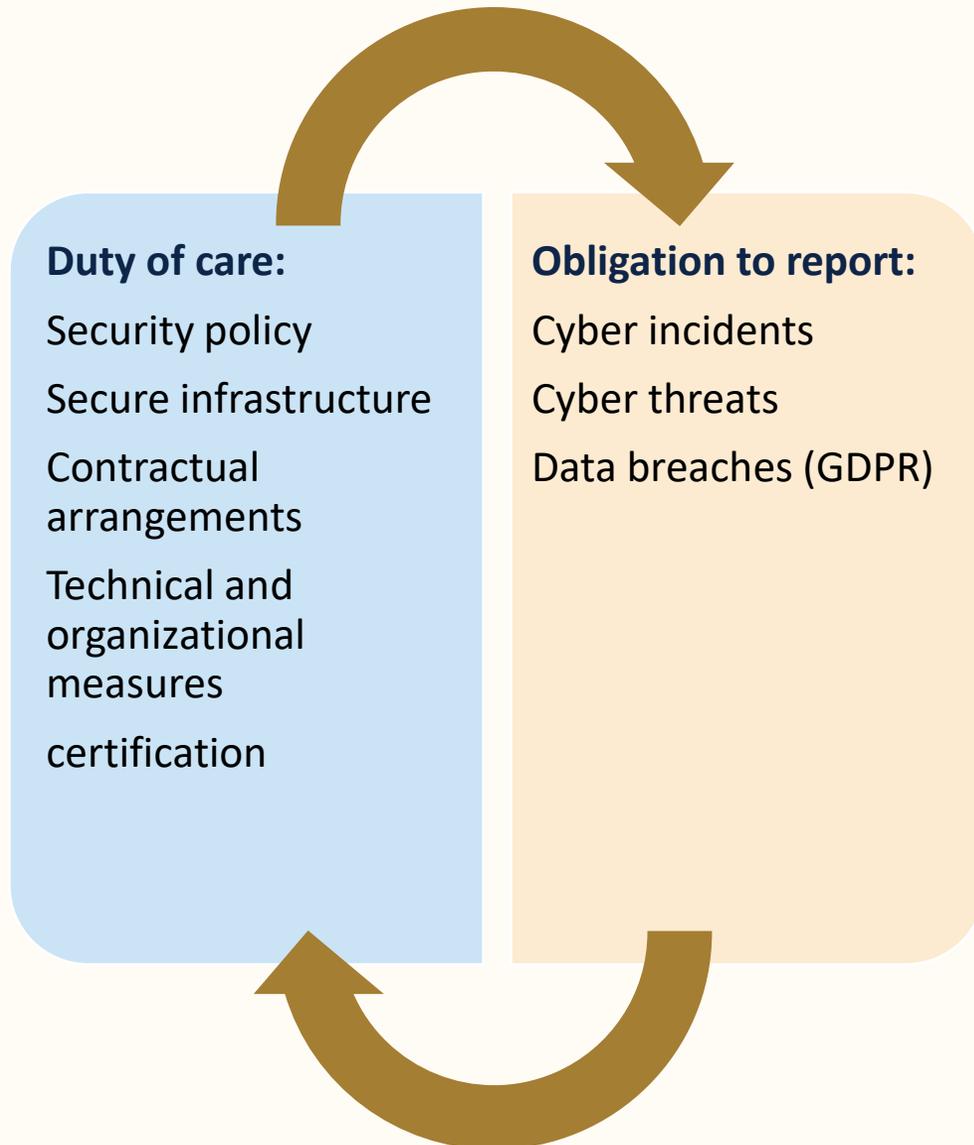
- **NIS2 Bill provides for the possibility of identification**
  - Designation of new NIS2 entities
  - Designation new NIS2 sectors
  - Expansion of existing sectors using NACEBEL-codes
- **Evaluation of identification**
  - Biannual

## How to determine whether a company falls under the scope?

- **Audit (legal)**
  - Review of the company's current activities and NACEBEL-code
  - Screening of the company's future activities
  - Analysis of turnover and employees
  - Designation by the legislator
- **Know Your Customer → Supply chain security**
  - Direct NIS2 customers
  - Indirect NIS2 customers (sub-suppliers)

# 04

## NIS2 - Obligations



## “Ongoing obligation of means”

Obligation to continuously evaluate and update measures

# Governance: Art. 20 NIS2 Directive

- **Awareness and liability**
  - Obligation to supervise the implementation of cybersecurity measures
  - Governing bodies responsible for non-compliance with the obligations as specified in article 21 et seq. of the NIS2 Directive
  - Regularly attend specific training courses to acquire sufficient knowledge and skills to identify and assess risks and management practices in the field of cybersecurity and their impact on the entity's activities.
  - Similar training for employees to enable them to identify risks and assess their consequences.

# Measures for Cyber Risks: Art. 21 NIS2 Directive

- Adoption of appropriate, proportionate technical and organizational measures: broad formulation
  - Taking into account the state of the art
  - Measures tailored to the risk, but at least the following:
    - Policy for risk analysis and security of information systems
    - Incident handling
    - Business continuity (backup management, emergency provision, and crisis management)
    - Security of the supply chain (Art. 24 NIS2 Directive)
    - Security in the acquisition, development, and maintenance of network and information systems
    - Policy and procedures for encryption
    - Policy and procedures to assess the effectiveness of measures
    - Security aspects concerning personnel, access policies
    - Multi-factor authentication

# Risk Management Measures: Art. 21 NIS2 Directive

- **Specific measures or guidelines?**

- By the 17th of October 2024, the EU Commission will propose implementing acts for:
  - DNS service providers
  - Cloud computing
  - Data centers
  - Hosting
  - ICT manager and ICT security manager
  - Online marketplaces
  - Social media
  - Trust services

# Risk Management Measures: NIS2 Bill

- **Security policy?**

- A physical or digital document
  - Creation of a risk analysis considering all hazards.
    - Network and IT systems
    - Physical environment of Network and IT systems
  - Protection and safety measures
  - At least include everything stated in Article 21 of the NIS2 Directive
- Ontbreken beveiligingsbeleid
  - Na vaststelling, onmiddellijk corrigerende maatregelen nemen

# Supply Chain Security

- **Legal obligation?**

- Article 7 and 21.3 of the NIS2 Directive:
  - Member States shall establish policies on cybersecurity in the supply chain for ICT products and services used by entities to provide their services
    - The procurement options for NIS2 entities will be limited.
    - Suppliers will have to conform to NIS2 and meet a high level of cybersecurity.
    - Contractual arrangement for cybersecurity (for suppliers).
    - Also with regards to suppliers outside the scope of NIS2.

# Supply Chain Security

## Consideration 85 NIS2 Directive:

*“Essential and important entities should therefore assess and take into account the overall quality and resilience of products and services, the **cybersecurity risk-management** measures embedded in them, and the **cybersecurity practices of their suppliers and service providers**, including their secure development procedures.*

*Essential and important entities should in particular be encouraged to incorporate **cybersecurity risk-management measures into contractual arrangements with their direct suppliers and service providers**. Those entities could consider risks stemming from other levels of suppliers and service providers.”*

# Supply Chain Security

- **Supplier Assessment?**

- Article 21.3 NIS2 Directive:
  - Screening of (sub-)suppliers and service providers
    - *Taking into account specific vulnerabilities.*
    - *General quality of cybersecurity practices of products.*
    - *Secure development procedures for products and services.*
- *Similar to “vendor-assessment” under the GDPR (art. 28.1 GDPR)*

*“..., the controller shall use only processors providing sufficient guarantees to implement appropriate technical and organisational measures...”*

# Supply Chain Security: NIS 2 Bill

- Screening sub-suppliers confirmed?

*“When essential and significant entities consider which measures referred to in paragraph 3(4) are appropriate, they shall take into account the specific vulnerabilities of each direct supplier and service provider and the overall quality of the products and cybersecurity practices of their suppliers and service providers, including their secure development procedures.”*

- Obligation under Belgian Bill
- Analysis of vulnerabilities
- Security measures
- Contractual guarantee

# Supply Chain Security

- **Contractual addition?**

- Article 21.3 and recital 85 NIS2 Directive:
  - Double obligation:
    - Contractual arrangement (pay attention: B2B law and new CC)
      - Risk assessment information security policy
      - Audit regulation
      - Procedures regarding incident report
      - Emergency recovery and measures
      - Warranties and declarations of conformity
      - State of the art security measures
      - ISO 27001 and 27002 as a minimum
    - Declaration of conformity: regarding suppliers / customers
  - Drafting supplier evaluation

# Conformity assessment: Bill NIS2

- **Regular conformity assessment?**
  - Essential entities
    - 2 possibilities:
      - Assessment by a Conformity assessment body designated by CCB
        - Assessment against CCB reference framework
        - ISO 27001
      - Check by inspection service CCB
        - Retribution fixed in draft RD

## NIS2 compliance? : Bill NIS2

- **Regular conformity check by assessment body**
- **Presumption of compliance**
  - Until proven otherwise
    - Essential entities:
    - Important entities, on a voluntary basis
      - **ISO 27001 is a minimum**

# Duty to report: Art. 23 NIS2 Directive

- **Essential and important entities:**

- Reporting significant incident and threats (where applicable) to their customers (art. 23.1 and 2 NIS 2 Directive)
- Reporting of significant incidents (art. 23.3 NIS 2 Directive)

*“(a) it has caused or is capable of causing severe operational disruption of the services or financial loss for the entity concerned;*

*(b) it has affected or is capable of affecting other natural or legal persons by causing considerable material or non-material damage.”*

- The EU Commission will only specify on October 17, 2024 the cases in which an incident should be considered “significant” for ICT service providers (service providers as security service operators).

## Duty to report: Art. 23 NIS2 Directive

- **Current framework NIS1 Directive**

- **NIS 1 assessment:** *the availability, confidentiality, integrity or authenticity of the network and information systems on which the essential service or services it provides depend*
- **Or:**

<p><b>Duration of the incident</b></p> <p><i>Unavailability for more than 5,000,000 user hours</i></p>	<ul style="list-style-type: none"> <li>▪ The term '<i>duration</i>' refers to the time span from the moment the service no longer functions properly in terms of availability, authenticity, integrity, or confidentiality, to the moment of full restoration of the service;</li> <li>▪ The term '<i>user hour</i>' refers to the number of users in the European Union affected for a time span of twenty minutes.</li> </ul>	<p><b>Nature of the impact</b></p> <p><i>Risk to public security</i> <i>or</i> <i>Risk to public safety</i> <i>or</i> <i>Has led to a risk of loss of human life</i></p>	<ul style="list-style-type: none"> <li>▪ The DSP can determine the nature of the impact based on indicators such as the nature of its contractual involvement with the client or, if applicable, the potential number of affected users</li> </ul>
<p><b>Number of users</b></p> <p><i>More than 100,000 affected users</i></p>	<ul style="list-style-type: none"> <li>▪ Included in the '<i>users</i>' of digital services are all natural persons and legal entities who are <u>customers</u> or <u>subscribers</u> to an online marketplace or cloud computing service, or who perform searches <u>on the website</u> of an online search engine by entering search terms.</li> </ul>	<p><b>Material damage</b></p> <p><i>Caused damage &gt; €1,000,000</i></p>	<ul style="list-style-type: none"> <li>▪ The incident causes &gt;€1,000,000 damage to <u>at least one user in the European Union</u></li> </ul>

## Duty to report: Art. 23 NIS2 Directive

- **Essential and important entities:**
  - **Incident reporting**
    - To the CSIRT or competent authority
    - Without delay and at the latest within 24 hours in case of suspicion of malicious intent or cross-border impact
    - Update without delay and at the latest within 72 hours
    - Draft interim reports and a final report no later than one month after notification
    - Communication to the public by CSIRT or competent authority or concerned entity

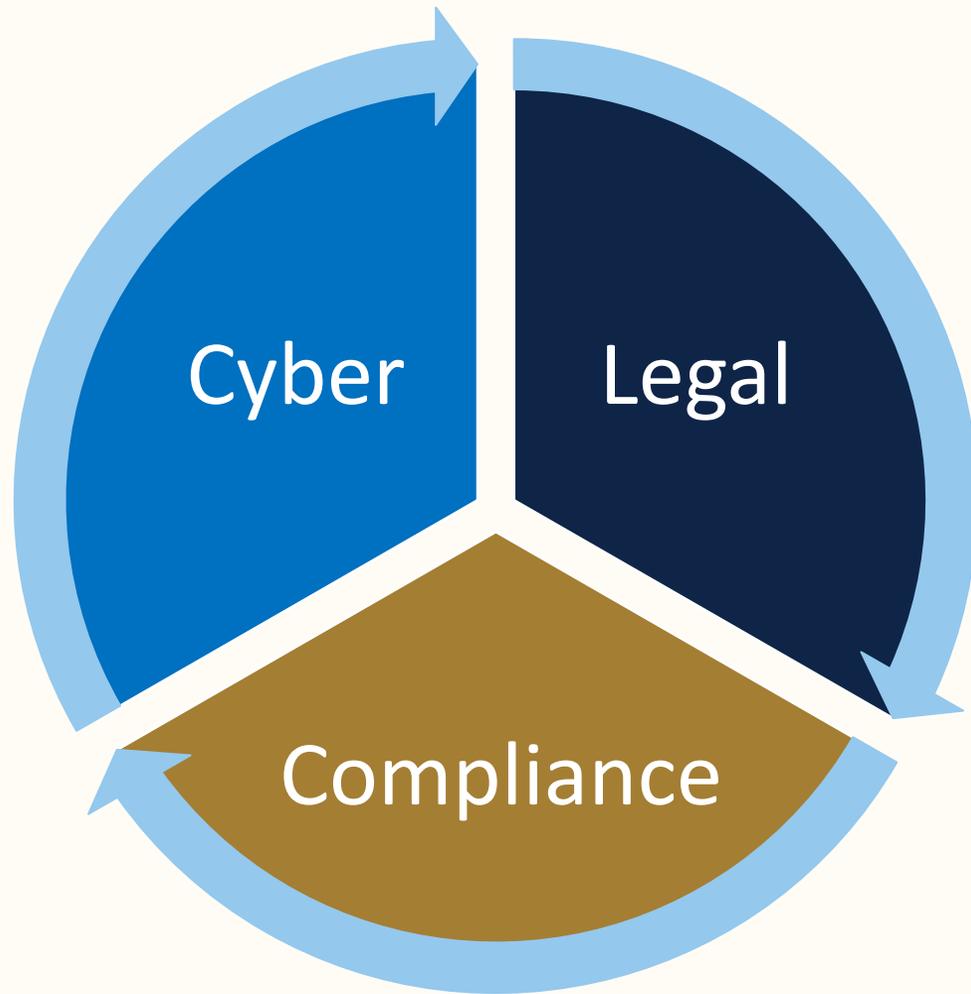
# Presumption of compliance: Art. 24 NIS2 Directive

- **Cybersecurity certification (art. 24 NIS2 Directive)**
- Presumption of compliance with security obligation
- **Member States may impose specific certification**
- Cybersecurity Regulation
- Distinction with NIS1 → ISO 27001 presumption of compliance with AED (not DDV)
- Cf. combination with supply chain security (art. 21 NIS2 Directive).

## Beware: NIS2 on public procurement?

- **Local authorities may be governed by NIS2 (art. 2.5 NIS2 Directive)**
  - National legislator decides at the end of 2024
- **Cybersecurity requirements for ICT products and ICT services**
  - Tendering procedures
  - Specific requirements
  - Certification
  - Encryption
  - Use of open source

## How to be NIS 2 compliant?



- **Cybersecurity audit**
  - Analyse security
  - Determining crown jewels
- **Legal audit**
  - Know your customer
  - Risk assessment suppliers + suppliers' chain
  - Assessment of existing contract (own + suppliers)
- **Drafting contractual framework**
  - Vendor assessment
  - Contractual provisions regarding notification, audit, guarantees, security measures ...
- **Compliance**
  - ISO 27001 and 27002
  - Incident Response Plan and Business Continuity plan
  - Security policy
  - Awareness sessions

# 05

## NIS2 Enforcement

## Monitoring and enforcement: Art. 31 - 33 NIS2 Directive

- Competent authorities + cooperation with DPA
  - Inspections on-site
  - Audits
  - Security scans
  - Information requests
  - Requests for access / data / documents / information
  - Request proof of cybersecurity policy

## Corrective measures: Art. 32 -33 NIS2 Directive

- Supervisory authority has extensive capabilities:
  - Imposing corrective measures → periodic penalty payment?
  - Ordering: only purchasing ICT products / services / processes if subject to certification
  - Ordering: only developing certified ICT products / services / processes

# Sanctions: Art. 32 and 33 NIS2 Directive

- Competent authorities + cooperations with DPA
  - Issuing warnings
  - Adopt binding instructions
  - Order to cease conduct
  - Designate monitoring officer for a determined period of time
  - Making public and publication
  - Administrative fine of at least EUR 10.000.000 / 2% worldwide turnover
  - Administrative fine of at least EUR 7.000.000 / 1,4% worldwide turnover
  - Suspend certifications

## Liability: Art. 32 and 33 NIS2 Directive

*“Member States shall ensure that **any natural person** responsible for or **acting as a legal representative** of an essential entity on the basis of the power to represent it, **the authority to take decisions on its behalf or the authority to exercise control of it has the power to ensure its compliance with this Directive**. Member States shall ensure that it is possible to hold such natural persons liable for breach of their duties to ensure compliance with this Directive.”*

- Also, important entities (art. 33 NIS 2 Directive)
- Directors
- Board members (CFO, CISO ...)

Confirmed in Bill NIS 2

# Sanctions: criminal sanctions?

- Recital 131 foresees possibility of criminal sanctions

*“Member States should be able to lay down the rules on criminal penalties for infringements of the national rules transposing this Directive. However, the imposition of criminal penalties for infringements of such national rules and of related administrative penalties should not lead to a breach of the principle of ne bis in idem, as interpreted by the Court of Justice of the European Union.”*

- Similar to NIS1

# Criminal sanctions under NIS1?

- **Monitoring and findings (Art. 48 – 55 NIS Act)**
  - Official report by inspection authorities
  - Competent sectoral government
    - Notifying public prosecutor (Art. 54 NIS Act)
      - Decision on criminal charges within 2 months
    - If no prosecution, administrative procedure
      - Imposing administrative fine (art. 57 NIS Act)
      - Appeal at Market Court (Brussels Court of Appeal) (art. 57 NIS Act)
- **Similar regime is expected under NIS2**

## Criminal sanctions under NIS1?

Violation	Criminal Sanction	Administrative Sanction
<p><b>Provide all relevant information to the NIS authorities upon their request.</b></p>	<ul style="list-style-type: none"> <li>▪ for each offense</li> <li>▪ In case of a recurrence of the same actions within a period of 3 years, the fine shall be doubled, and the offender shall be subject to imprisonment for a period of 15 days to 3 years.</li> </ul>	<ul style="list-style-type: none"> <li>▪ for each offense</li> <li>▪ In case of a recurrence of the same actions within a period of 3 years, the administrative fine shall be doubled.</li> </ul>
<p><b>Implement technical and organizational measures for the security of the network and information systems on which the provided services depend.</b></p>	<p>Imprisonment from 8 days to 1 year and a criminal fine of €208 (€26x8) to €400,000 (€50,000*8), or one of these two penalties</p>	<p>Fine ranging from 500 to 125,000 EUR</p>
<p><b>Report incidents that compromise the security of the network and information systems upon which the provided services depend.</b></p>	<p>Imprisonment from 8 days to 1 year and a criminal fine of €208 (€26x8) to €240,000 (€30,000*8), or one of these two penalties</p>	<p>Fine ranging from 500 to 100,000 EUR</p>
<p><b>Ensure the confidentiality/professional secrecy of the information processed in the context of the NIS law. + subcontractors</b></p>	<p>Imprisonment from 1 year to 3 years and a criminal fine of €800 (€100x8) to €8,000 (€1,000*8), or one of these two penalties (cf. art. 458 Sw.)</p>	
<p><b>Intentional obstruction of the execution of an inspection by a member of the inspection service, refusal to provide information requested during an inspection, or intentional disclosure of incorrect or incomplete information.</b></p>	<p>Imprisonment from 8 days to 2 years and a criminal fine of €208 (€26x8) to €600,000 (€75,000*8), or one of these two penalties</p>	<p>Fine ranging from 500 to 200,000 EUR</p>

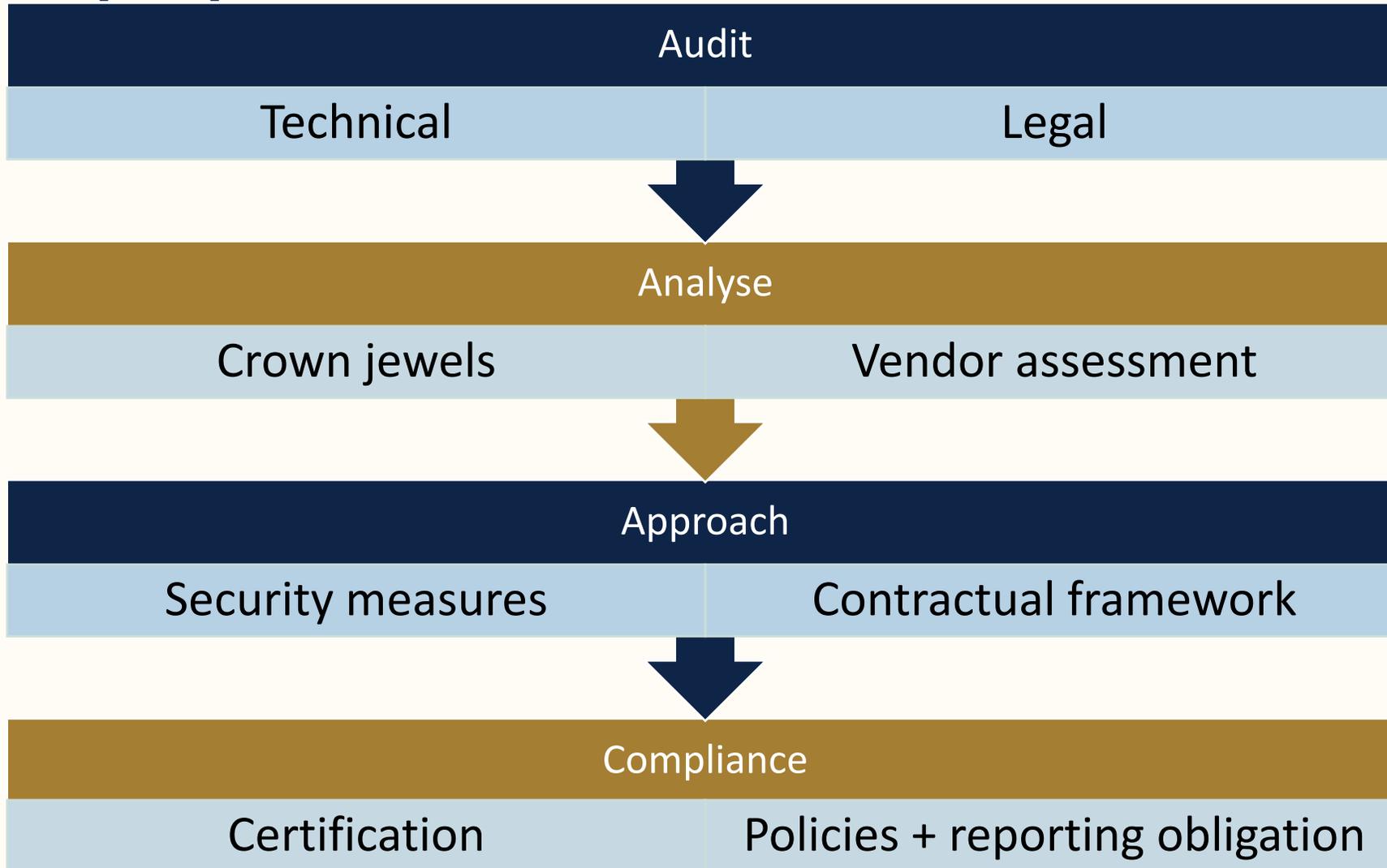
# Possibilities to file a complaint?

- **No legal framework foreseen in NIS2 Directive**
  - **But!**
  - Directive: minimum harmonisation
    - Complaint likely possible at Inspection Services
      - Health care: FPS Public health
      - Energy: FPS Economy
      - ICT/digital services: FPS Economy
      - Other important sectors: FPS Economy
  - Bill NIS2
    - Notification of potential security risks to CSIRT
    - Anonymously by natural or legal person

**06**

Can you prepare?

## How to prepare?



## Concerns:

- **Security policy + measures**
- **Supply chain security**
  - Certification
  - Contractual securities
- **Incident management**
  - Technical / legally
  - Reporting obligations + methodology (NIS + GDPR)
  - Incident response plan
- **Business continuity**
- **Best practice: ISO 27001 and 27002**

## Deadline?

- **Temporal scope:**
  - Approved by EU Parliament: November 10<sup>th</sup> 2022
  - Conversion to Belgian law: 18 months → October 2024
  - Minimum harmonisation



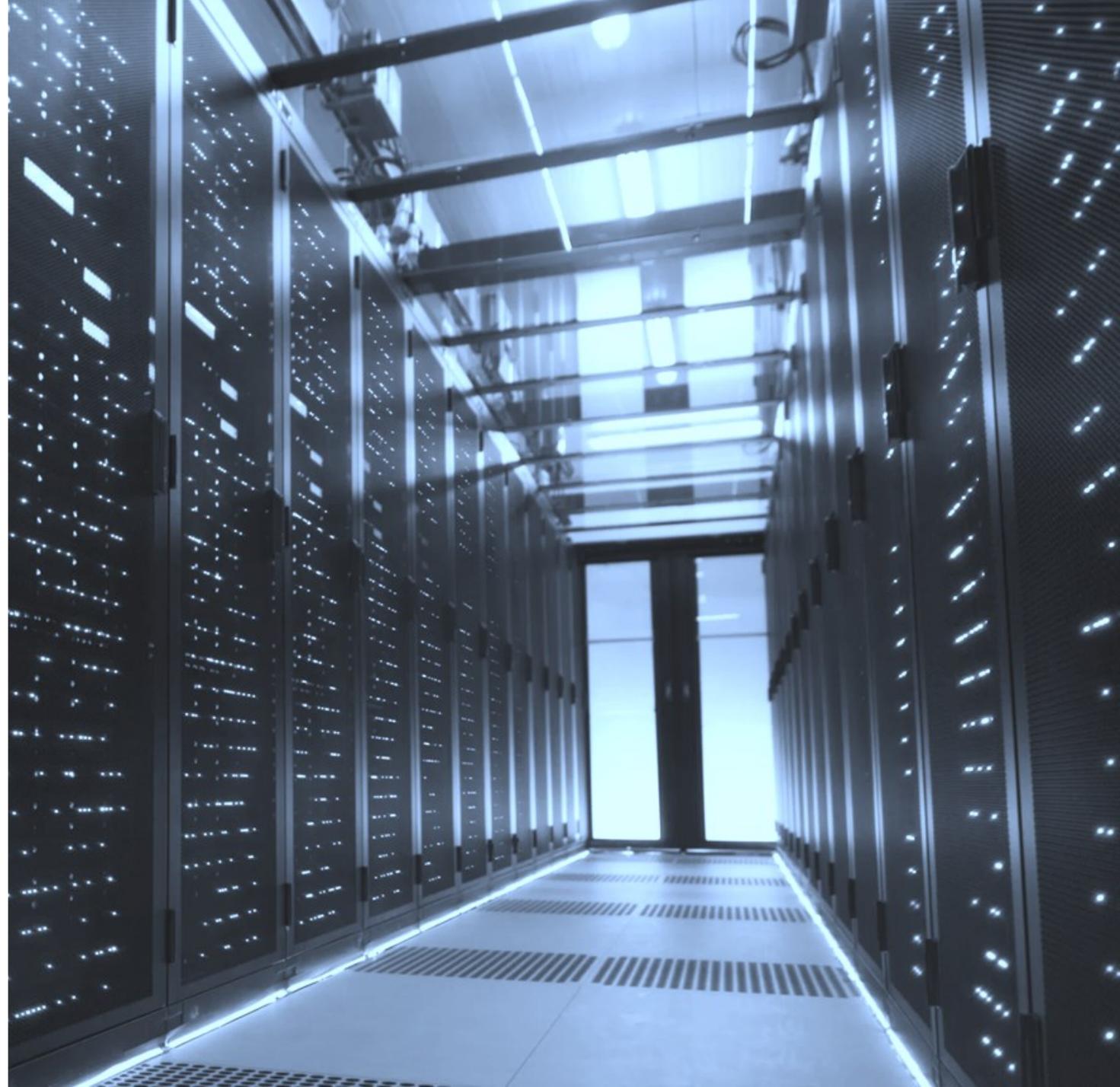
0468 410 690

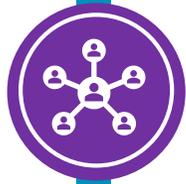


[maarten@trustadvocaten.be](mailto:maarten@trustadvocaten.be)



[www.trustadvocaten.be](http://www.trustadvocaten.be)





08:30 – 09:00 Registration, Breakfast and Networking



09:00 – 09:15 CompTIA Welcome



09:15 – 09:25 Community Introduction



09:25 – 09:45 CompTIA Community Updates



09:45 – 11:00 Keynote: Navigating the NIS2 Directive: Legal Responsibilities and Potential Penalties



11:00 – 11:10 *Break*



11:10 – 11:20 *Attracting Women to Tech*



11:20 – 12:00 Respect: The Key to Empowerment



12:00 – 13:00 Lunch



13:00 – 14:00 Keynote: Future-Proofing your Company



14:00 – 15:00 Decoding NIS2



15:00 – 15:30 Break



15:30 – 16:30 Insights from CompTIA Community UK&I  
/ Ask The Experts on NIS2

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COMMUNITY



**Sibyl Jacob**  
Kingston



**Lieve Van De Voorde**  
Kyocera

# CompTIA Community Benelux Advancing Women in Tech Interest Group

19 February 1-2pm CET



<https://connect.comptia.org/events/view/comptia-community-benelux-advancing-women-in-tech-interest-group>



11:10 – 11:20 Attracting Women to Tech



11:20 – 12:00 ***Respect: The Key to Empowerment***



12:00 – 13:00 Lunch



13:00 – 14:00 Keynote: Future-Proofing your Company



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COMMUNITY



**Steff Vanhaverbeke**  
The House of Coaching



11:10 – 11:20 Attracting Women to Tech



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/ Ask The Experts on NIS2

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COMMUNITY



**Patrick Steenssens**

TD SYNEX

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# Are we future proof?

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+32 486 439 474

Date

08/02/2024

Author

Patrick Steenssens

Version

Rev 0

**ARE WE  
FUTURE PROOF?**

# Agenda

- › **some market trends**
- › **evolution of the IT ecosystem**
- › **are we ready as leaders**





2023  
what a year...



# 2023

## Forecast evolution 2023

# Planning & Outlook January 2023

THE CONTEXT 2023 FORECAST IS FOR SUSTAINED BUT MUTED GROWTH

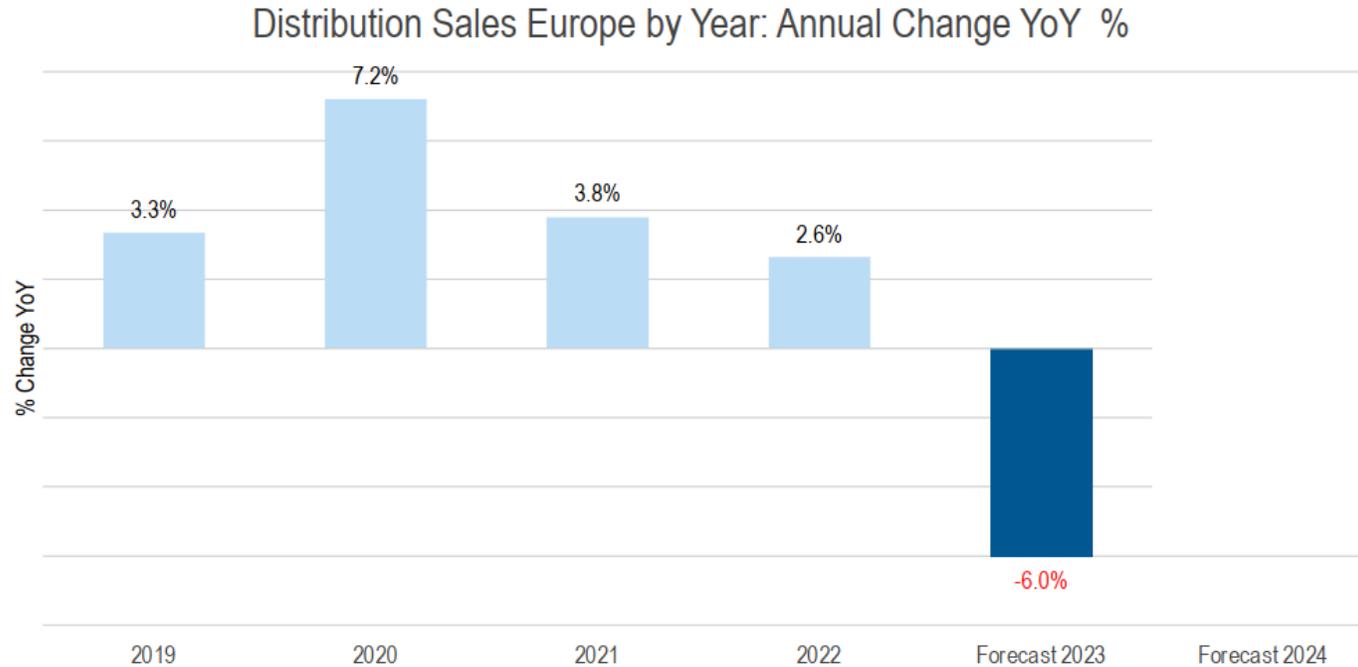


Distribution Sales Europe by Year: Annual Change



# Revised Outlook after Q3 result

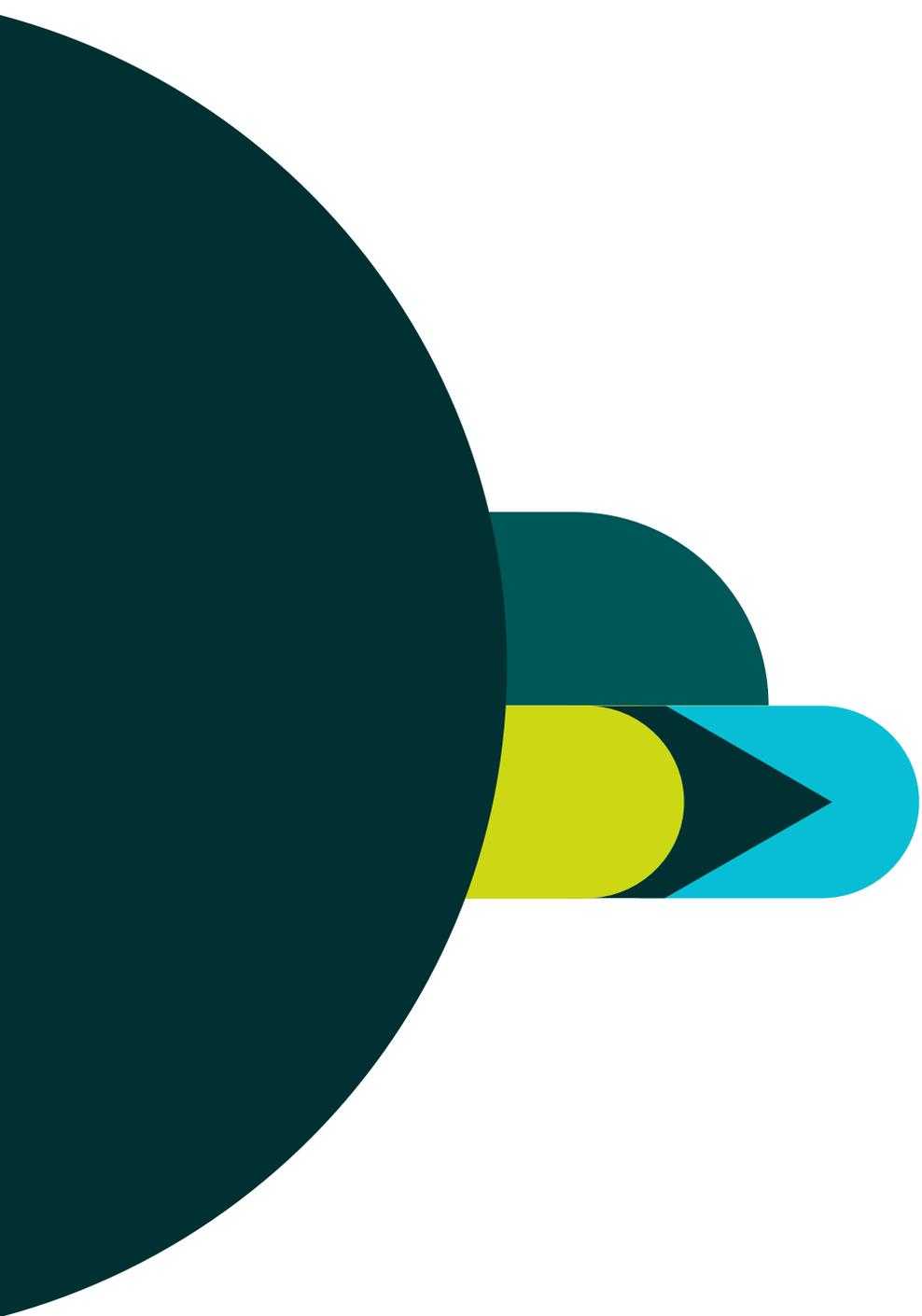
FOLLOWING Q3 RESULTS, WE ARE REVISING OUR FORECAST FOR 2023 **DOWN**



2023 forecast range  
from **-4.5%** to **-8.0%**

Distribution sales translated at fixed € exchange rate and Panel Europe includes:  
Austria, Belgium, Czech Republic, Denmark, Estonia, Finland, France, Germany, Ireland, Italy, Latvia, Lithuania, Netherlands, Norway, Poland, Portugal, Slovakia, Spain, Sweden, Switzerland, UK.

Source CONTEXT SalesWatch © 2023 CONTEXT CONFIDENTIAL  
// Not to be reproduced or disseminated without permission // Data not adjusted for trading days // Revenue based on fixed FX rates



**Most  
volatile year  
in 20 years**



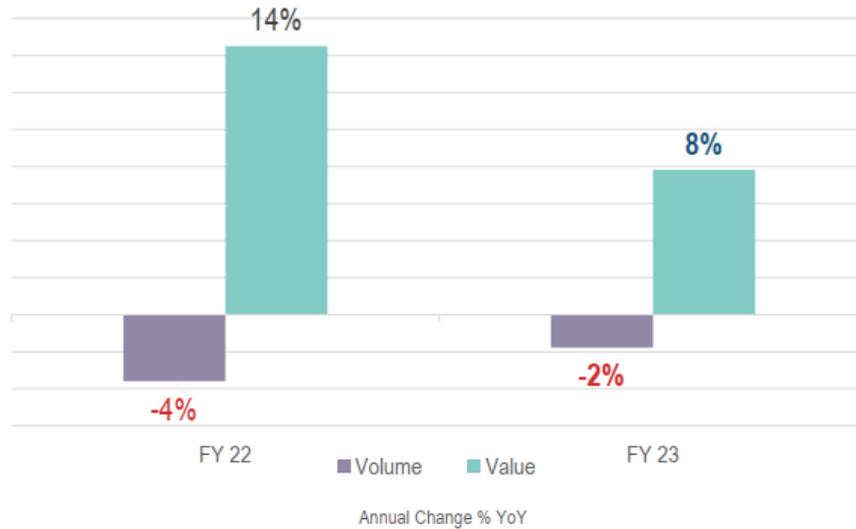
**What happened?**

# Volume vs Value January Forecast

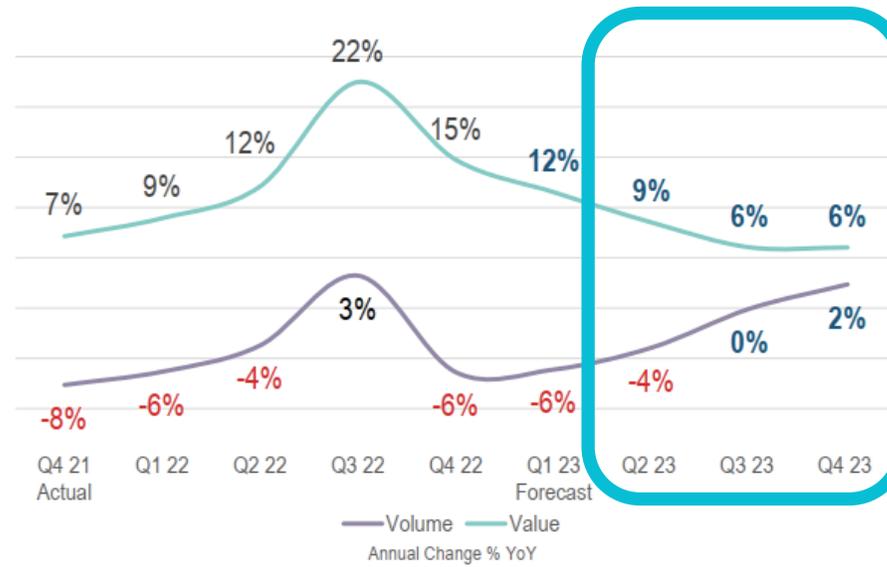


WITH STRONG VALUE GROWTH, AND VOLUME RECOVERS IN H2

Distribution Sales Europe: Volume vs Value FY 2022 & FY 2023



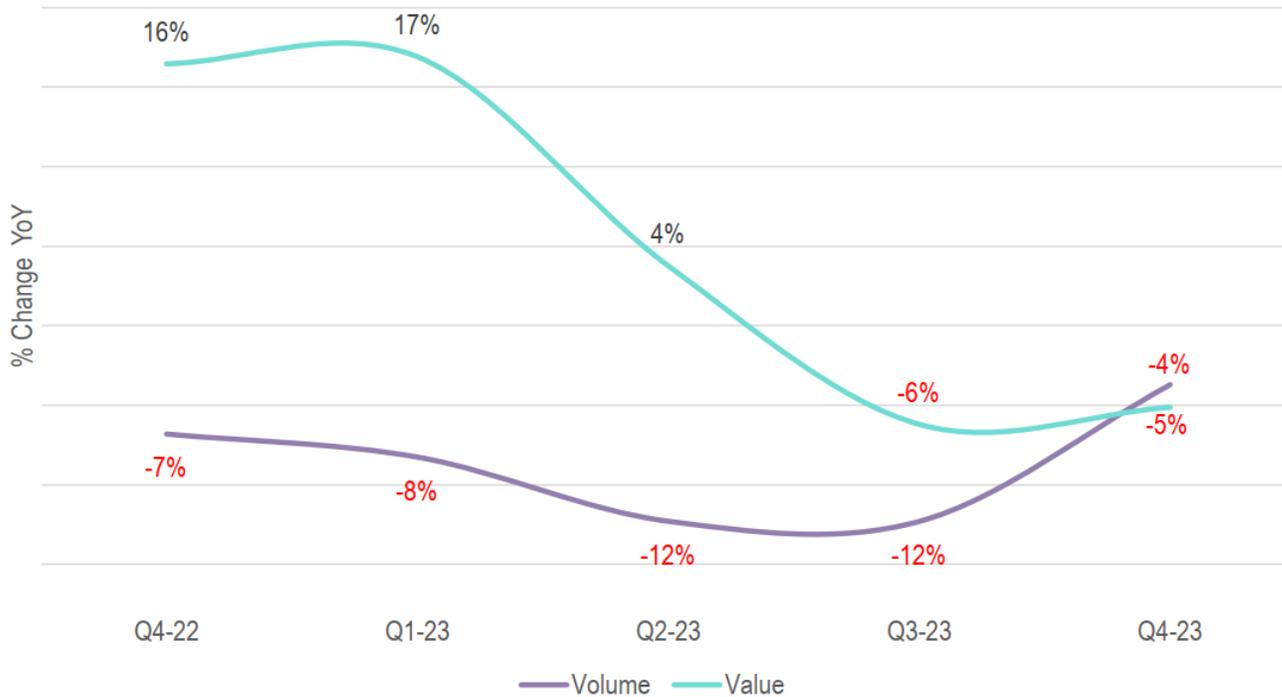
Distribution Sales Europe: Volume vs Value Q4 2021 to Q4 2023



# Volume overtakes Value in Q4 2023



Distribution Sales Europe: Quarterly Revenue change by Market Type



**-6%**  
Forecast value "Central Scenario"

**-9%**  
Forecast volume "Central Scenario"

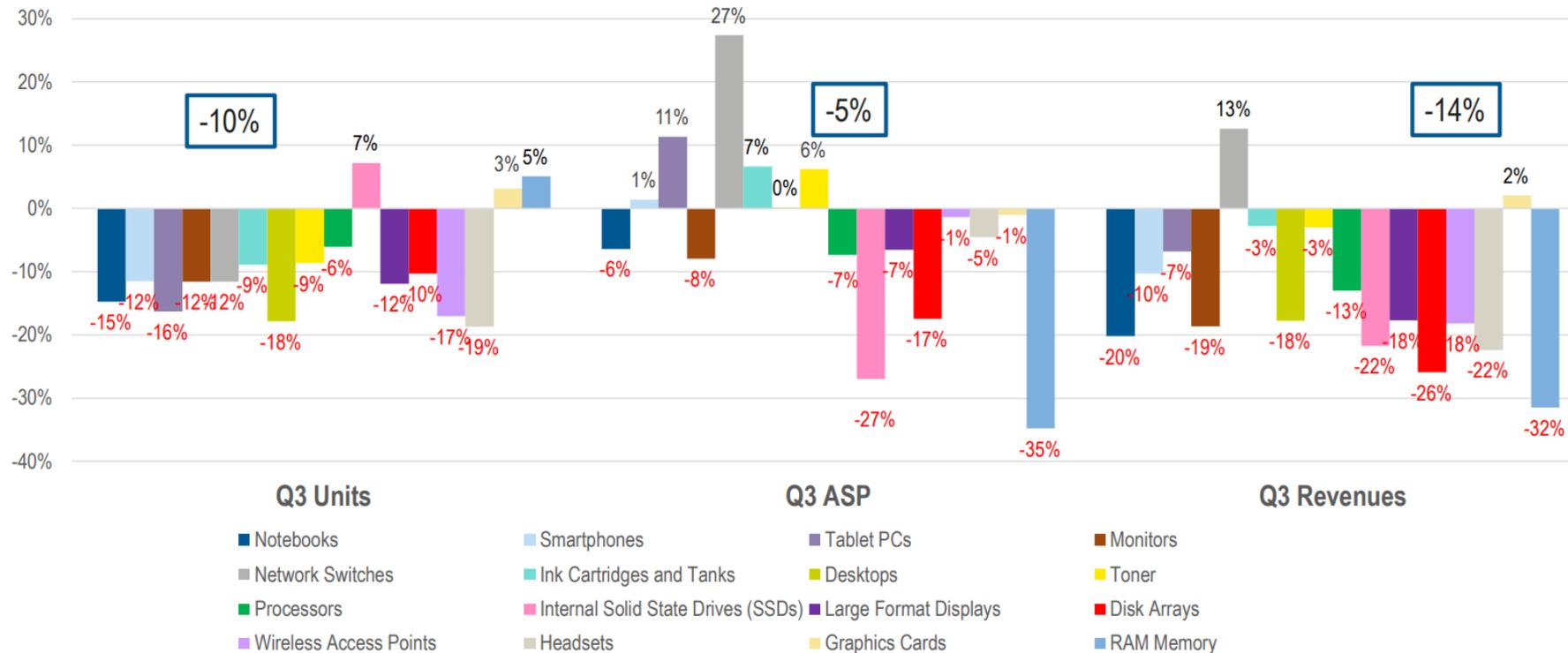


# Units decline no longer compensated by ASP increases



## ASP CONTINUES TO DECLINE - FROM -1% IN Q2 TO -5%

Distribution Sales: Hardware comparison of Units/ASP/Revenues Q3 2023 vs Q3 2022



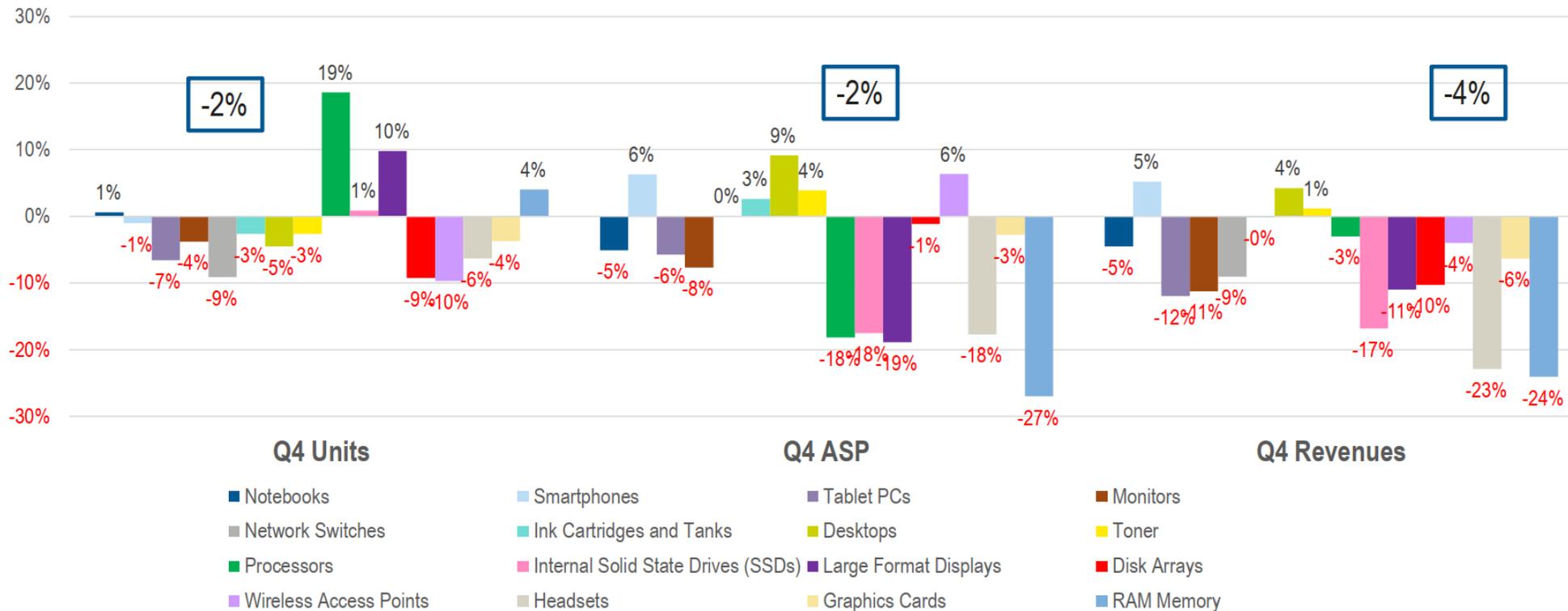
Distribution sales translated at fixed € exchange rate and Panel Europe includes: Austria, Baltics, Belgium, Czech Republic, Denmark, Finland, France, Germany, Italy, Netherlands, Norway, Poland, Portugal, Slovakia, Spain, Sweden, Switzerland and UKI

# Finally stabilizing in Q4 2023

## PRICE DECREASE SLOWS DOWN



Distribution Sales: Hardware comparison of Units/ASP/Revenues Q4 2023 vs Q4 2022





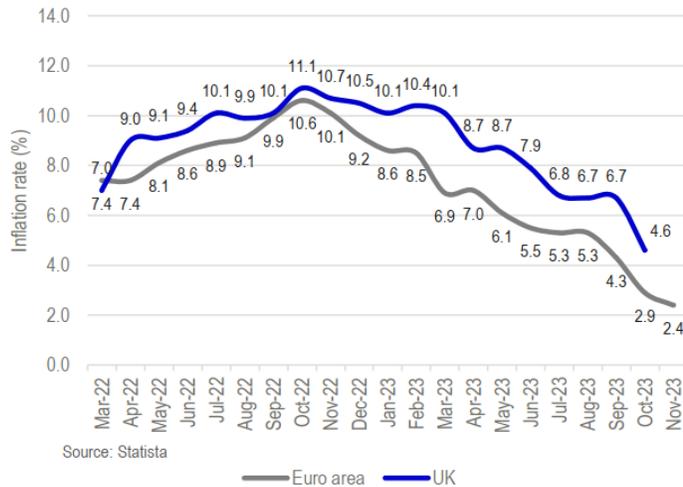
# Outlook 2024

# Inflation down Interest still there..

## OUTLOOK: INFLATION DOWN, BUT NEAR-TERM GDP IMPACTED BY INTEREST RATES

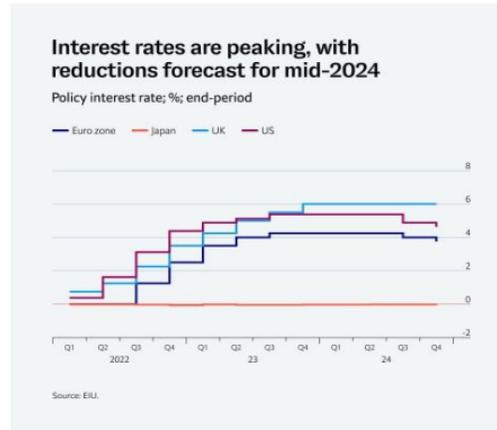


Inflation rates (%)



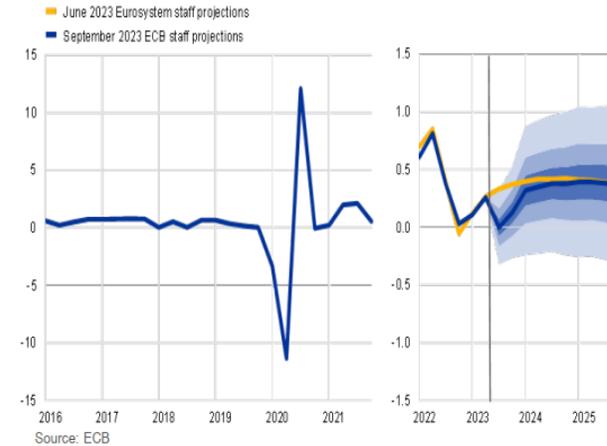
Inflation easing but far from reversing. New upside risk: conflict in Middle East

Interest rates (%), current and forecast (EIU projections)



Monetary tightening likely to have ended, but Central Banks will be cautious on loosening => credits will remain expensive

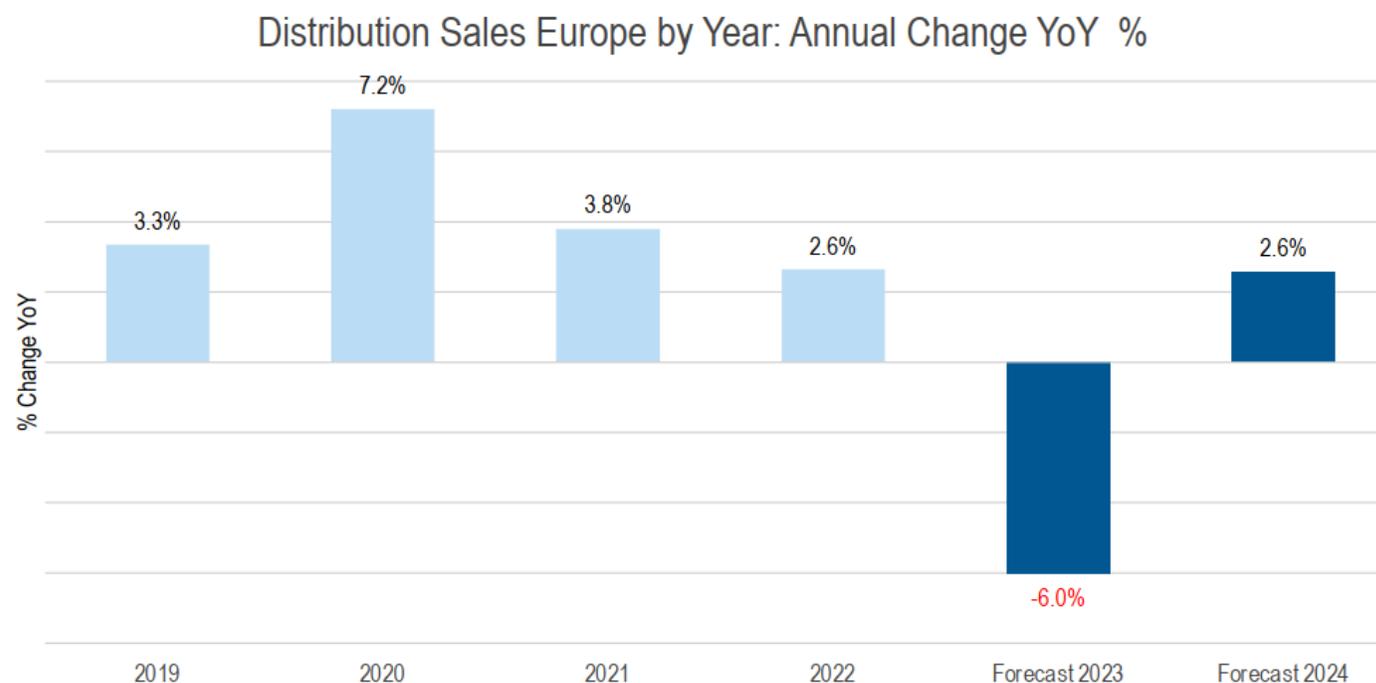
Euro Area GDP, current and forecast (ECB projections)



ECB: near-term economic outlook weak (2023-Q4 and 2024 GDP revised down in September), improvements in 2024-H2

# Outlook 2024

## WE ARE FORECASTING MODEST GROWTH IN 2024



2024 forecast range  
from 6.5% to -0.5%

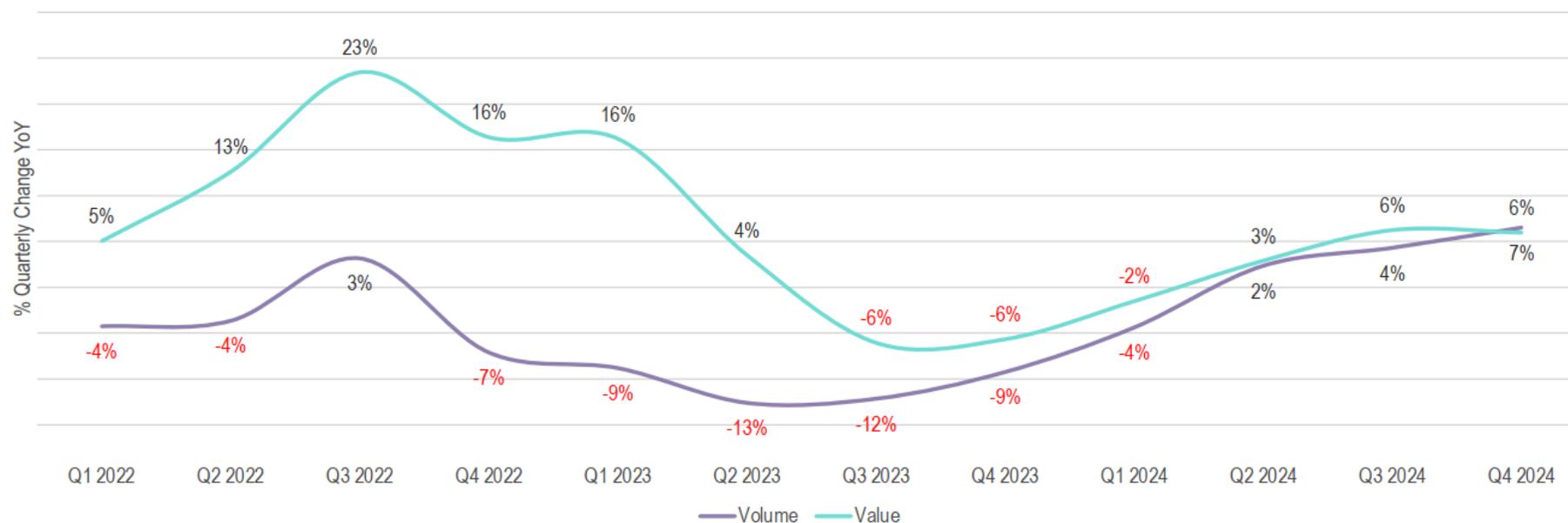
Distribution sales translated at fixed € exchange rate and Panel Europe includes:  
Austria, Belgium, Czech Republic, Denmark, Estonia, Finland, France, Germany, Ireland, Italy, Latvia, Lithuania, Netherlands, Norway, Poland, Portugal, Slovakia, Spain, Sweden, Switzerland, UK.

# Outlook 2024



## GROWTH RATES CONVERGE IN Q2 2024

Distribution Sales Europe: Volume vs Value Q4 2021 to Q4 2024



Distribution sales translated at fixed € exchange rate and Panel Europe includes: Austria, Belgium, Czech Republic, Denmark, Estonia, Finland, France, Germany, Ireland, Italy, Latvia, Lithuania, Netherlands, Norway, Poland, Portugal, Slovakia, Spain, Sweden, Switzerland, UK.

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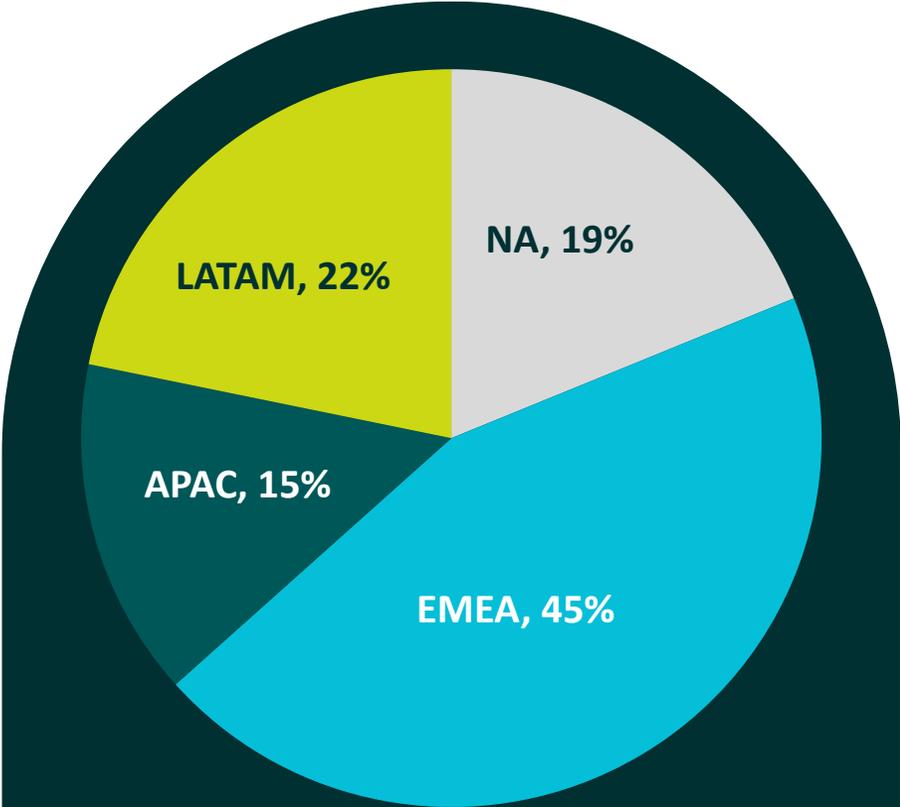
# TD SYNEX technology ecosystem perspectives project results

Prepared for TD SYNEX

# TD SYNnex survey 2023

Online questionnaire on Canalys' Candefero website. Feedback from 550 business to business channel partners in 60 countries, spanning resellers, systems integrators, service providers, MSPs and distributors.

Respondent breakdown by region



Source: Canalys, Candefero survey, 550 global respondents, May 2023 to July 2023

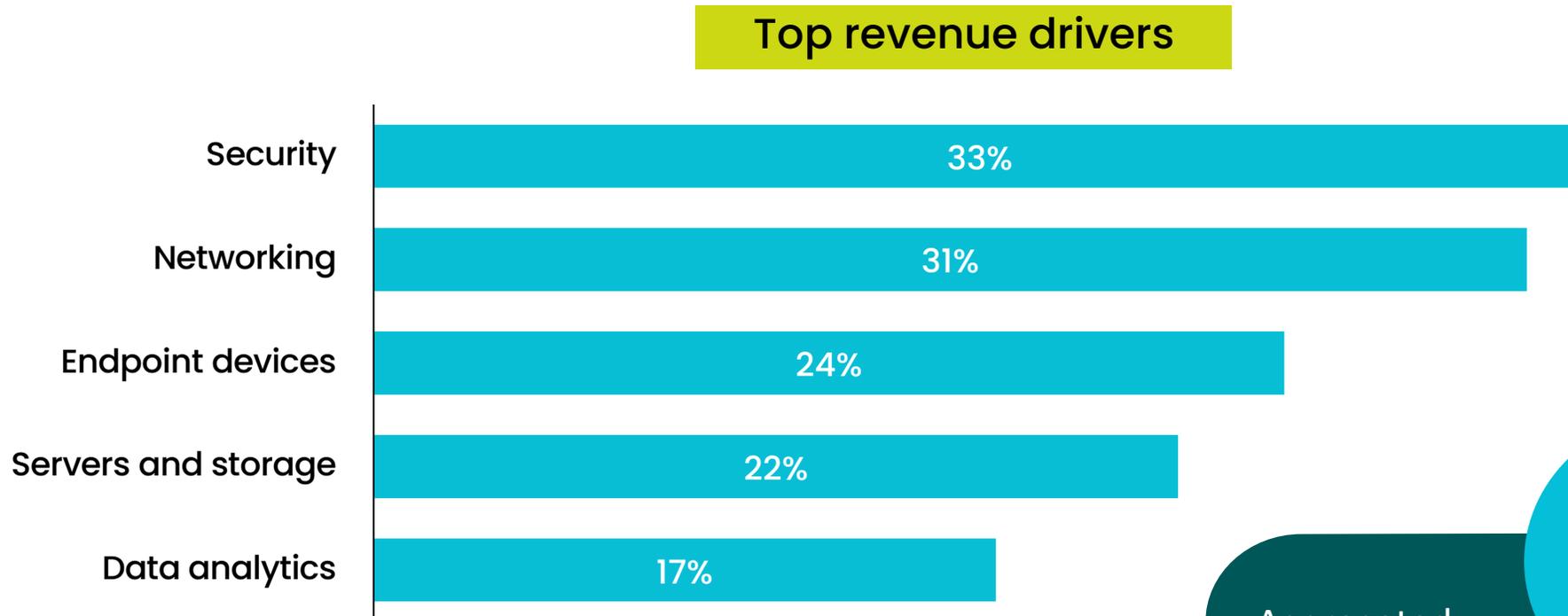




Insight

**What do you  
sell most?**

# Networking, servers & storage important to revenue



Aggregated

Considering your business during the last 12 months, from the list of technologies, please choose the top three revenue drivers.

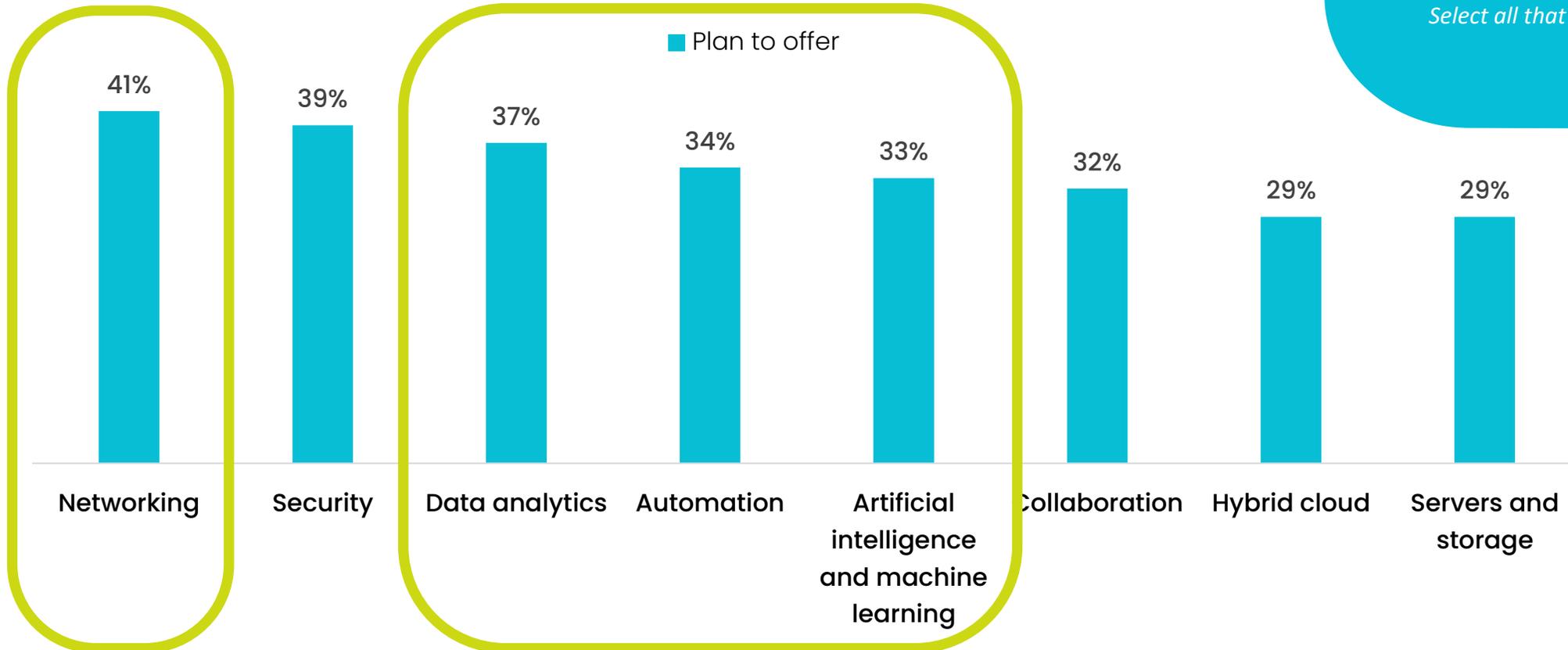


Insight

**What do you  
plan to offer?**

# Analytics, AI, automation making an appearance

## Top 8 planned to offer



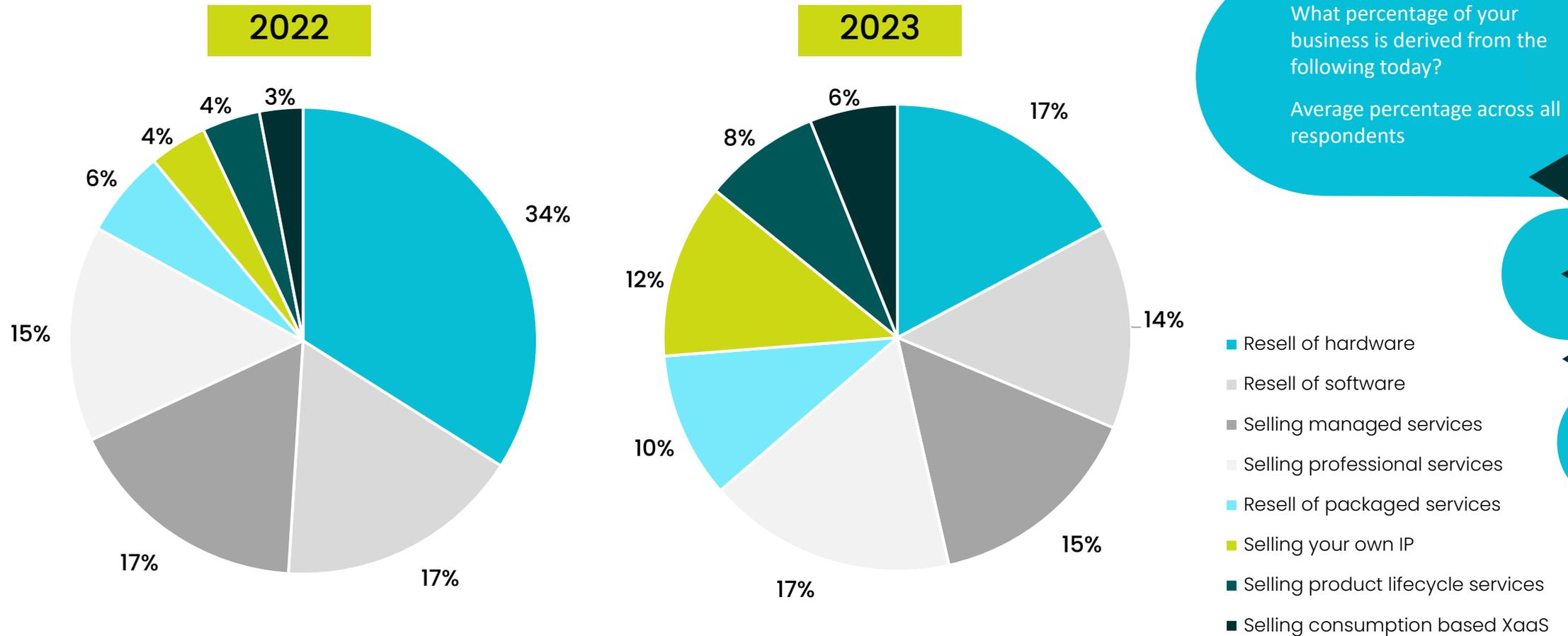
Which technology solutions do you plan to offer in within 24 months?  
*Select all that apply.*



Insight

# How is your portfolio evolving?

# Services take an important share...



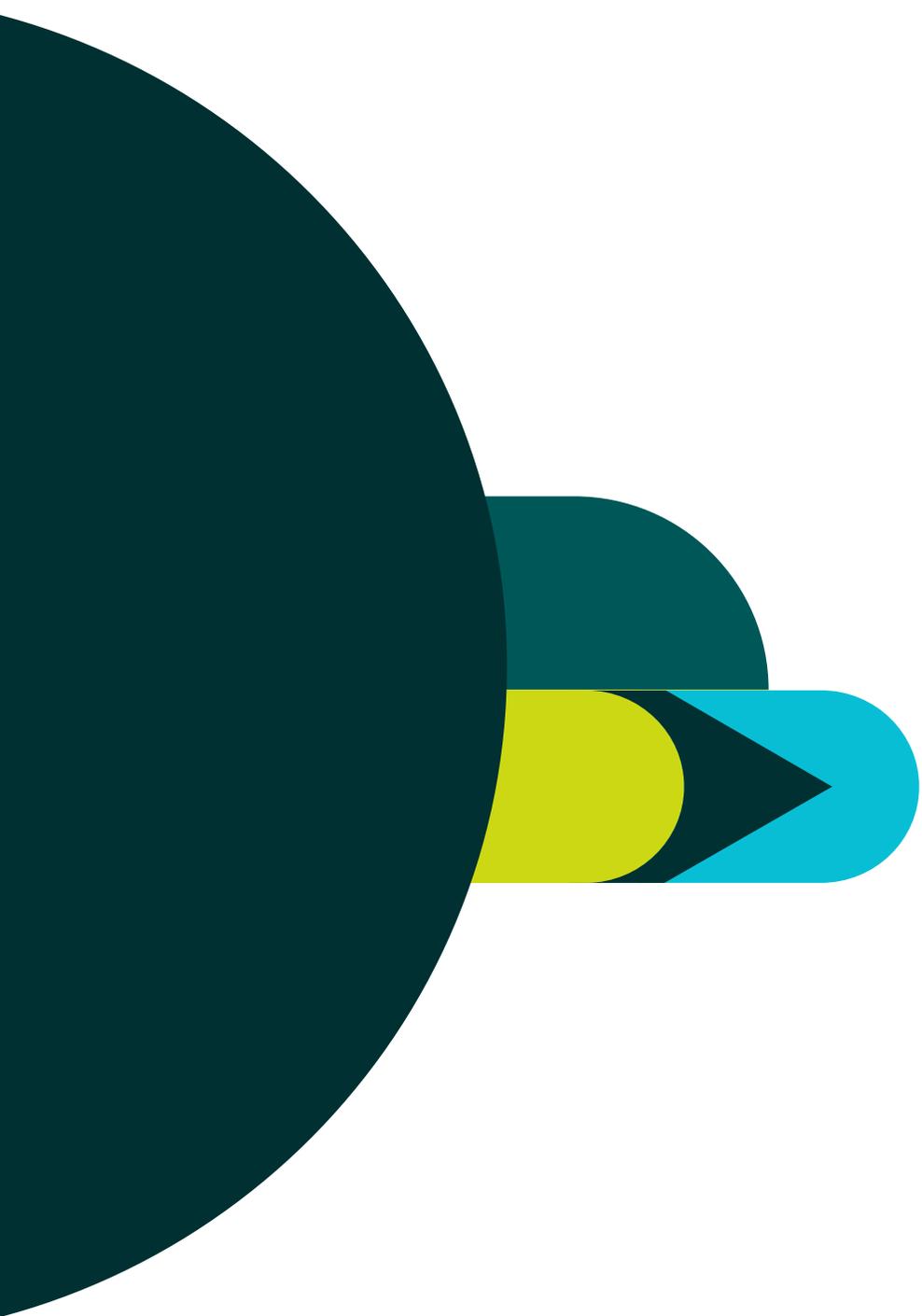
Source: Canalys, Candefero TD Synnex survey, 246 EMEA respondents, May – June 2023



**You are  
transforming  
FAST...**



**Our ecosystem  
is changing**

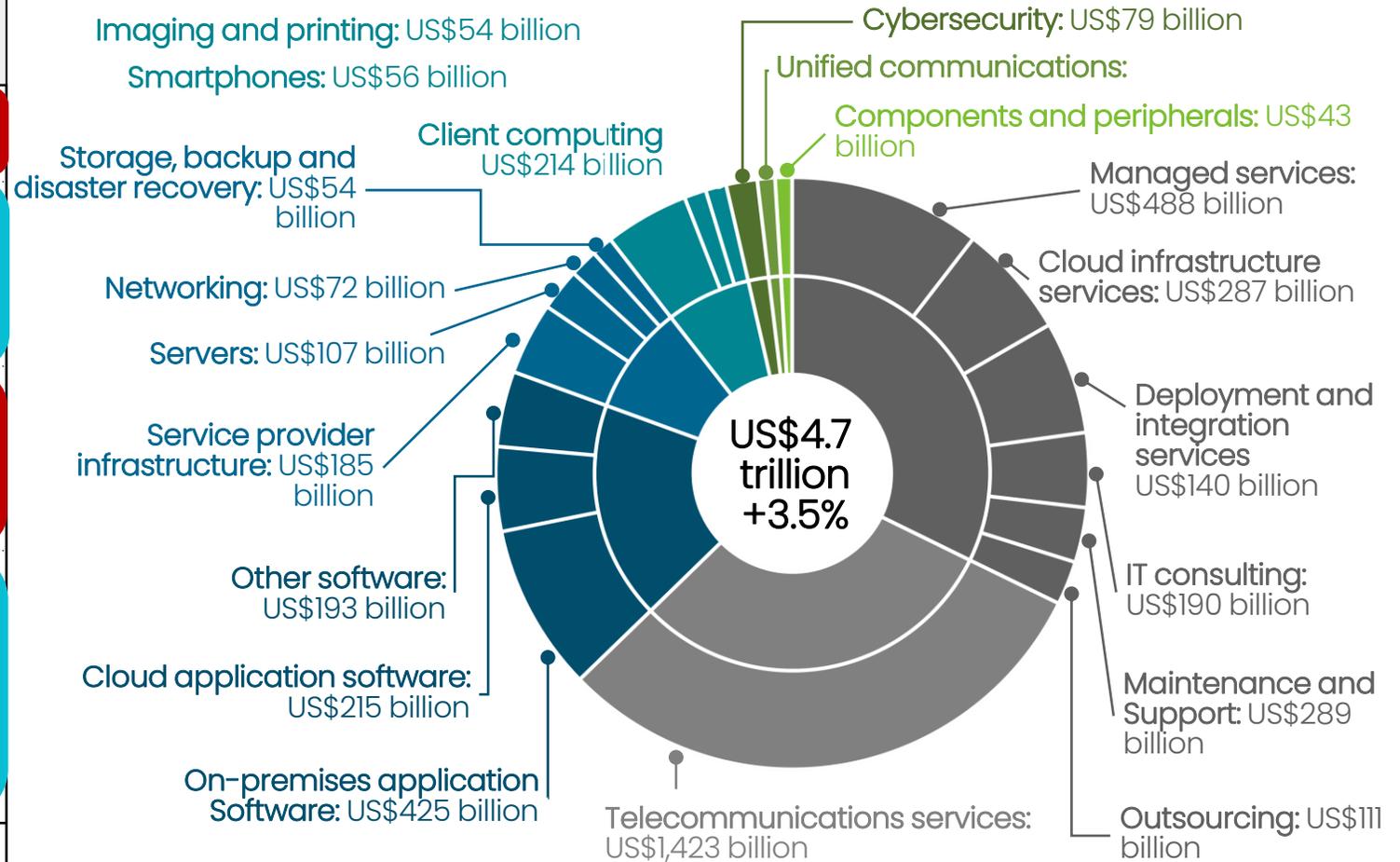


How big is the  
**technology**  
market?

# Cybersecurity spending remains a high priority

Worldwide total addressable IT market by category, 2023 forecast

Category	2023 forecast (US\$ billion)	Growth
Components and peripherals	43	-7.1%
Unified communications	45	2.6%
Cybersecurity	79	11.1%
Client devices, imaging and printing	324	-2.8%
Infrastructure	417	-0.1%
Software	833	5.5%
Telecommunications services	1,423	0.9%
IT services	1,506	7.5%
<b>Total IT spend</b>	<b>4,670</b>	<b>3.5%</b>

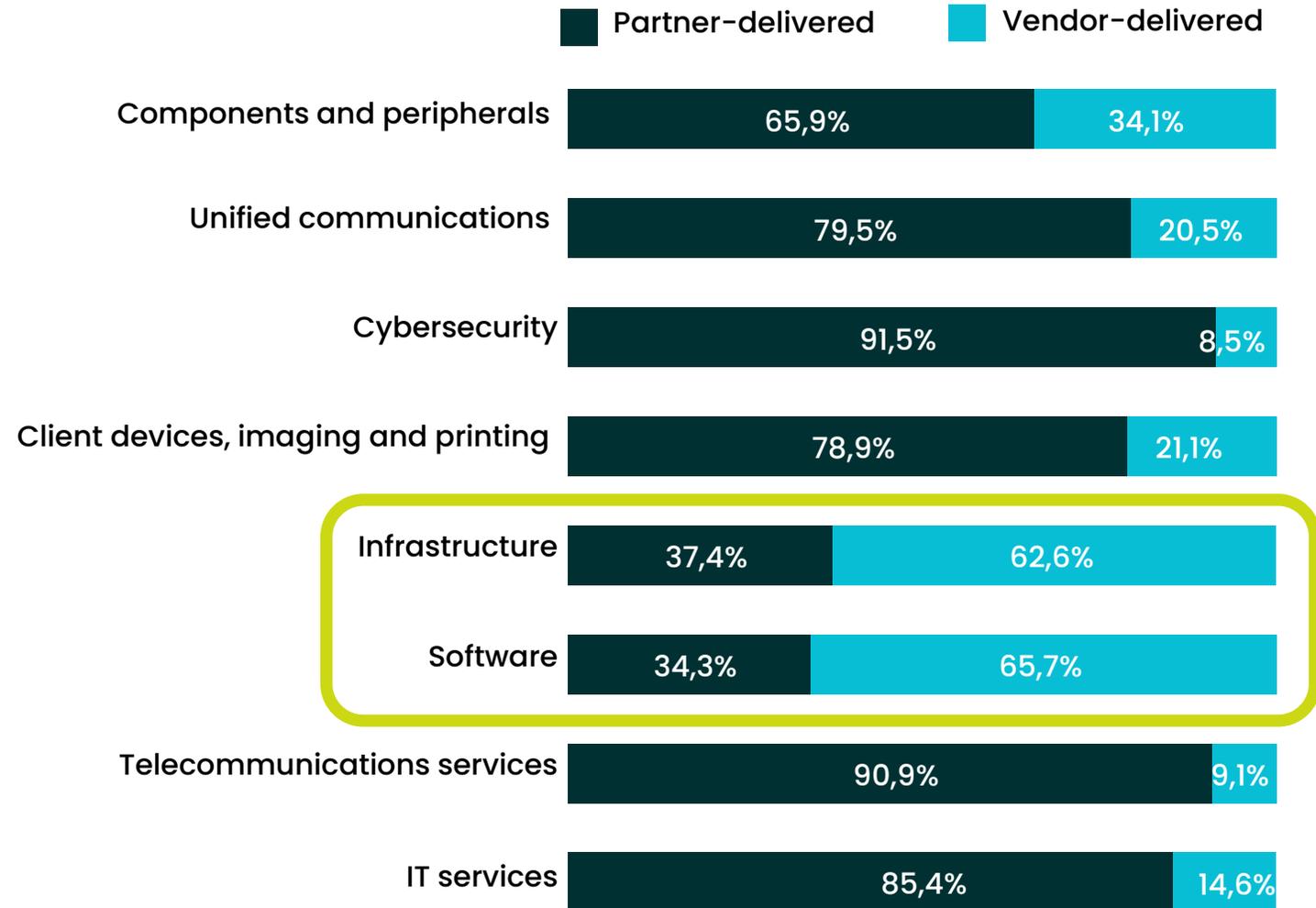
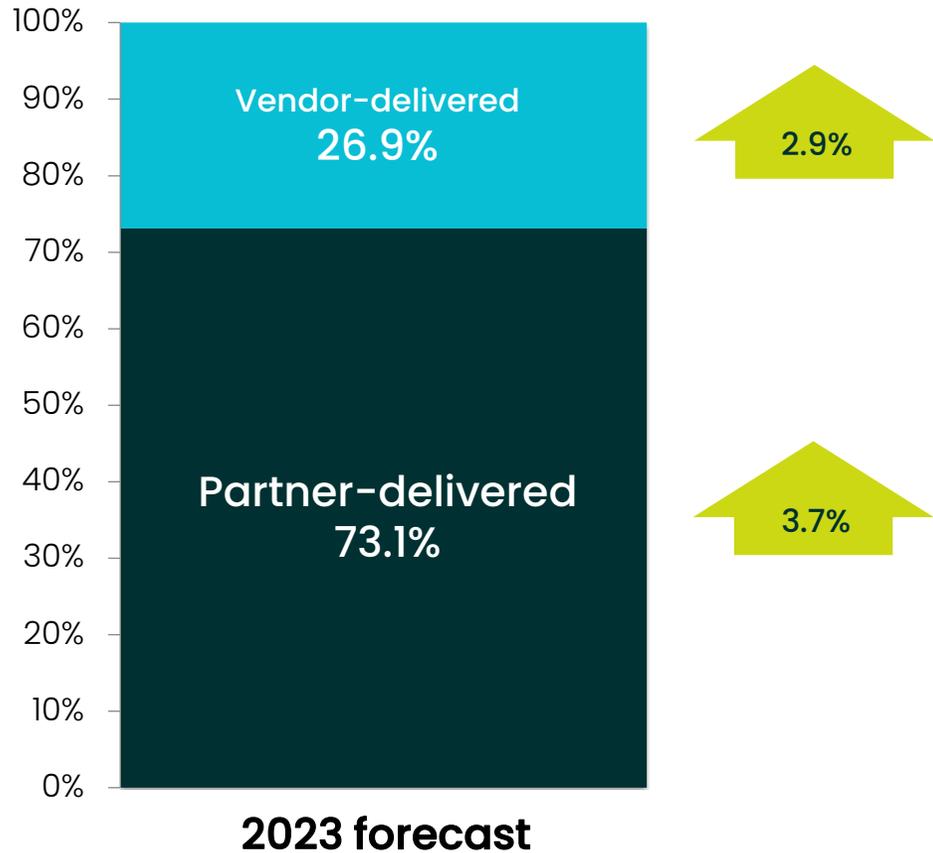


Source: Canalis estimates, Channels Analysis, July 2023 (excluding consumer IT spending)

# Channel growth to outpace direct **vendor sales**

Worldwide total addressable IT market by route to market, 2023 forecast

Total IT spend: **US\$4.7 trillion**  
Growth: **3.5%**

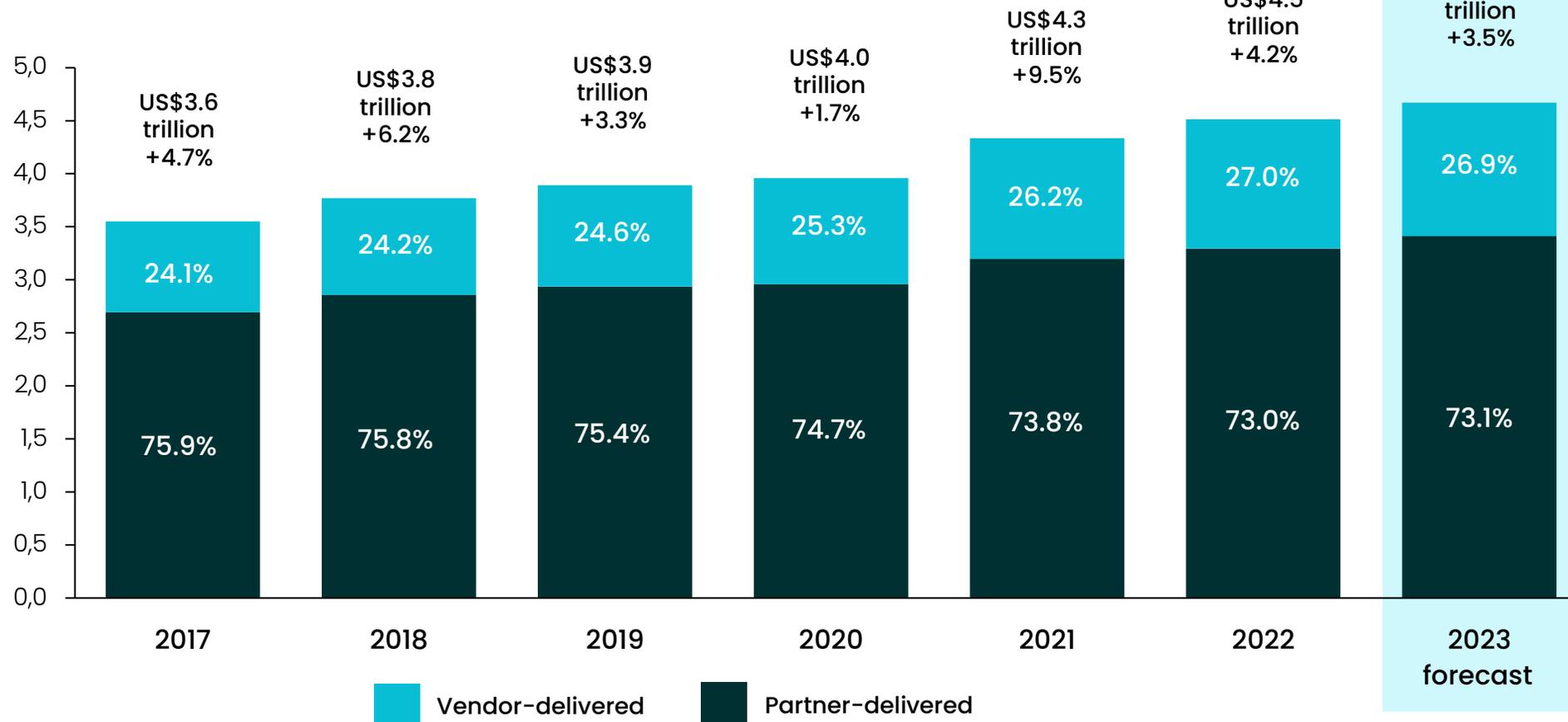


Source: Canalys estimates, Channels Analysis, July 2023 (excluding consumer IT spending)

# The channel remains vital

Worldwide total addressable IT market forecast by route to market and by year

IT spending  
(US\$ trillion)



Source: Canalys estimates, Channels Analysis, July 2023 (excluding consumer IT spending)



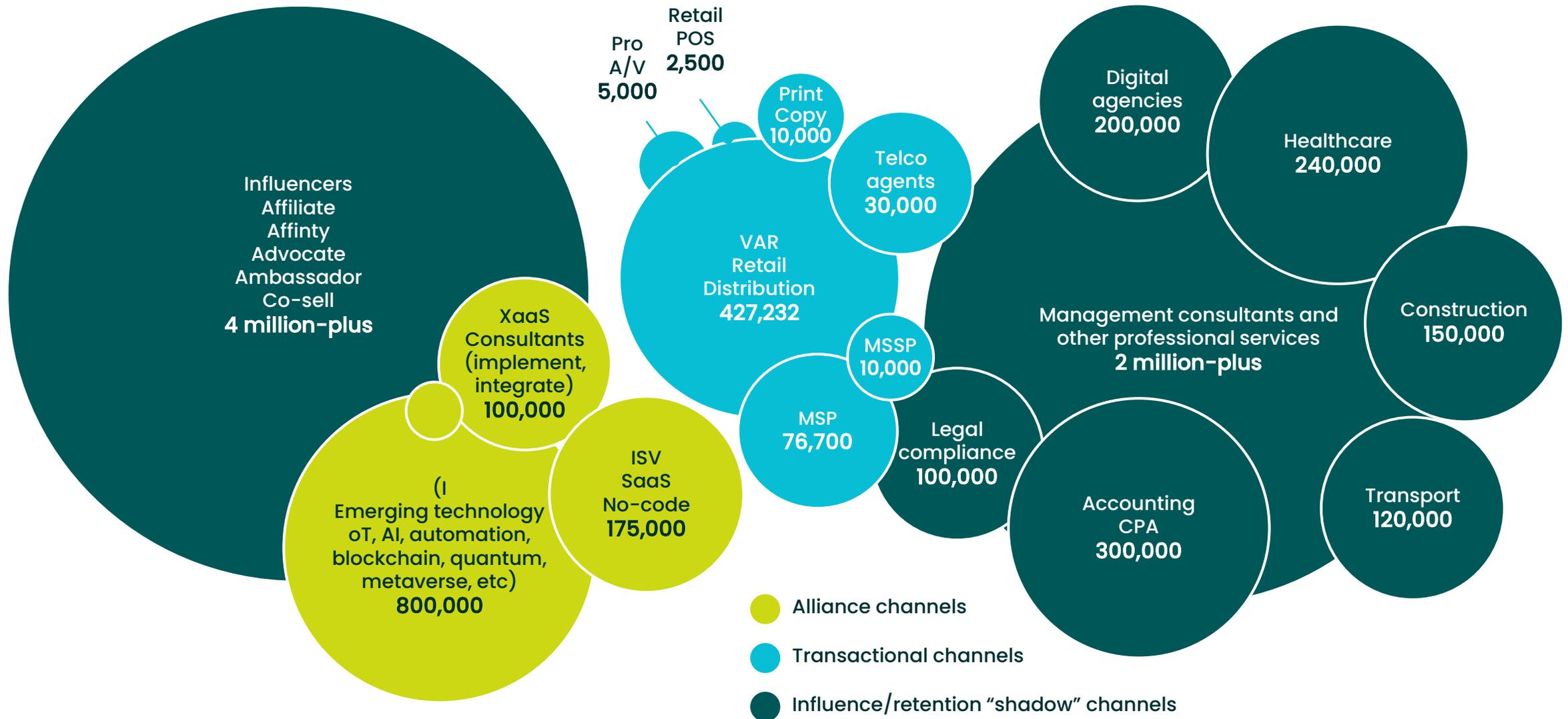
**NEW ROLES**  
in the ecosystem

# Non-transactional partners are becoming important



**Alliances:** technology, strategic and business

# The new channels ecosystem is vast



Source: Canalys estimates, June 2022



**FUTURE-PROOF**  
**Leadership**



**What is expected  
from leaders?**



# Delivering results



Cope  
with  
accelerating  
change



**Cope**  
**with several**  
**generations**



**Manage  
hybrid  
working**



**ESG**  
**specialist**

# Corporate Social Responsibility



## Environmental

- Lowering our global carbon footprint
- Setting targets for emission reductions
- Accelerating our sustainability initiatives
- Supporting our customers and vendors with circular economy and sustainable product choices



## Social

- Recognized as a great place to work
- A leader in the promotion and practice of diversity, equity and inclusion
- An active member of the local communities where we live and work



## Governance

Strong corporate governance based on best practices, local requirements, and the needs of our co-workers, customers, vendors and investors



# Foster DEI

# Go woke ... Go broke

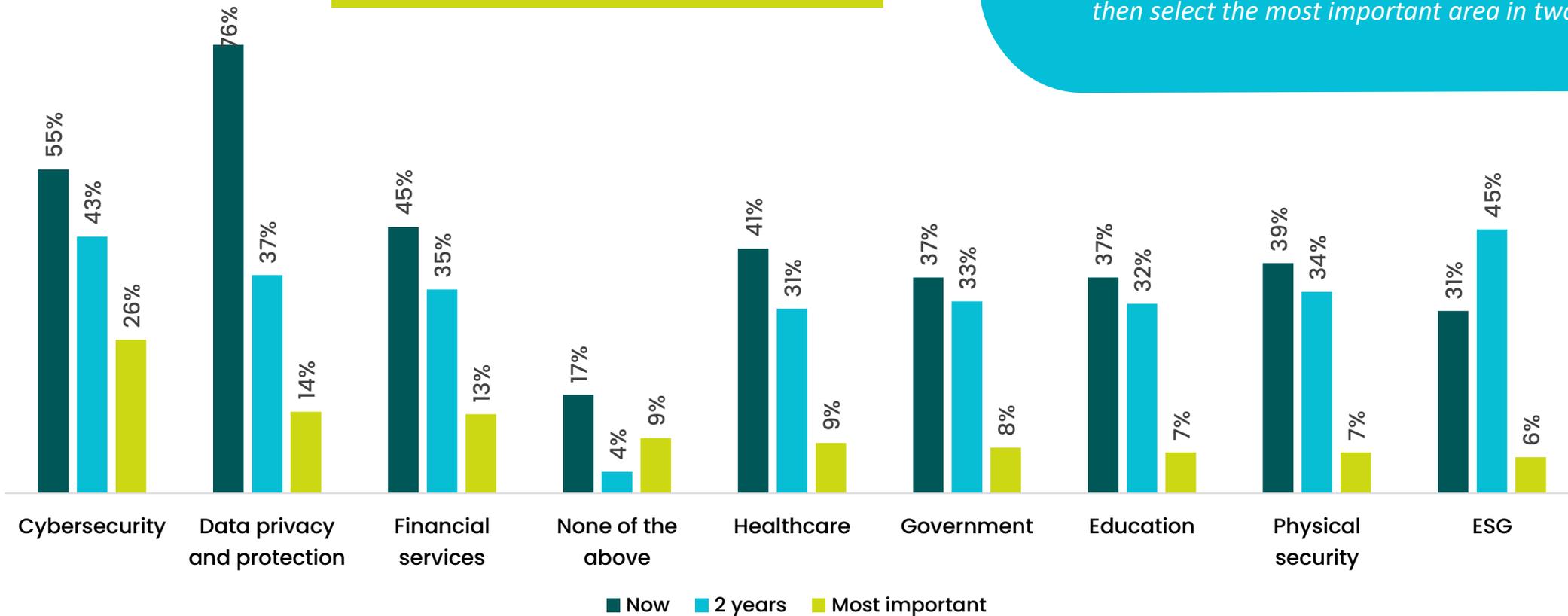




**Make  
no mistakes**

# ESG to jump in importance in the next two years

Ranked on most important



Which areas of regulatory expertise or certification are most important to your business today? *Please choose all that apply today and in two years time and then select the most important area in two years time.*





**IQ — EQ**



AQ



RQ

# Leadership in a volatile world



# **Havard Business Review**

**Article by Francesca Gino  
and Bradley Staats**



# the agreeable challenger



**agreeable & challenger**

**Contradictory  
Qualities**



# Agreeableness

**Collaborative, empathetic, build strong relationship with others, good listeners, value different perspectives , willing to compromise**



# Challenging

**push back on status quo, ask tough questions, hold people accountable on high standards, not afraid to rock the boat, willing to take risks to achieve ambitious goals**



**agreeable & challenger**

**Skill to effectively balance  
both**



# Some examples

## **Mary Barra CEO of General Motors**

- Building strong relationships
- Collaborate with others
- Tough negotiator
- Makes difficult decisions, e.g. costly recall of millions of cars



## **Satya Nadella CEO of Microsoft**

- Empathetic leadership style, collaborative
- Challenging the status quo
- Makes tough decisions e.g. Shift from personal computers to cloud computing



# Some examples

## **Michele Obama former first lady of US**

- Using her platforms to advocate for education, health and women rights
- Fosters partnerships and collaboration
- Challenges societal norms



## **Justin Trudeau Prime Minister Canada**

- Known for diplomatic approach
- Focus on building consensus
- Tackled complex issues like Climate Change and indigenous rights





**Agreeable  
challenging**



**Merci !**

**Patrick Steenssens**

**[p.steenssens@tdsynnex.com](mailto:p.steenssens@tdsynnex.com)**

**+32 486 439 474**



11:10 – 11:20 Attracting Women to Tech



11:20 – 12:00 Respect: The Key to Empowerment



12:00 – 13:00 Lunch



13:00 – 14:00 Keynote: Future-Proofing your Company



14:00 – 15:00 *Decoding NIS2*



15:00 – 15:30 Break



15:30 – 16:30 Insights from CompTIA Community UK&I  
/ Ask The Experts on NIS2

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**CompTIA**<sup>®</sup>  
COMMUNITY



**Mario Casier**

Copaco

# NIS2 for MSPs

8 February 2024

Mario Casier – BU Manager Cybersecurity



## Agenda

- Cyberattack trends 2023
- 6 Fundamentals of Cyberhygiene can stop 99% of attacks
- Why NIS2?
- MSP key role in NIS2 & What to do NOW?

## FACTS & FIGURES

1984 Private enterprise	475 Employees	8,000 Partners
220 Brands	50,000 m <sup>2</sup> Warehouse	Top 3 Line
€1.33 billion Turnover (FY2023)	 COPACO .COM  COPACO CLOUD  COPACO SERVICES	



Acronis



COPACO  
SERVICES

DELL  
Technologies

WatchGuard™



Microsoft

ZYXEL

SONICWALL™

Parallels® | Awingu



JIMBER

COPACO  
SERVICES

# The Cybersecurity perimeter has changed...



# Global cyberattacks spiked by 40 to 45% in 2023

**70% of successful attacks** are against organizations with **<500 employees**

**Hactivism** (mainly DDoS) is growing strongly, mainly related to **geopolitical tensions**.  
**Over 75%** of eligible citizens living in democratic nations **within the next year and a half will have the opportunity to vote.**

**Password based attacks spiked in 2023.** 81% of breaches leverage stolen or weak passwords.

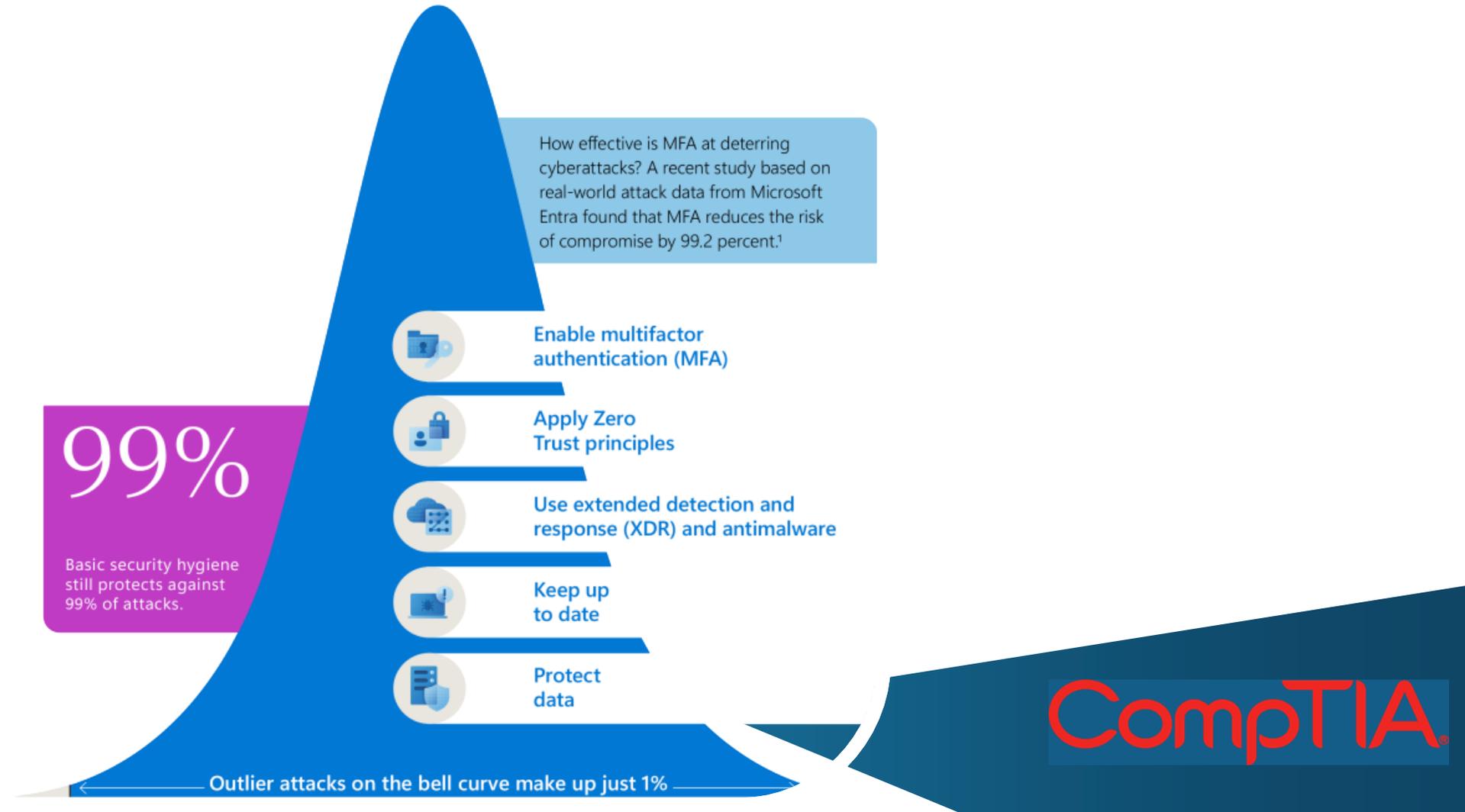
**IoT Malware** increases +37%  
Of the 78% of IoT devices with known vulnerabilities, **46% cannot be patched.**



## Alle slachtoffers België en Nederland blootgesteld op darkweb

Slachtoffer	Cybercriminelen	Website	Land	Sector	Publicatie datum darkweb ↑
ese.com	LockBit	ese.com	Netherlands	Miscellaneous Services	29-jan-24
ANS COMPUTER	BlackCat (ALPHV)	anscomputer.be	Belgium	IT Services	22-jan-24
deknudtframes.be	Cuba	deknudtframes.be	Belgium	Furniture	22-jan-24
Home Waremmien	LockBit	home-waremmien.be	Belgium	Housing sector	21-jan-24
DENHAM the Jeanmaker	Akira	www.denham.com	Netherlands	Apparel And Accessory Stores	17-jan-24
Limburg	Medusa	www.limburg.net	Belgium	Electric, Gas, And Sanitary Services	11-jan-24
krijnen.be	LockBit	krijnen.be	Belgium	Furniture	29-dec-23
walkro.eu	LockBit	walkro.eu	Netherlands	Chemical Producers	25-dec-23
Succes Schoonmaak	PLAY	www.successschoonmaak.nl	Netherlands	Miscellaneous Services	18-dec-23
Soethoudt metaalbewerking b.v.	8BASE	soethoudt.nl	Netherlands	Fabricated Metal Products	13-dec-23
igt.nl	LockBit	igt.nl	Netherlands	Publishing, printing	11-dec-23
Vitro Plus	PLAY	www.vitroplus.nl	Netherlands	Research Services	7-dec-23
skalar.com	Medusa Locker	skalar.com	Netherlands	Machinery, Computer Equipment	5-dec-23
fps.com	BLACK SUIT	fps.com	Netherlands	Miscellaneous Manufacturing	4-dec-23

# 6 Fundamentals of Cyberhygiene can stop 99% of attacks!



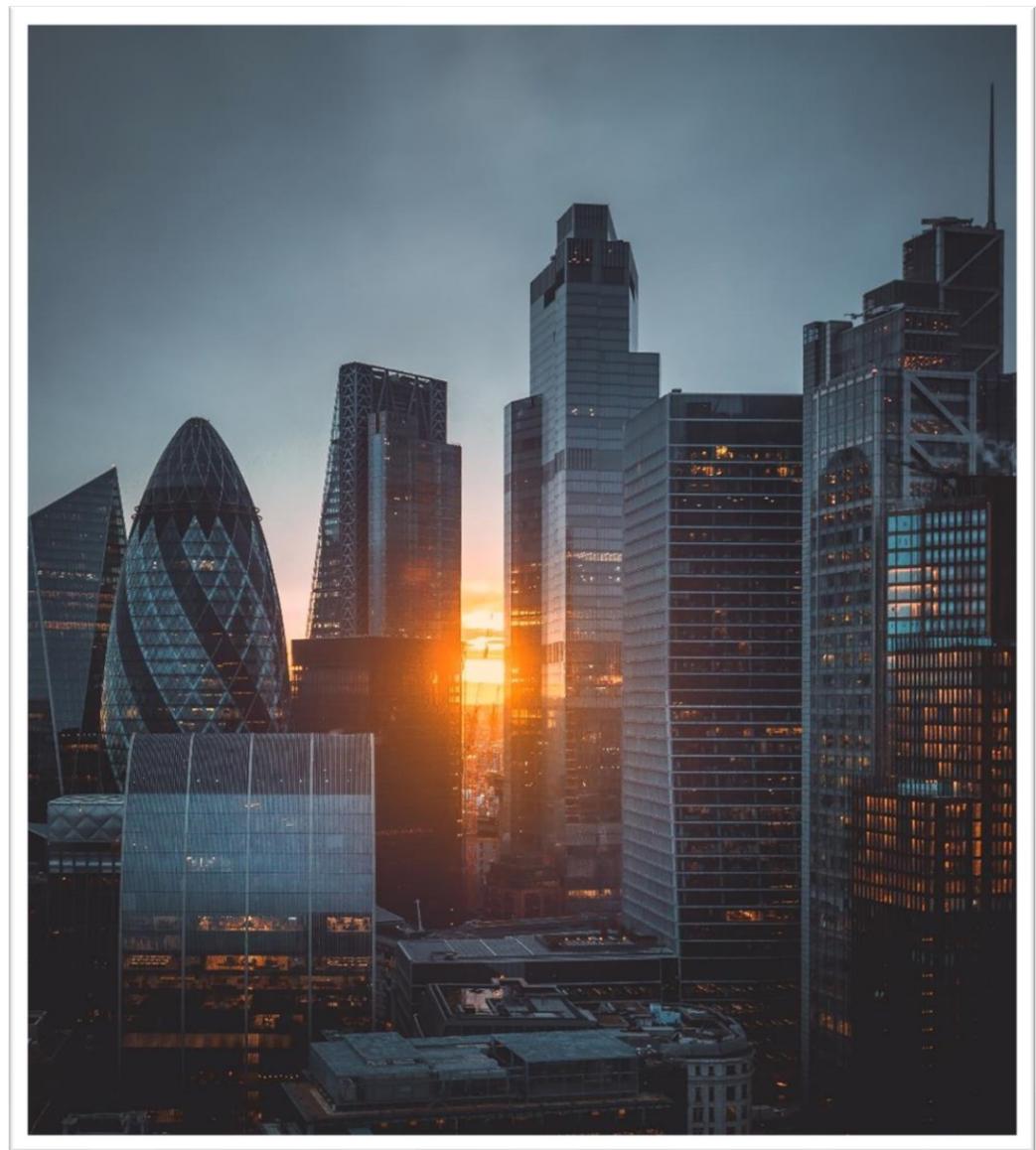
(source Microsoft Defense report '23)

# Securing our future together

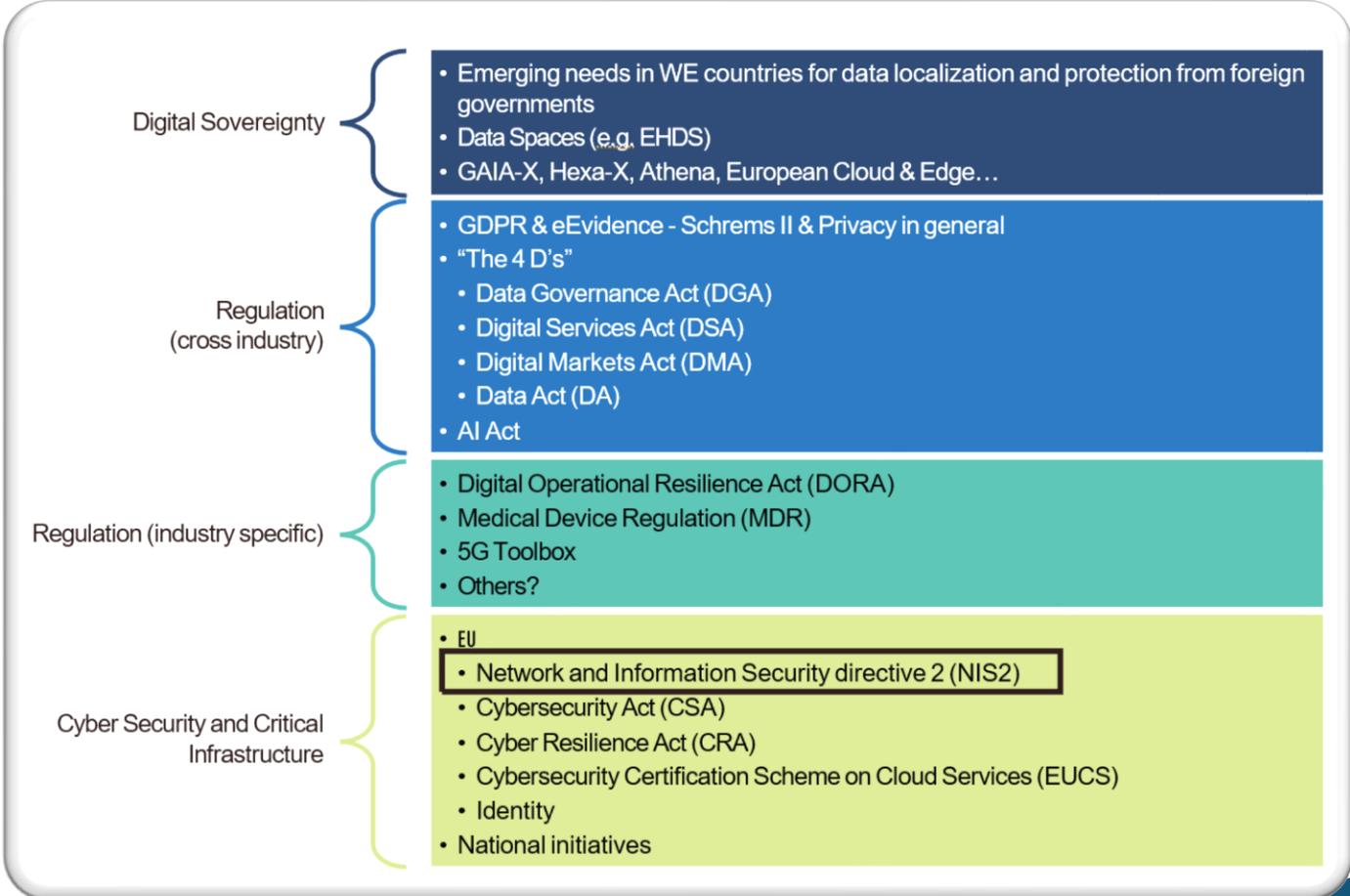
“

Defenders are being driven to innovate and collaborate more closely than ever.

”



# The evolving Policy Landscape in Western Europe



# MSPs: key role in NIS2

Sector	Subsector	Jurisdiction	NIS-1 & CER entities (+ equivalent)	Large entities (more than 250 employees or more than 50 million revenue)	Medium (more than 50 employees or more than 10million revenue)	Small & Micro
Annex I: Sectors of high criticality	Qualified trust service providers	One stop: Only the MS where they have their main establishment	Essential	Essential	Essential	Essential
	DNS service providers (excluding root name servers)					
	TLD name registries	Member State in which they provide their services				
	Providers of public electronic communications networks	The Member State(s) where it is established				
	Non-qualified trust service providers					
	Internet Exchange Point providers					
	Cloud computing service providers	One stop: Only the MS where they have their main establishment				
Data centre service providers						
ICT-service management	Content delivery network providers	One stop: Only the MS where they have their main establishment	Essential	Essential	Important, except if identified as essential by Member State	Not in Scope, except if identified as essential or important
	Managed (Security) Service Providers					



**ATTENTION**

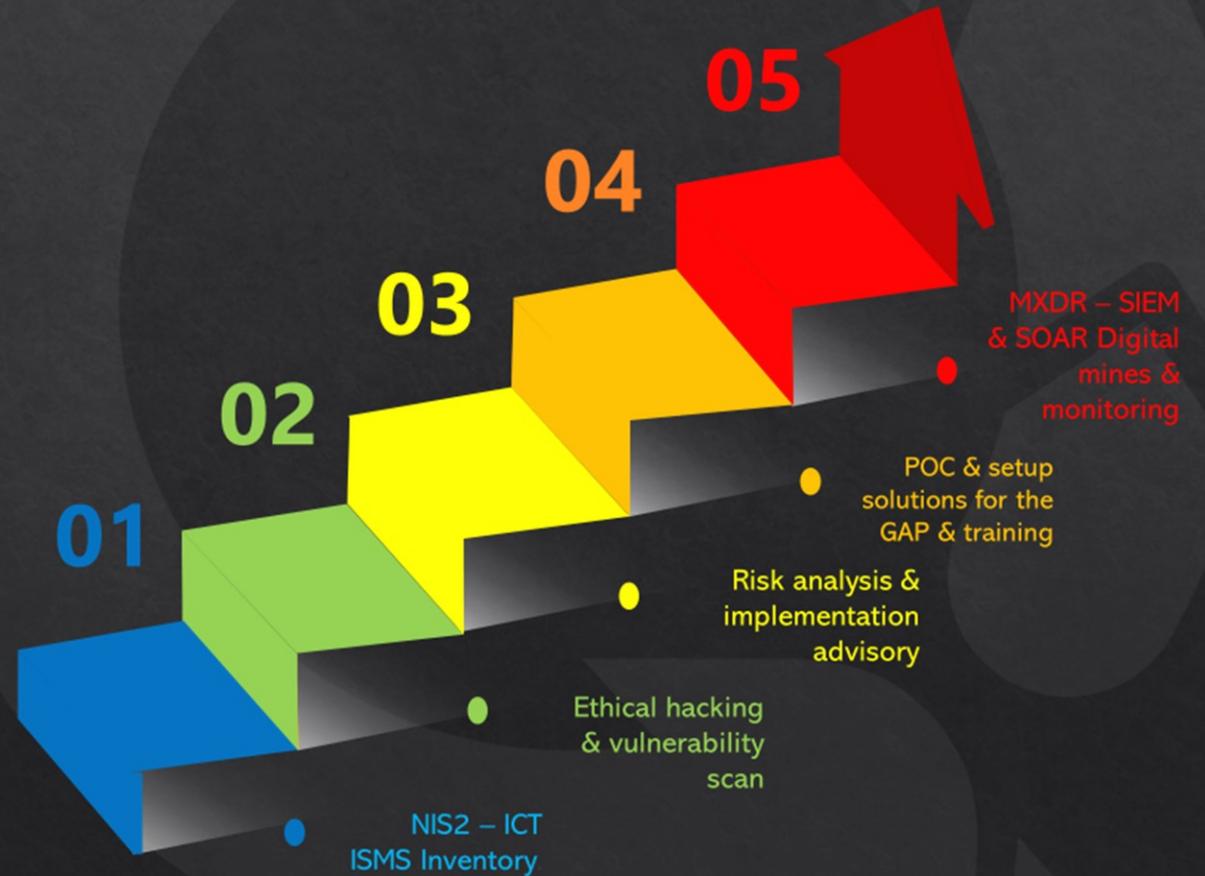
## Supply chain security:

“Essential and important entities should therefore assess and consider the overall quality and resilience of products and services, the cybersecurity risk management measures contained therein, and the cybersecurity practices of their suppliers and service providers, including their secure development procedures. In particular, **essential and important entities should be encouraged to include cybersecurity risk management measures in contractual arrangements with their direct suppliers and service providers.** Those entities may also consider risks arising from the activities of suppliers and service providers at another level.”

# What to do NOW as MSP?



## NIS2 stairway to heaven 5 layers for certification



MSP plays a key role,  
but...

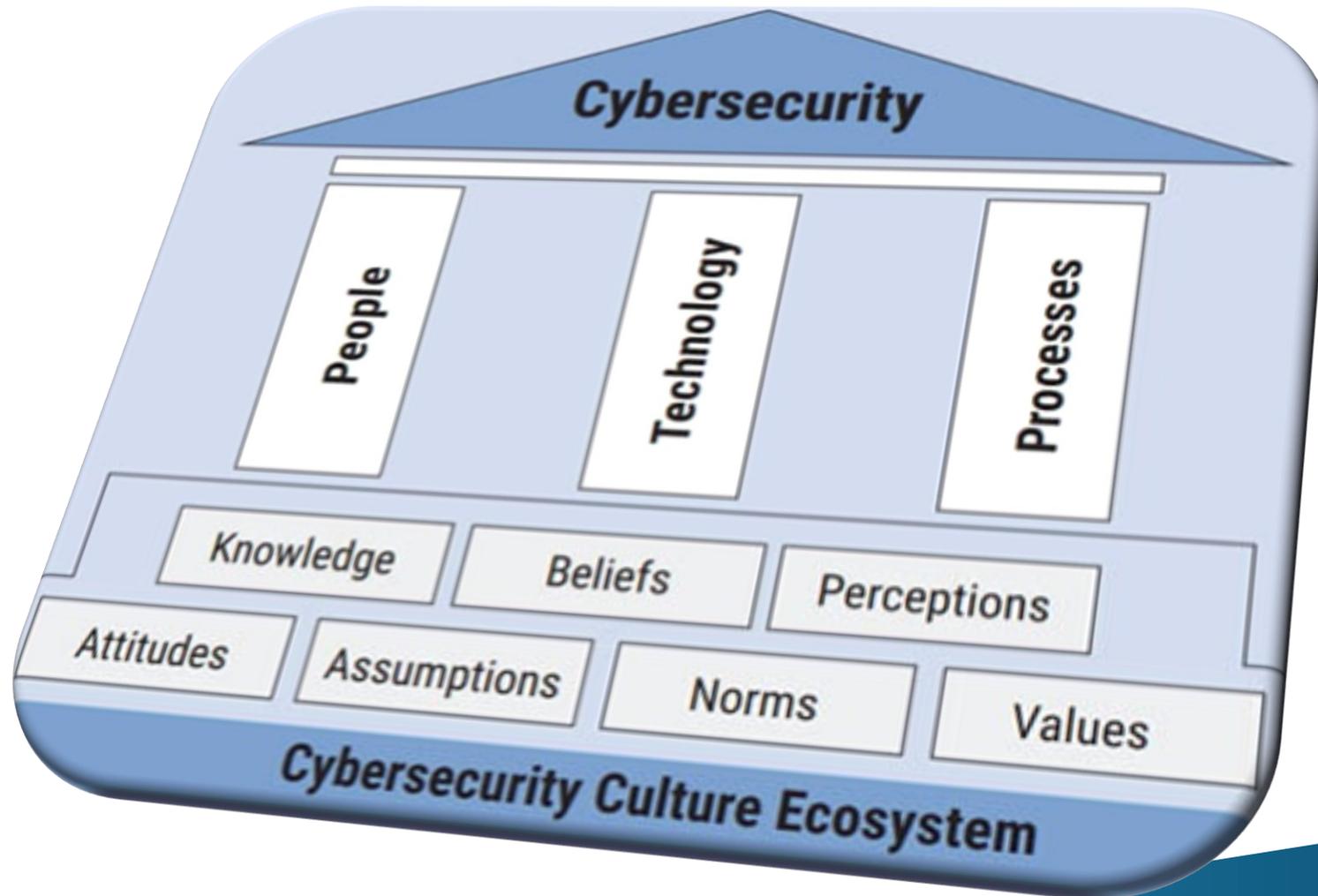


"Our Cybersecurity  
is handled by IT"

**Wrong**

**We all need to be aware**

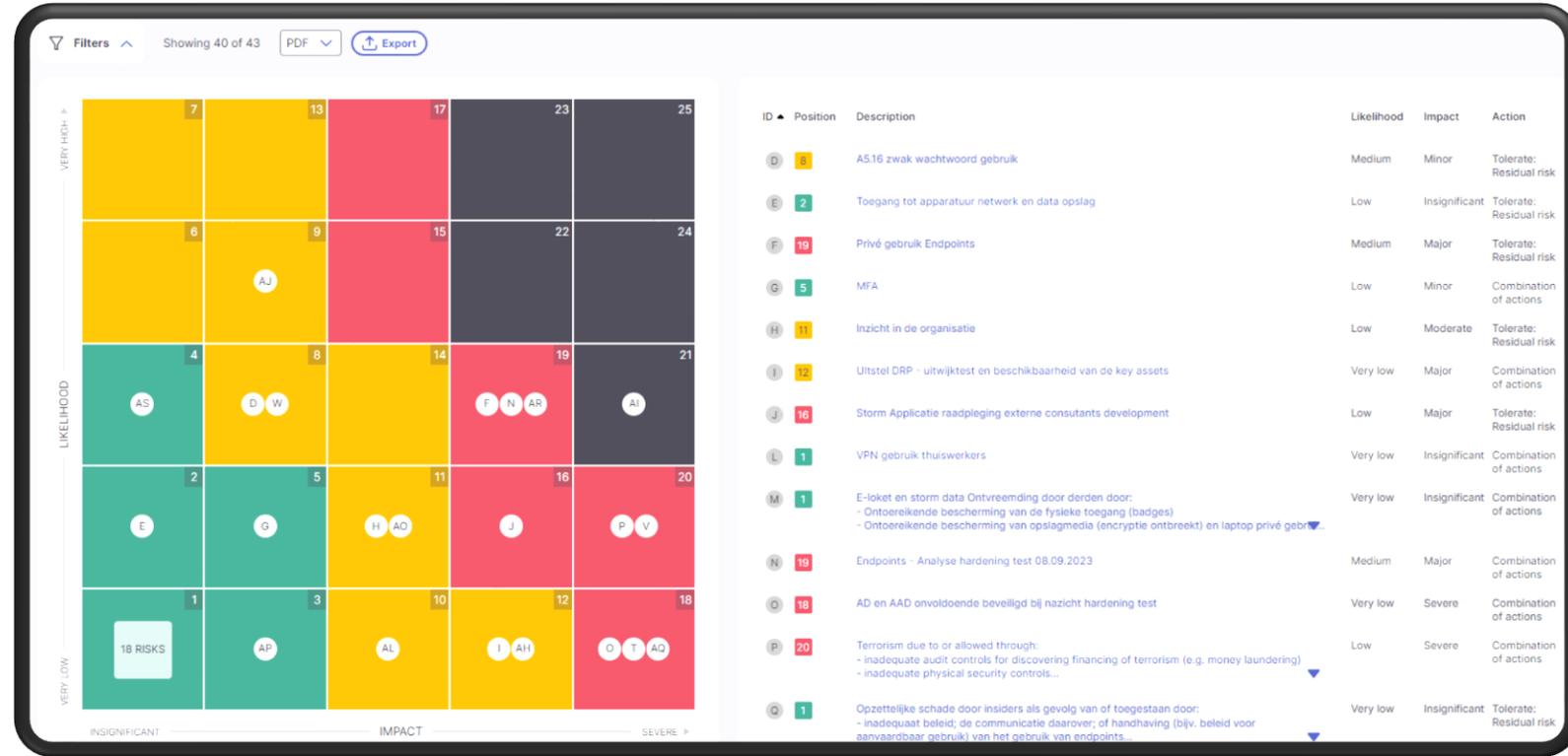
# Cybersecurity strategy is mainly about 3 things ...



## ... With a Cybersecurity framework

Stage	Process	People	Technology
<b>Identify</b> risks, assets, sensitive data ('crown jewels')...	<i>Risk analysis</i>		
<b>Protect</b> Digital assets & infrastructure			
<b>Detect</b> events & incidents			
<b>React</b> to incidents			
<b>Recover</b> after cyberincident			

# Risk analysis from theory to practice



# NIST Cybersecurity framework

Stage	Process	People	Technology
<b>Identify</b> risks, assets, sensitive data ('crown jewels')...	<i>Risk analysis Regular testing BCM</i>	<i>Zero trust mindset</i>	<i>Endpoint management Pentesting ...</i>
<b>Protect</b> Digital assets & infrastructure	<i>ISMS</i>	<i>User awareness training</i>	<i>MFA ZTNA Firewalls ...</i>
<b>Detect</b> events & incidents	<i>Firewall policies Incident handling policies</i>	<i>Apply awareness training</i>	<i>SIEM, XDR Antivirus Digital minefield</i>
<b>React</b> to incidents	<i>Start BCM procedure</i>	<i>Increased attention logging</i>	<i>XDR SOAR</i>
<b>Recover</b> after cyberincident	<i>Cyberinsurance Apply BCM policies</i>	<i>Who's doing what</i>	<i>Restore backup DRP</i>

“No budget”

# Different views on adequate Cyberdefense

*Enduser view on their Cyberdefense*



*Hacker view on Cyberdefense Enduser*



Microsoft 365

# The journey to a new way of working

## Set up a strong Zero Trust foundation

Secure and manage identities

Defend against threats on multi platforms

Protect sensitive information across data estate

## Streamline endpoint management

Improve IT efficiency

Manage and protect any endpoint

Deliver the best experience with Windows 11

## Drive Productivity and Collaboration

Empower employees with best-in-class productivity apps

Get everyone connected and working together

Introduce the power of AI to employees safely

Elevate Productivity with



Microsoft 365 Copilot



ompTIA

## Conclusion: Get NIS2 Ready – start today

- ISO27001 certification
- Apply fundamentals of Cyberhygiene
- We're all on the same boat: Awareness & Training

### Need help?

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0471/ 686 878

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053 281 107



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**Vicky Vandergeeten**  
Vanbreda



**Tom Van Britsom**  
Vanbreda



**New digital risks:**  
we provide an answer with our cyber and fraud  
insurance

# Vanbreda Risk & Benefits

## Introduction

Vanbreda Risk & Benefits is the largest insurance broker and risk consultant in Belgium and a leading player in Benelux.

We have been providing tailor-made solutions to businesses, public organisations, social institutions and the self-employed for more than 80 years.



# Vanbreda Risk & Benefits

## Introduction

**Our role as a  
broker → risk  
consultant**

- **Looking for the right insurance for you**
- **Managing your insurance**
- **Defending your rights in the event of a claim**
- **Identifying new risks and providing insurance solutions**

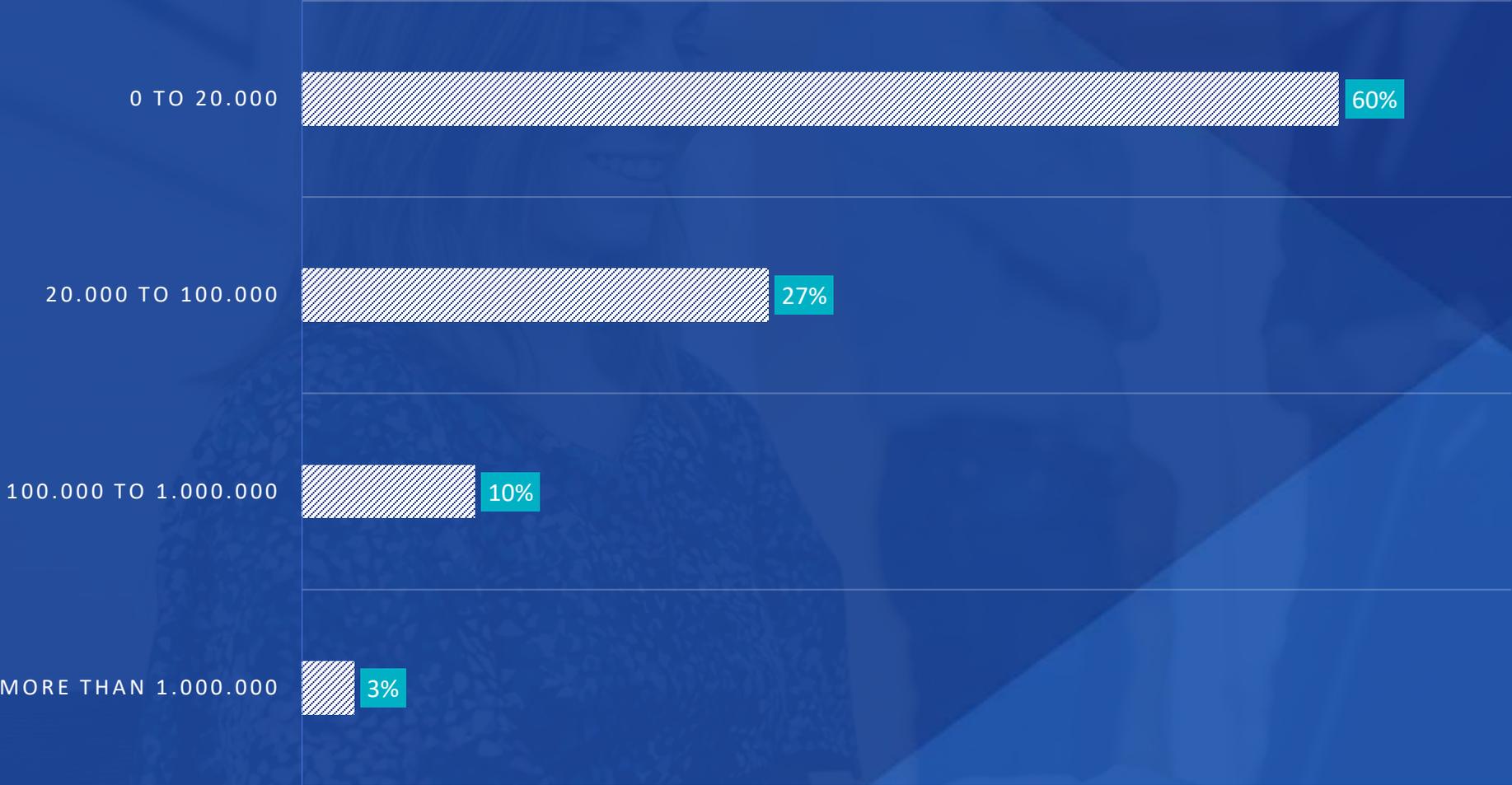
# Policy growth in cyber

Premium volume

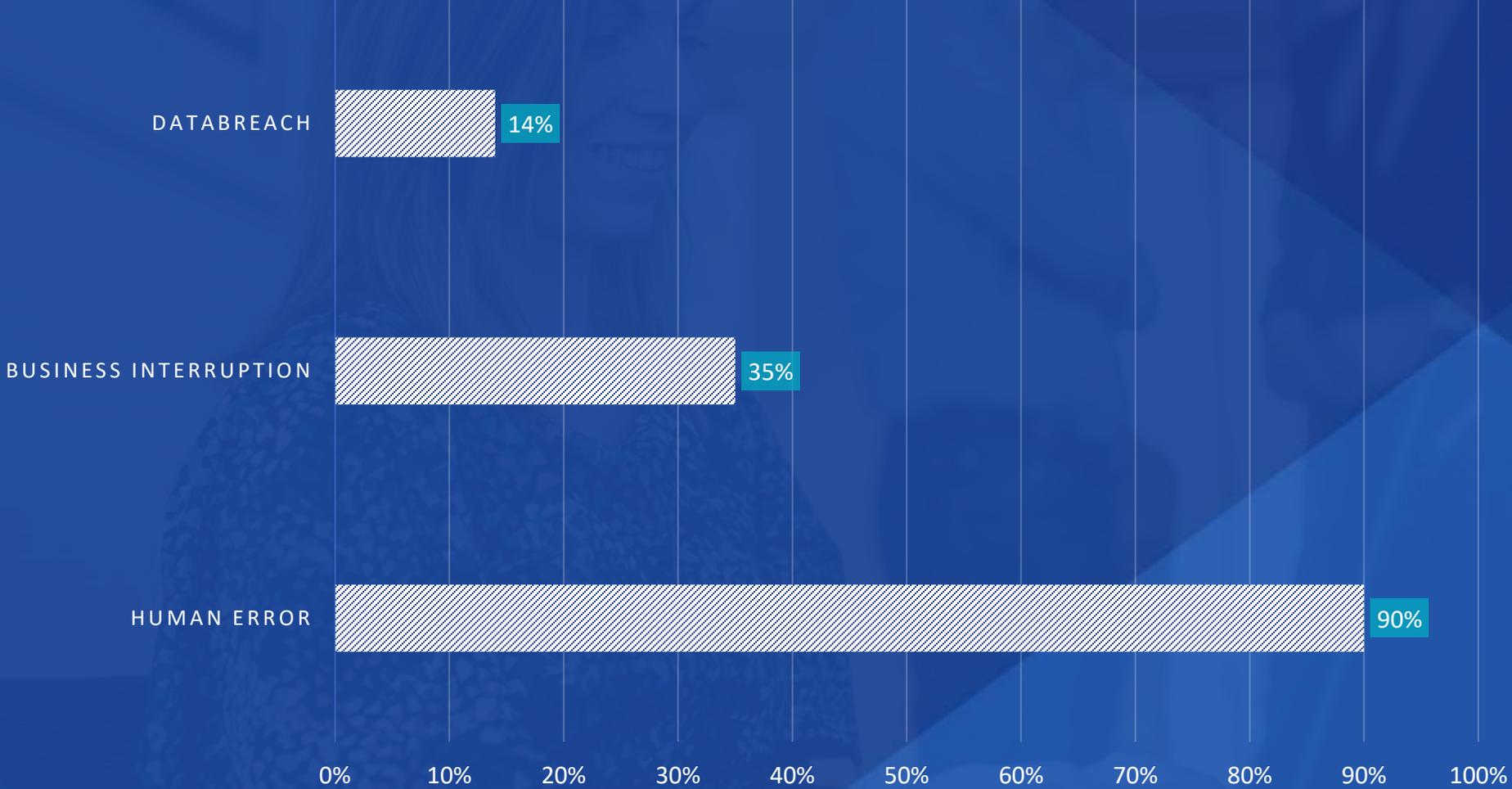


# Cyber loss figures

Distribution by size %



# Other notable figures



**Cyber insurance:  
insurance  
solutions for  
digital risks**



## What can go wrong...



### ERROR

- Editing error
- Accidental deletion



### MALICIOUS ACTS

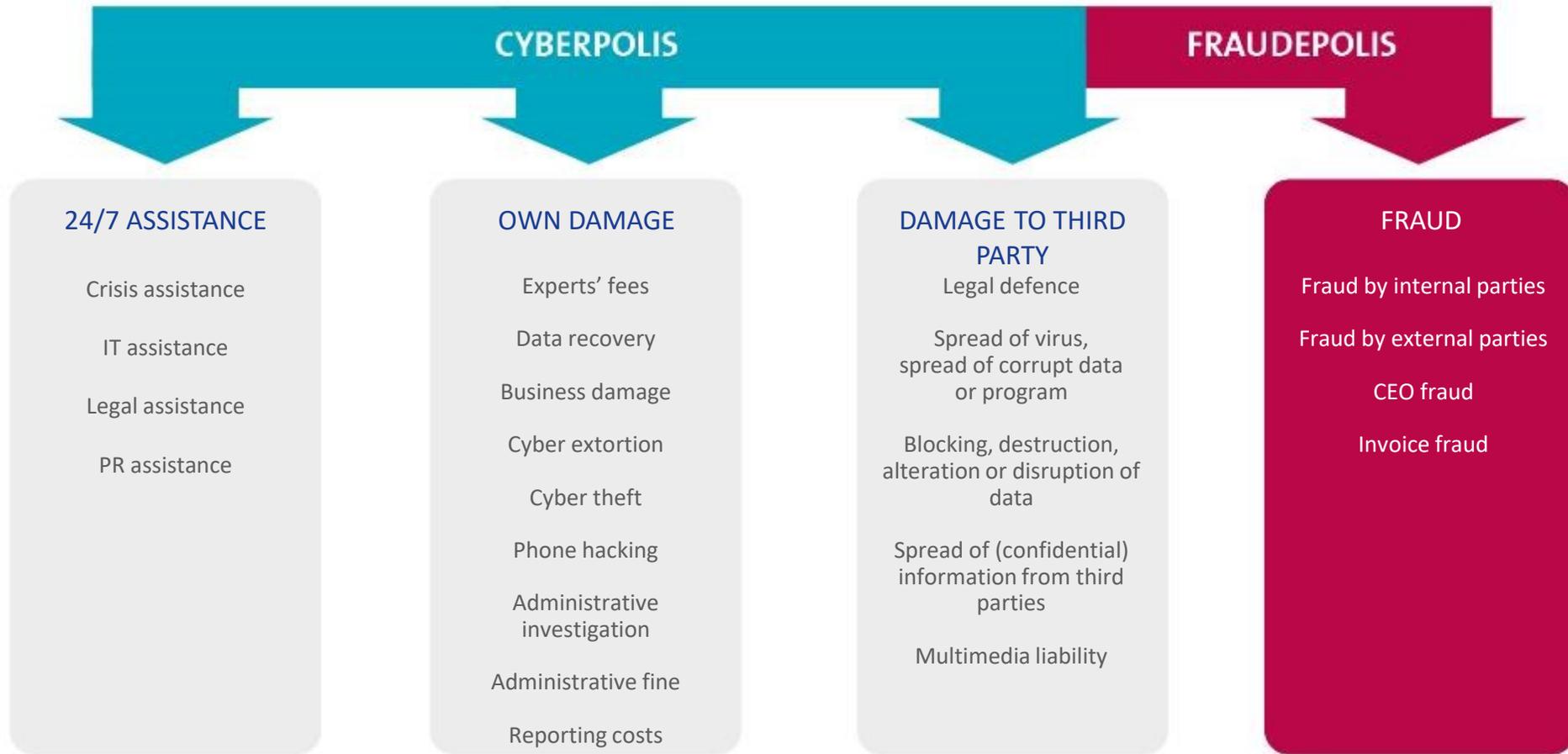
- Hacking, DDoS, viruses, ...
- Unauthorised use



### FRAUD

- Internal - External
- CEO
- Invoice

# What does the ideal cyber policy look like?





Hacking



Cyber fraud



Invoice fraud

Invoice

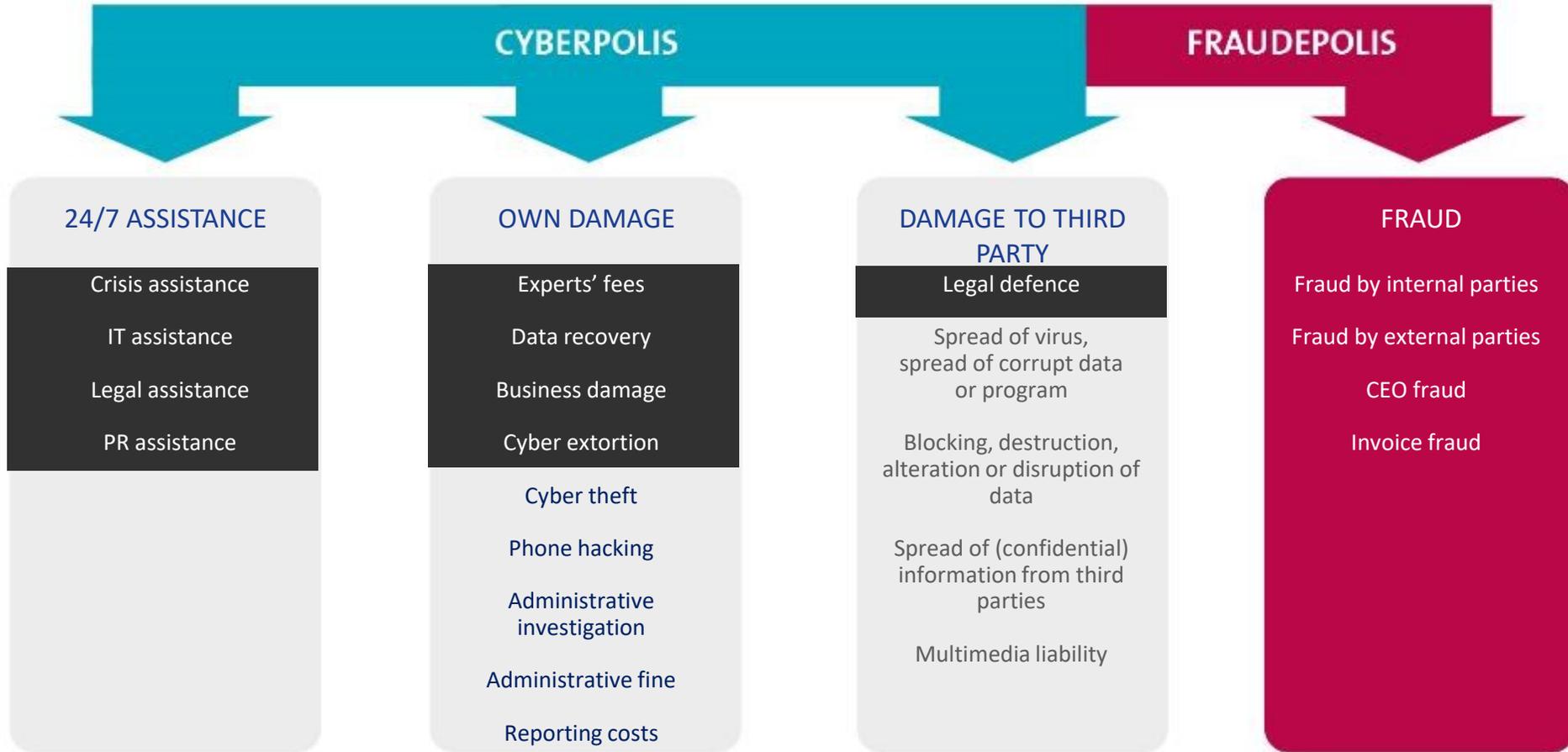
Dear Ms. Current Name,  
I authorize myself to make following invoice.

Num.	Qty	Units	Article Nr.	Goods, Service
1	1	pcr		Food photography for menu
1	35	pcs.		Food photography for menu
1	1	pcr		Menu design and on glossy cardboard DIN A4
				double sided 50 pieces
				Single product photo on white background
				Photo Licenses for Certificates
Total				
VAT 19%				
Total Amount Payable				

Case 1:  
Hacking



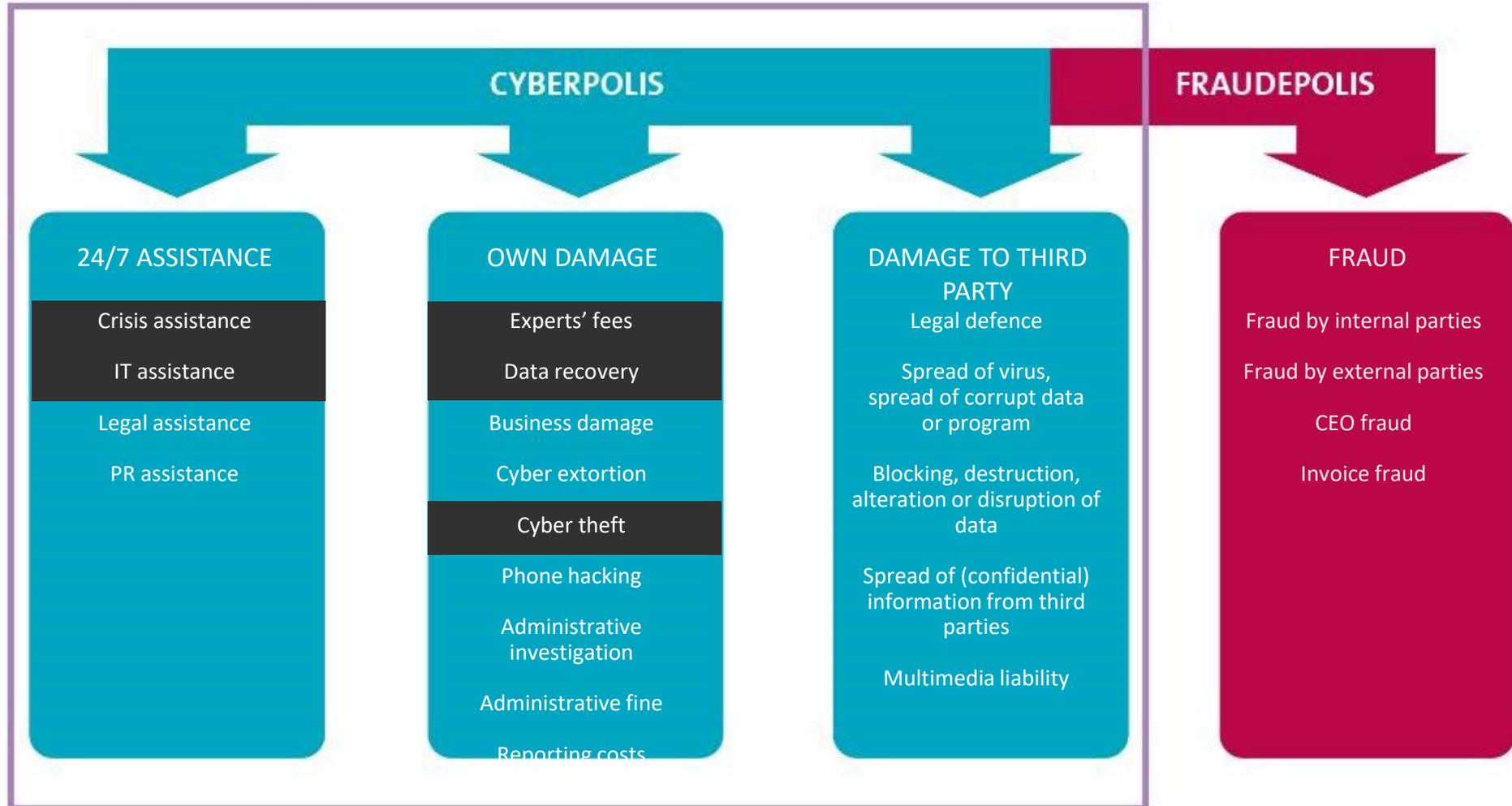
# Case 1: Hacking



# Case 2: Cyber fraud

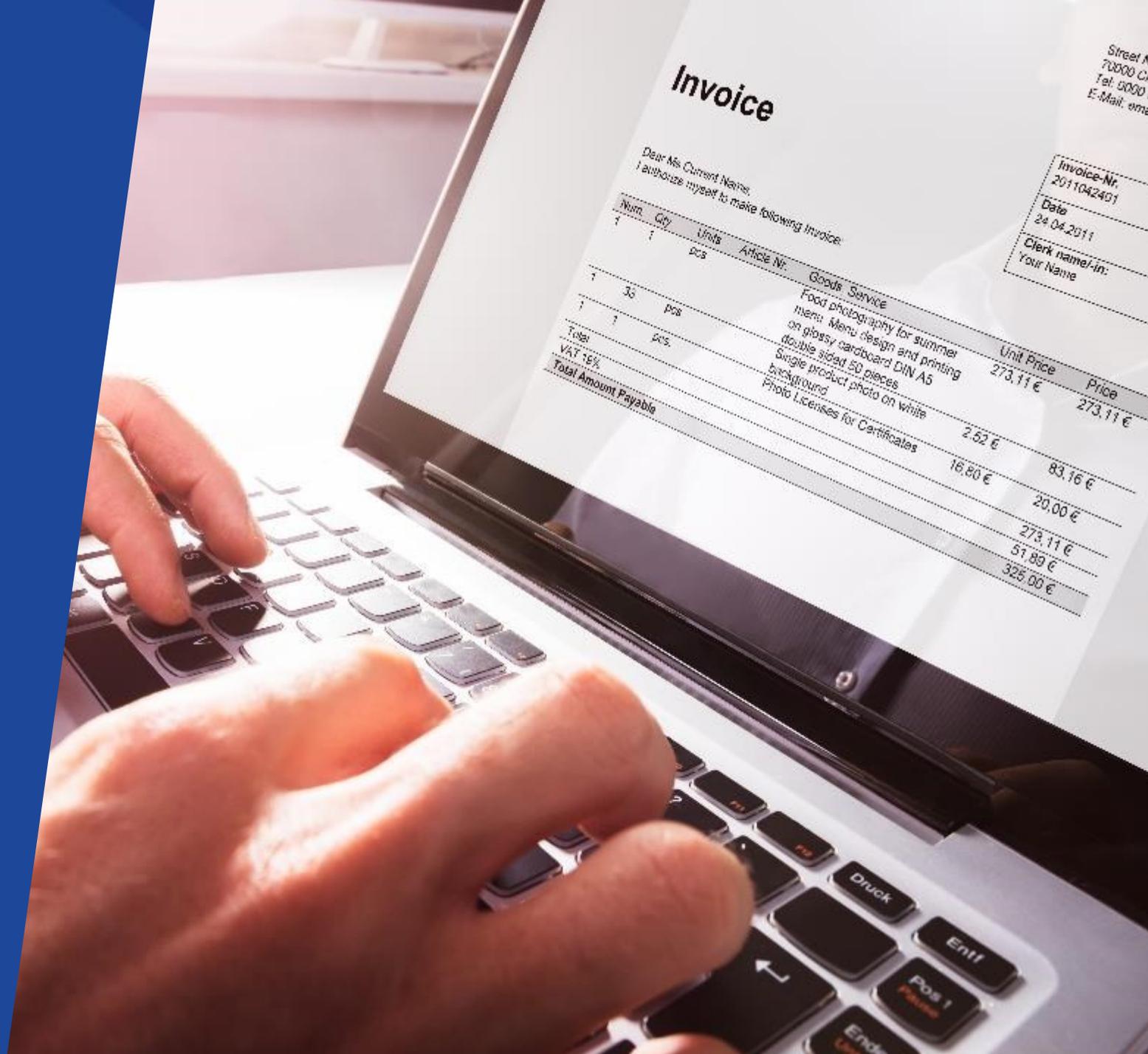


## Case 2: Invoice fraud



# Case 3:

## Invoice fraud



## Case 3: Invoice fraud



my vanbreda

Weet u hoeveel u kan besparen  
in de volgende minuut?  
Wij gokken... VEEL!

Sluit je verzekering meteen af op [www.myvanbreda.be](http://www.myvanbreda.be)  
met **werkgeverscode XXXX**

# Case 3: Invoice fraud

Accessed cover



c.57669

European Trademark & Patent Publications

Trademark no. 12544185 / 0915

TPP Trademark and Patent • Przemysłowa 8/108 • 75-216 Koszalin

**VANBRED A RISK & BENERTS**  
Plantin en Moretuslei 297  
2140 ANTWERPEN  
BELGIUM



Registration Number:	0997409
Registration Date:	30.08.2016
Application Number:	1334182
Application Date:	14.05.2016
Classes:	35, 36, 38

## TRADEMARK REGISTRATION

### REPRODUCTION OF MARK:



VRB000025941

Pos.	Description	Curr.	Amount
01	Filing Fee	EUR	1370,00
02	Additional Fee	EUR	0,00
<b>Total Filing Fee</b>		<b>EUR</b>	<b>1370,00</b>

### PAYMENT:

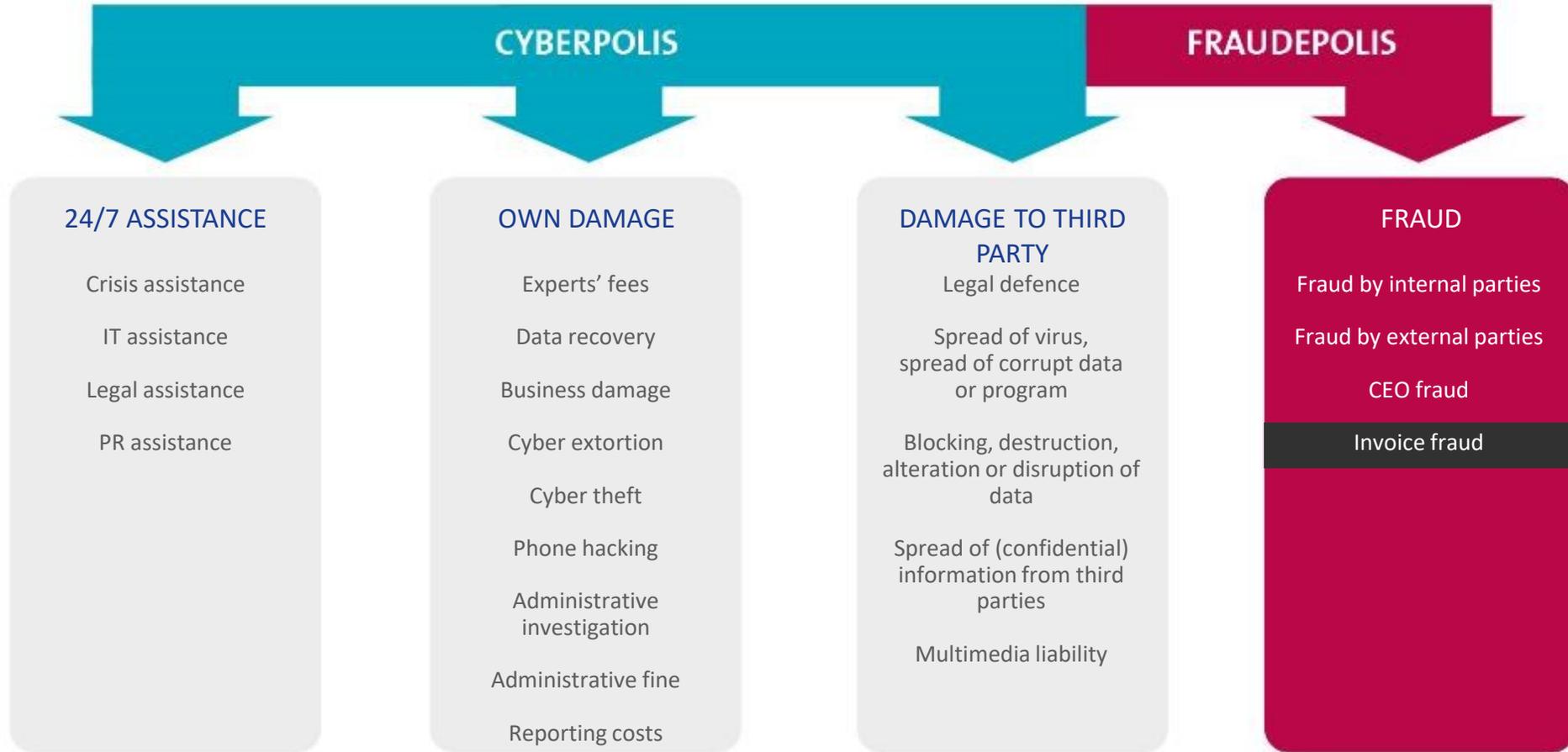
	<b>BY WIRE TRANSFER :</b>		<b>BY CHECK:</b>
	AMOUNT:	1370,00 €	TPP Trademark and Patent Publication
	BENEFICIARY :	TPP Trademark and Patent	Przemysłowa 8/108
	BANK NAME :	WBK Bank	75-216 Koszalin Poland (European Union)
	IBAN :	PL47 1090 1711 0000 0001 2990 7937	
	BIC/SWIFT :	WBKPLPP	
PAYMENT TITLE :	Trademark no. 12544185 / 0915		

**Please pay the amount, within 10 days by wire transfer. Don't forget to quote the trademark number.**

Dear Customer,  
Please notice, that this form is not an invoice. This is an offer for the annual registration of your Trademark in our internet database [www.tpp-publication.com](http://www.tpp-publication.com). Please also notice that this offer will become a binding contract with the payment of the amount. The registration in our database has not any connection with an official government registration. There is no obligation for you to pay the amount and we have not any business relation yet. We point on our general terms and conditions on our website. If there are any mistakes or modifications relating to your data, please inform us to correct or update them.  
TPP Trademark and Patent Publications, Przemysłowa 8/108, 75-216 Koszalin, PL 75-216 Koszalin, Poland, [tpptpp@tpptpp.com](mailto:tpptpp@tpptpp.com)

# Case 3: Invoice fraud

Accessed cover



**How much  
does it cost?**



**TRANSPORT**  
**TURNOVER EUR 2,500,000**  
**10 employees**

**CYBER**

- OWN DAMAGE **EUR 250,000**
- THIRD PARTY DAMAGE **EUR 250,000**
- 24/7
- EXCESS **EUR 1,000**

**FRAUD**

- INVOICE FRAUD **EUR 100,000**
- CEO FRAUD
- FRAUD BY INTERNAL/EXTERNAL PARTIES

CYBER PREMIUM **EUR 1,300**

FRAUD PREMIUM **EUR 950**

PHISHING AS A SERVICE **EUR 1,240**



**TRANSPORT**  
**TURNOVER EUR 35,000,000**  
**105 employees**

**CYBER**

- OWN DAMAGE **EUR 1,500,000**
- THIRD PARTY DAMAGE **EUR 1,500,000**
- 24/7
- EXCESS **EUR 5,000**

**FRAUD**

**EUR 500,000**

- INVOICE FRAUD
- CEO FRAUD
- FRAUD BY  
INTERNAL/EXTERNAL PARTIES

CYBER PREMIUM **EUR 5,500**

FRAUD PREMIUM **EUR 5,000**

PHISHING AS A SERVICE **EUR 4,174**



Everybody  
has a plan...



...until they  
get punched  
in the face!



# Contact



**Vicky Vandergeeten**

[Vicky.vandergeeten@vanbreda.be](mailto:Vicky.vandergeeten@vanbreda.be)

**0479 72 51 75**



**Tom Van Britsom**

[Tom.vanbritsom@vanbreda.be](mailto:Tom.vanbritsom@vanbreda.be)

**0479 69 57 80**

A blue-tinted background image showing a woman with long dark hair, wearing a patterned top, smiling and looking towards a group of people. The scene appears to be a meeting or a collaborative work environment. The image is overlaid with a semi-transparent blue filter.

**Thank You**



11:10 – 11:20 Attracting Women to Tech



11:20 – 12:00 Respect: The Key to Empowerment



12:00 – 13:00 Lunch



13:00 – 14:00 Keynote: Future-Proofing your Company



14:00 – 15:00 Decoding NIS2



15:00 – 15:30 *Break*



15:30 – 16:30 Insights from CompTIA Community UK&I  
/ Ask The Experts on NIS2

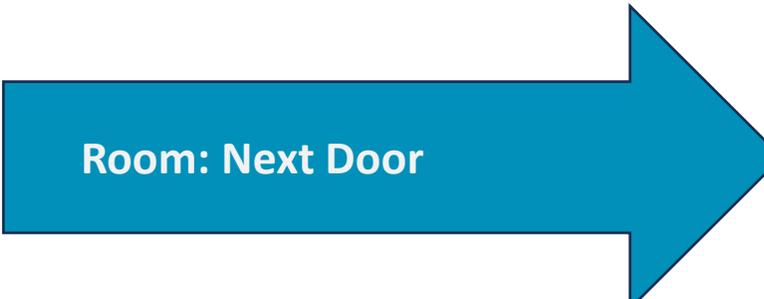
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*Insights from the CompTIA Community -  
UK&I Cybersecurity Interest Group*



**Greg Jones**

Kaseya / Datto



Room: Next Door

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**Greg Jones**

**Kaseya / Datto** - VP of Business development EMEA

**CompTIA** - Chair of the UK&I Cyber Security Community & EC member  
for the UK&I Community



**WARNING**

## Agenda

- 1. Who is Greg Jones & Why CompTIA & Why I get involved**
- 2. An overview of the Cyber Threat Landscape as we see it today**
- 3. How Cyber Security Frameworks can help all businesses & building Cyber Resilience**
- 4. A Cyber Security exercise to drive Cyber resilience**
- 5. A quick overview of the last UK&I Cyber Security meeting in Birmingham, UK**
- 6. The how & why you should get more involved with CompTIA**
- 7. Key Takeaways**

**Who is Greg Jones  
&  
Why CompTIA & Why I get involved**

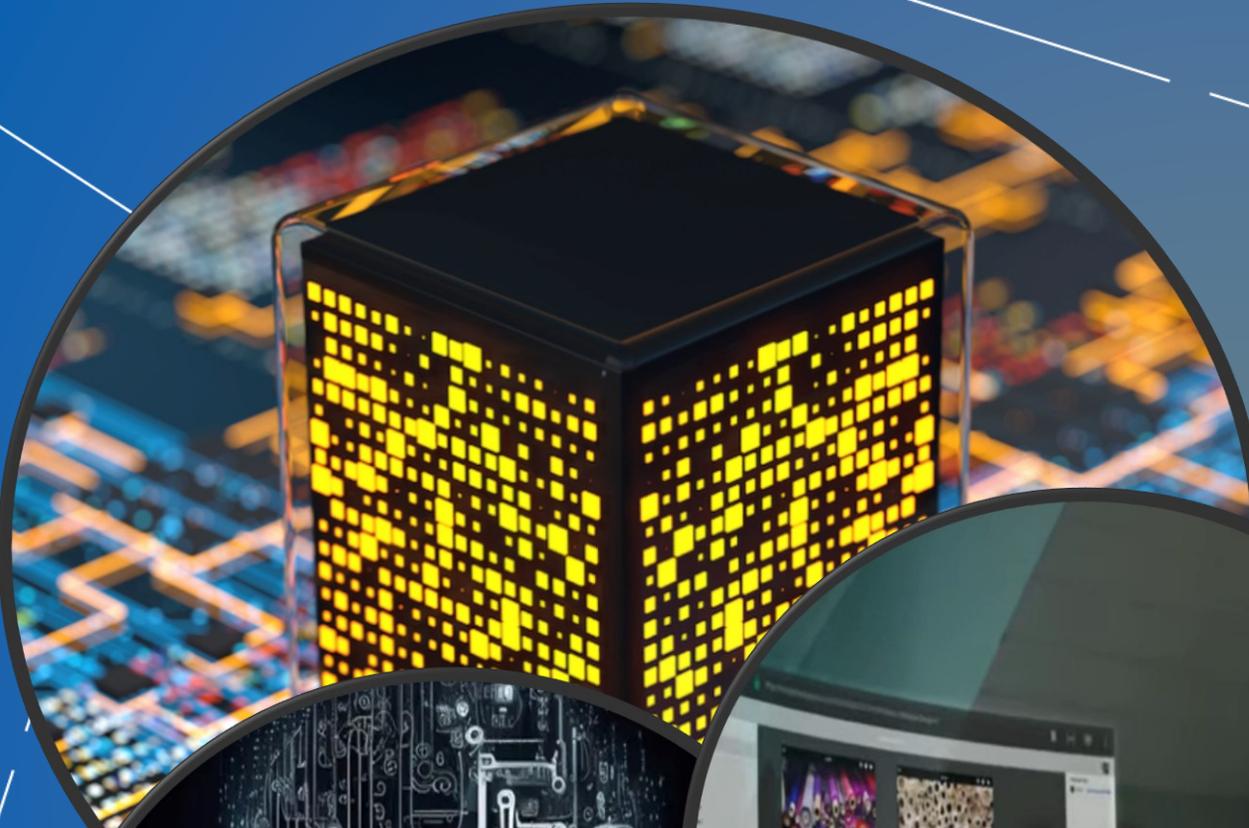


# **An overview of the Cyber Threat Landscape as we see it today**

**MSP / SMB  
Cyber Threat  
Landscape 2024**

**Cyber-Crime &  
Ransomware  
Jumps To The Highest Level  
Of All Time!**

# Living in a golden age of tech



**Surely this is a good thing?**



# The Ever-Evolving Threat Landscape

Double extortion

Maze / Popcorn Ransomware

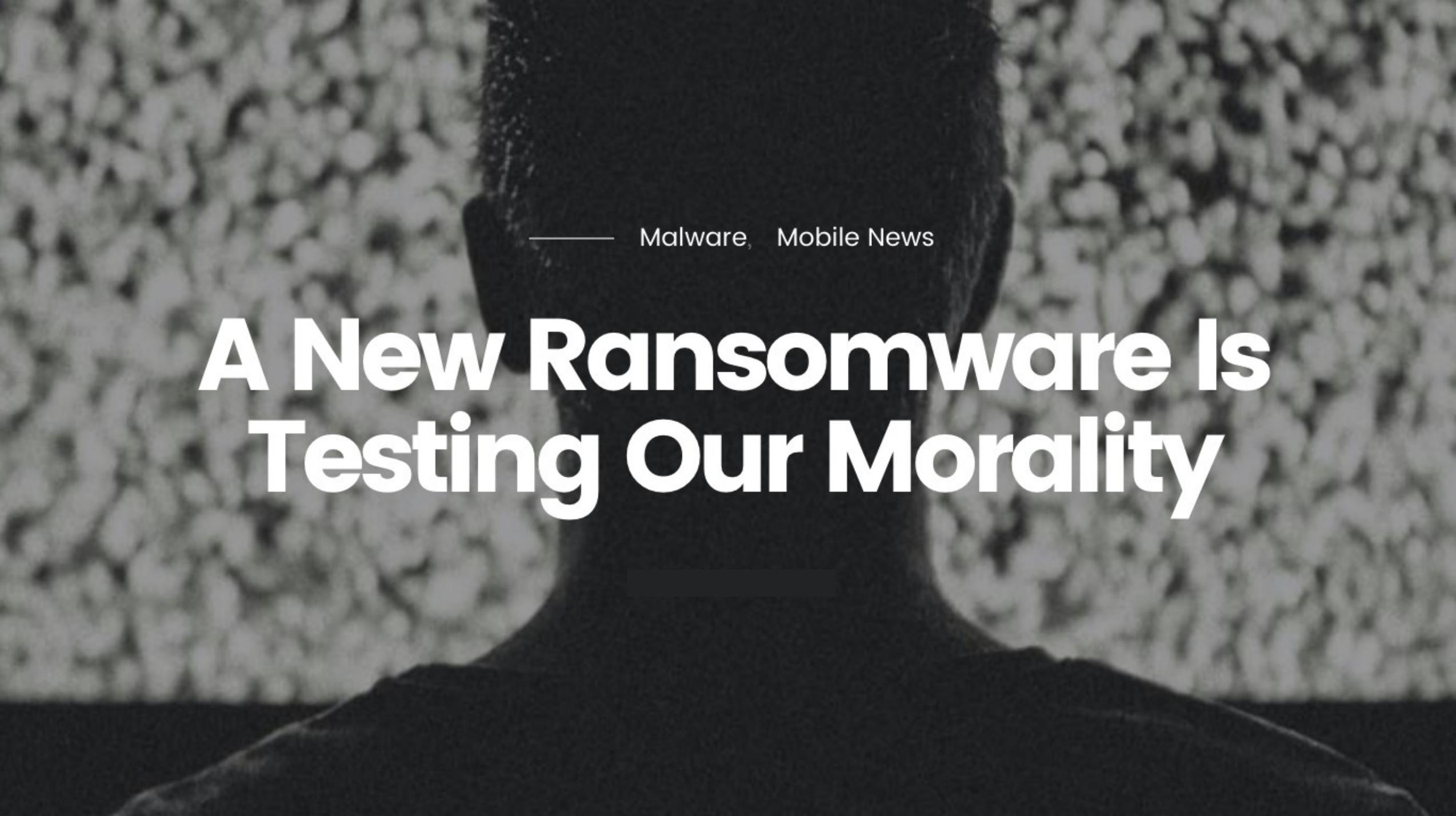
IOT devices

Corporate insiders – Large cash offers

Supply chain employees

Ransomware as a Service

Social engineering



— Malware, Mobile News

# A New Ransomware Is Testing Our Morality

# The latest ransomware is pure evil genius

Popcorn Time ransomware melds social engineering with technology to spread itself faster than ever



Credit: [Dbreen via Pixabay](#)

Ransomware is always nasty business, but the latest variant discovered by the [MalwareHunterTeam](#) takes the nastiness to a whole 'nother level.

## Turning victims into criminals

Apparently, [the latest Popcorn Time ransomware adds a new twist to the standard M.O.](#) of demanding payment from their victims or permanently lose access to their

### RELATED



Much ado about the ransomware scourge



Stupid encryption mistakes criminals make



Ransomware as a Service fuels explosive growth



**VIDEO**  
Setting up DLP features for email security.

# Terrifying 'Popcorn Time' computer virus can only be removed by infecting **TWO FRIENDS** or paying a ransom

- Access to decryption key given after paying in Bitcoin or nominating two others
- Ransomware shares a name with programme that downloads and streams films
- Hackers claim to be using proceeds for 'food, medicine and shelter to those in need'

---

By [LIBBY PLUMMER FOR MAILONLINE](#)

**PUBLISHED:** 10:16 EDT, 12 December 2016 | **UPDATED:** 18:28 EDT, 12 December 2016



**78**  
shares

 **21**

[View comments](#)

---

A menacing new computer virus leaves victims with a choice between paying hackers a ransom and infecting two friends' computers.

# Attackers Are Already Exploiting ChatGPT to Write Malicious Code

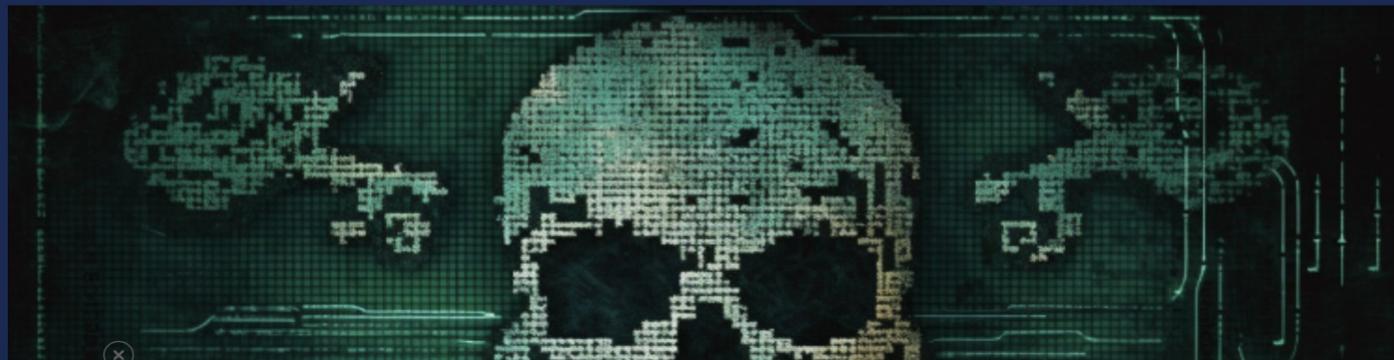
The AI-based chatbot is being used to write malware.

## AI-Powered Malware Holds Potential For Extreme Consequences

Could Artificial Intelligence Be a Black Ball

Home / AI & Machine Learning / AI-Powered Malware Holds Potential For...

## AI-powered malware is a growing security concern, CyberArk survey finds



# Attacks Continue to Rise

**300%**

Increase in reported  
CyberCrimes since Covid-  
19

**92.7%**

Ransomware attacks  
have nearly doubled

**59%**

MSPs said remote  
work increased  
ransomware attacks

**Who are the Bad guys?**

# Who Are The Threats...



## Hacking Collectives

Ethical hackers — break into systems to help make technology more secure. “white-hat hackers”



## IoT Hackers

Think your Alexa is safe?



## Ransomware Developers

Over £7 Billion pounds in damages since 2018



## Nation State

Countries that don't seem to like the UK



## Organized Crime

Gangs, mobs, and things that go bump in the night



## Insider Threats

£19 billion lost every year in secrets



## Script Kiddies

Lacks programming knowledge - uses existing software to launch attacks. Uses programs without knowing how they work or what they do.



## Hacktivist

Hackers with a political goal



## Malware Developers

Starting as low at £30 - you can own a copy of any popular Malware

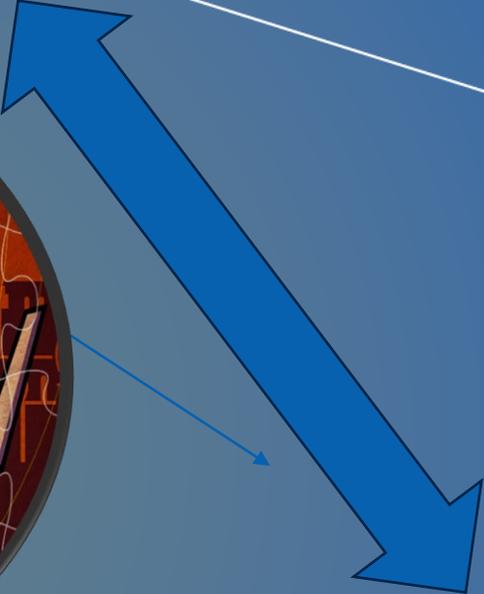
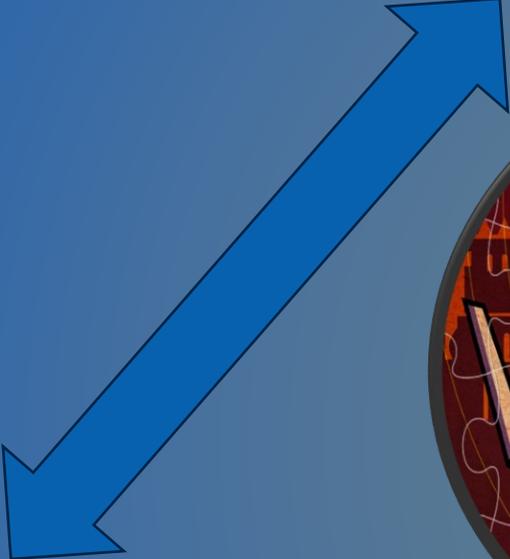


## Mobile Malware

Have an iPhone or Android phone? Think you're safe? Think again.



**RYUK**



**CONTI**

**TRICKBOT**

# How Modern Threats Have Evolved

Attackers have adopted new methods to bypass endpoint protection

Modern trends include:



**Living Off The Land** - “Why deliver my malicious program when I can make your existing admin tools do the work for me?”



**Staged Malware & Attacks** - Individually, each stage is benign

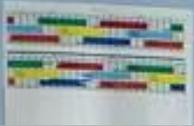


**Disabling Endpoint Protection** - Many attacks seek to disable AV and defensive tools before dropping their final stage (e.g. Ransomware)

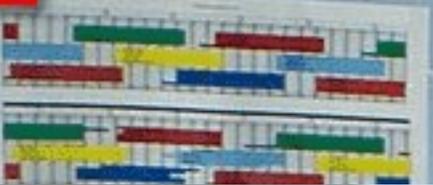




MilFlip Logon  
Details



**MilFlip Logon  
Details**  
Username: 22203  
Password: 22203





# THE GREATEST CASINO HEIST





# Casino Gets Hacked Through Its Internet-Connected Fish Tank Thermometer

📅 Sunday, April 15, 2018   👤 Wang Wei

 Share

9.25k

 Share

 Tweet

 Share



# GENIUS HACKERS USED A VEGAS CASINO'S FISH TANK THERMOMETER TO STEAL HIGH ROLLERS' PERSONAL INFORMATION

Craziest casino heist ever?

THOMAS FREEMAN · APR 16, 2018



[Hackers](#) are increasingly targeting "internet of things" devices, or smart devices hooked up to the Internet that are not nearly as safeguarded as computers or databases.

Case in point: Nicole Eagan, the CEO of cyber-defense company Darktrace, [revealed](#) at a conference in London that one particularly clever group of hackers infiltrated a casino through the "smart thermometer" of a lobby fish tank. "The attackers used that to get a foothold in the network," Eagan said. "They then found the high-roller database and then pulled that back across the network, out the thermostat, and up to the cloud."

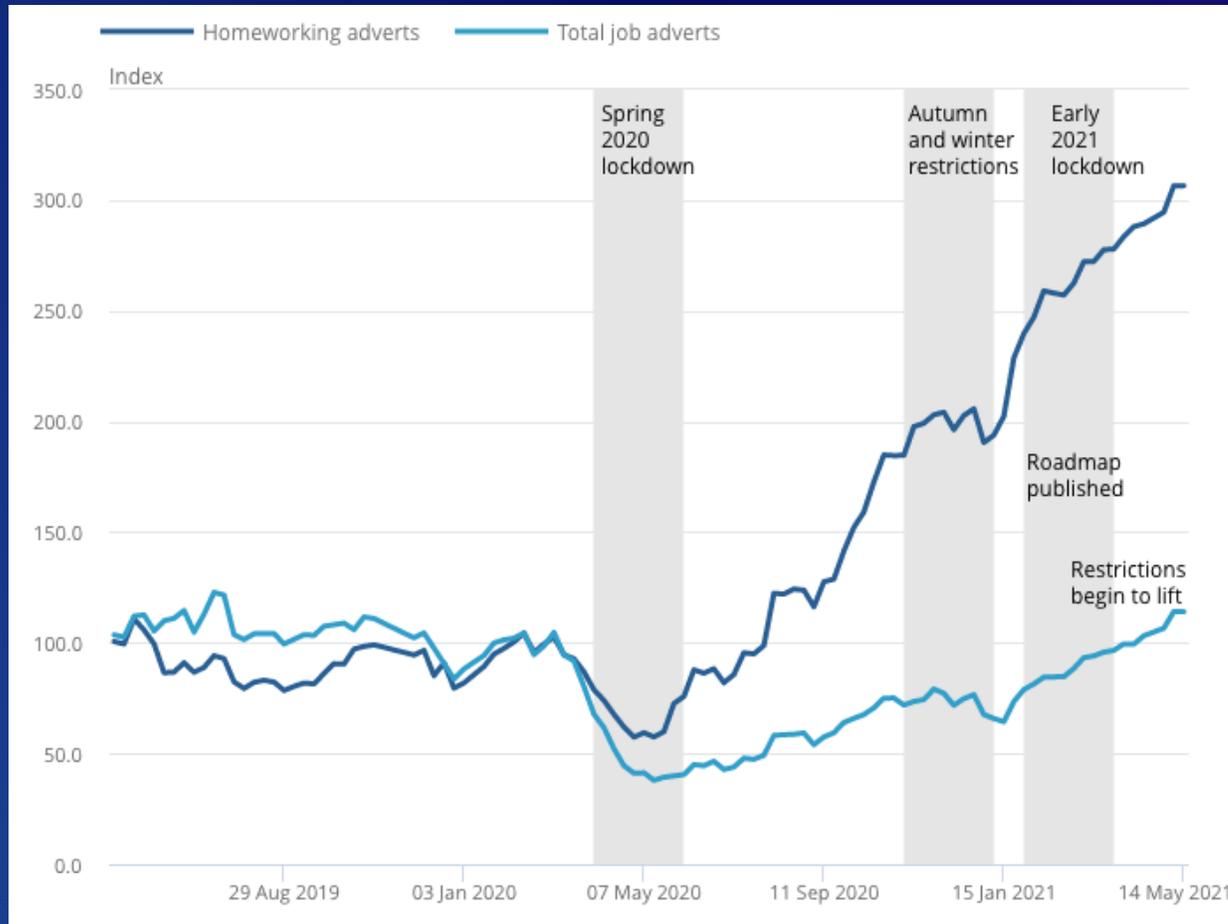
# **How Cyber Security Frameworks can help all businesses & Building Cyber Resilience**

91% OF ALL CYBER ATTACKS  
BEGIN WITH A PHISHING EMAIL

THE FREQUENCY OF  
PHISHING INCIDENTS  
DOUBLED IN 2020 COMPARED TO 2019



# The new world of business



1. Ups and downs in home working
2. Increased spread in data locations
3. Changing threat vector security
4. Hybrid working
5. Compliance GDPR/Data Protection
6. Supply Chain and Client Requirements
7. To protect your Organisation



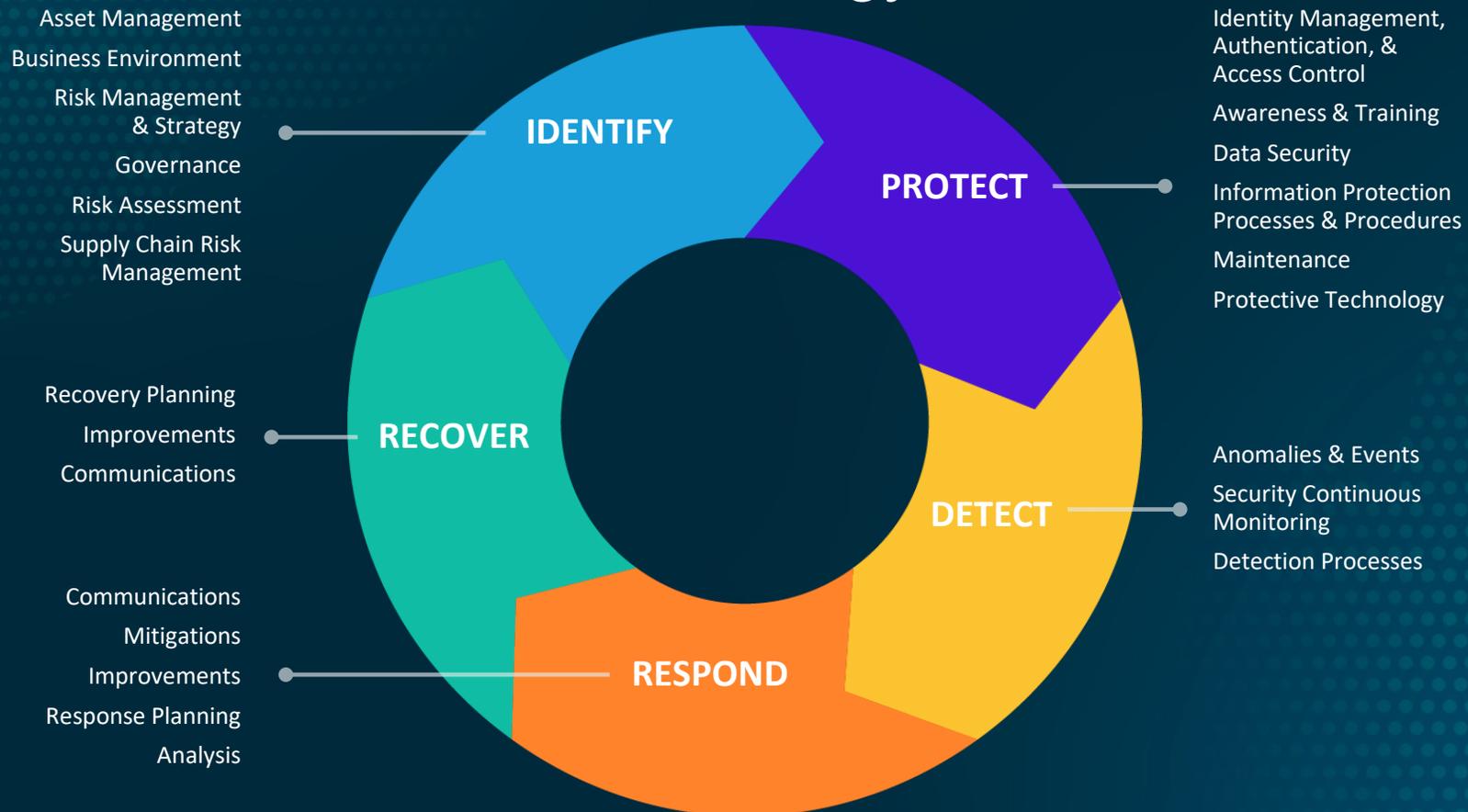
# CYBER RESILIENCY

Cyber Resilience is a measure of business strength in preparing for, operating through, and recovering from a cyber attack.

Cyber resilience relies on the successful ability to identify, protect, detect, respond, and recover quickly from any cyber event

# NIST Cyber Security Framework

## National Institute of Standards and Technology



# Three Pillars of Cyber Resilience

Cyber resilience includes security, monitoring, and BCDR technology. However, a successful cyber resilience strategy requires a holistic approach that starts with people and process.

- 1. People**
- 2. Process**
- 3. Technology**

CYBERSECURITY

BUSINESS CONTINUITY & INCIDENT RESPONSE



IDENTIFY



PROTECT



DETECT



RESPOND



RECOVER

TECHNOLOGY

PEOPLE

PROCESS

BOOM



RECONNAISSANCE

WEAPONIZATION

DELIVERY

EXPLOITATION

INSTALLATION

COMMAND & CONTROL

ACTION ON OBJECTIVE

MINUTES TO MONTHS

MINUTES TO MONTHS

# **A Cyber Security Exercise to drive Cyber Resilience**



**A quick overview of the last UK&I  
Cyber Security meeting in  
Birmingham, UK**

# Key Takeaways



# Cyber Resources & Takeaways

## Resources

- CompTIA ISAO – Information Sharing & Analysis Organization
- CompTIA Resource Library – State of Cybersecurity, Embedding Security into Company Culture, others
- Emergency Response Team (ERT)



# Cyber Resources & Takeaways

## Takeaways

- The BIG Hacks:
  - Customer
  - MSP
- Understanding the why and what behind attacks: How can we be proactive against these threats?
- Insurance & Press: What should you have in place?
- Growth & Development
  - What are your next steps?
  - Internal/External Enablement
  - Ready to monetise

# The how & why you should get more involved with CompTIA

## Global Communities



ANZ  
ASEAN  
Benelux  
DACH  
North America  
UK&I

## Committees



*with New Global Task Force*

Cybersecurity  
DEI  
Emerging Technology  
Managed Services

## Industry Advisory Councils



Artificial Intelligence  
Blockchain & Web3  
Channel Development  
Cybersecurity  
IoT  
SaaS Ecosystem

## Technology Interest Groups



Artificial Intelligence  
Blockchain  
DEI  
Drone  
IoT

## CompTIA ISAO



Executive Steering Council



# CompTIA COMMUNITY



We Are The CompTIA  
**COMMUNITY**

#CompTIACommunity

# THANK YOU



**SCAN ME**

Please connect with  
me on LinkedIn:  
[Greg Jones](#)  
[gjones@datto.com](mailto:gjones@datto.com)

WE ARE THE  
**CompTIA**<sup>®</sup>  
COMMUNITY

***NIS2: ASK THE EXPERTS***



**Vicky Vandergeeten**

Vanbreda



**Tom Van Britsom**

Vanbreda



**Mario Casier**

Copaco



**Maarten Verhaghe**

TRUST Advocaten



15:30 – 16:30 Insights from CompTIA Community UK&I  
/ Ask The Experts on NIS2



16:30 – 16:45 ***CompTIA Cybersecurity Interest Group  
Benelux***



16:45 – 17:00 End of Day Recap



17:00 – 19:30 Dinner, Drinks & Networking

WE ARE THE  
**CompTIA**<sup>®</sup>  
COMMUNITY



**Pierre Kleine Schaars**



**Tycho Löke**

# CompTIA Community Benelux Cybersecurity Interest Group

13 February 11am-12noon CET



<https://connect.comptia.org/events/view/comptia-community-benelux-cybersecurity-interest-group>



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16:45 – 17:00 *End of Day Recap*



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COMMUNITY



**Daniëlle Meulenberg**

Sophos

Chair CompTIA Community  
Benelux



**Steven Tytgat**

Tyneso

Vice Chair CompTIA  
Community Benelux



A person's hands are holding a square wooden-framed chalkboard. The chalkboard is black and has the word "ANY" written in large, white, uppercase letters on the top line, and the word "questions?" written in smaller, white, lowercase letters on the bottom line. The background is a solid light blue color.

ANY  
questions?



15:30 – 16:30 Insights from CompTIA Community UK&I  
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Benelux



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17:00 – 19:30 ***Dinner, Drinks & Networking***

*Please take 3 minutes to do the survey  
and make sure you get on the photo!*



We want to hear from you! Please take this very short survey:



<https://forms.office.com/r/1tc6j41YAt?origin=lpLink>

Mark your calendars:

Next CompTIA Community Meeting in Benelux **22nd of May Utrecht!**

*Thank  
you!*





**17:00 – 19:30    Networking Food and Drinks**